

FIRST READING OF POLICY ADDITIONS/REVISIONS/DELETIONS
No Board Action is Required until next Board meeting (September 14, 2010)

The following (attached) policies have been reviewed by the Policy Review Committee and are being submitted for first reading:

Addition

GBRIB-C – Family and Medical Leave

Revision

GBRI – Extended Leave of Absence

GBRIB – Sick Leave

GBRII – Payment for Absences Due to Job-Related Injuries

GCRGA – Personal Leaves of Absence

JBCB – Out-of-District Students

Deletion

JC-R – Discipline Policy (Procedure)

**Approved Action taken by
Florence City Board of Education
8-24-10**

ENCLOSURE A –Personnel

Employment in Position

1. Ashley McDaniel – Elementary Teacher, Weeden, effective 8-25-10
2. Jessica Burns – FALCON After-school Teacher, Harlan, effective 8-25-10
3. Katie Clemmons – FALCON After-school Teacher, Harlan, effective 8-25-10
4. Emily Harris – Secretary, Freshman Center, effective 8-25-10

Employment in Supplement effective with 2010-11 school year

5. Melanie Mabry – FALCON After-school Teacher, Forest Hills (\$20/hour)
6. Gail Senn- FALCON After-school Teacher, Forest Hills (\$20/hour)
7. Debbie Reynolds – FALCON After-school Teacher, Forest Hills (\$20/hour)
8. Marcia Brackin – FALCON After-school Teacher, Forest Hills (\$20/hour)
9. Pam Alexander – FALCON After-school Teacher, Forest Hills (\$20/hour)
10. Brandi Morgan – Intramurals Sponsor, Hibbett (\$671 annual supplement)
11. Henry Kennedy – Saturday School Teacher, Hibbett (\$20/hour)
12. Angie MacMullin – Saturday School Teacher, Hibbett (\$20/hour)
13. Leona Moore – FALCON After-school Teacher, Weeden (\$20/hour)
14. Jessica Looney – FALCON After-school Teacher, Weeden (\$20/hour)
15. Angela White – FALCON After-school Teacher, Harlan (\$20/hour)
16. Konnie Lee - FALCON After-school Teacher, Harlan (\$20/hour)
17. Becky Burgess – FALCON After-School Lead Teacher, Forest Hills (\$20/hour and \$20/month stipend)
18. Carol Harlow –K-6 Teacher Mentor, (\$20/hour)
19. Deborah Springer –FALCON After-school Interpreter, Hibbett (\$19/hour)
20. Gail Wells – FALCON After-school Interpreter, Hibbett (\$19/hour)

Resignation from Position

21. Marie Matlock – Assistant Principal, Florence Middle School, effective 8-19-10
22. Tammy South – CNP Worker, Florence High School, effective 8-4-10
23. Stacy Gentle – Title I Teaching Assistant, Forest Hills, effective 7-30-10

Resignation of Supplement

24. Brandi Franks – 5th Grade Math Team Sponsor, Hibbett, effective 8-4-10
25. Nathan Sawyer – Assistant Softball Coach, Florence High School, effective 8-11-10
26. Julia Jones – Junior Varsity Softball Coach, effective 8-11-10
27. Warren Fowler – Boys’ Basketball Coach, grades 7-9 (resigning **one** of the two middle school basketball supplements for which he is paid), effective 8-18-10
28. Deanna Hastings – Faculty representative for Girls’ Varsity Soccer, effective 8-24-10

Non-renewal of Supplement

29. Josh Sanders – Varsity Boys’ Track Coach, Florence High School, effective 8-4-10

Maternity Leave of Absence

30. Melissa Waddell – beginning 8-11-10 through 10-12-10

Change in Contract

31. Increase Tony Cox’s current contract from 8 periods per day to 9 periods per day for an additional Driver Education class, effective for the 2010-11 school year

ENCLOSURE B – Head Start Business

1. July 12, 2010, August 9, 2010, Policy Council minutes
2. Early Head Start and Head Start financial statements
3. Bank Statement reconciliation
4. 2009-2010 Head start PIR Report
5. 2010-11 Early Head Start/Head Start Salary Schedule
6. Personnel
 - a. Tonya West – Employment as 4-year old classroom Head Start Assistant
 - b. Tonya West – Resignation as temporary 3-year old classroom Head Start Assistant (contingent upon hire in permanent position as Head Start Assistant)
 - c. Treca Springer – Employment as 3-year old classroom Head Start Assistant
 - d. Terra Smith – Employment as EHS Family Services Assistant

ENCLOSURE C – Purchase

Submitted by Dr. Randy Pettus for use in each (Title I) school’s after-school program. Title I funds will be used for this one-time purchase.

120 Lenovo IdeaPad S10-2 Netbooks @\$325.00 each (\$39,000.00 total)

30 for each elementary school; 15 for Hibbett, 15 for Florence Middle School

5 carts (for Netbooks) @ \$1,695.00 each (\$8,475.00 total)

Vendor: InLine (on joint purchasing list)

Quote: ICNQ13727 8/2/10 for total amount of \$47,475.00

ENCLOSURE D – Change in Supplemental Salary Schedule

On our board-approved (approved 6-22-10) salary schedule, we had two head track coach supplements (one for boys, one for girls) as well as one assistant track coaching supplement (boys and girls combined). The Athletic Director recommended that we have one head track coaching supplement and two assistant track coaching supplements, resulting in an annual savings of approximately \$1,600.

ENCLOSURE E – Strategic Plan

The Strategic Plan is posted on the FCS webpage.