

NEW BUSINESS
ENCLOSURE A – Personnel

Employment in Position

1. Cindy Jackson - Principal, Hibbett Middle School, effective 6-1-16
2. Jacob Robinson - PC/Network Technician (Technology Department), systemwide, effective 3-14-16
3. Shara Evon Thirlkill - Elementary Teacher, school to be determined, effective with 2016-17 school year (contingent upon issuance of Alabama teaching certification)
4. Raven Suzette Southward - Elementary Teacher, school to be determined, effective with 2016-17 school year (contingent upon issuance of Alabama teaching certification)
5. Brandi Webster - Secretary, Forest Hills Elementary School, effective 3-9-16
6. Carl Witt – Softball Assistant Coach – Varsity, Florence High School, effective 3-9-16

Contract Extension for Summer 2016

7. Ashley Bowling – 34 days to 2015-16 contract at current daily rate of pay due to move of Florence Middle School

Buy Periods of Instruction for 2016-17 School Year

8. Matthew Ball – 1 additional period of Agriscience Instruction for Florence Freshman Center (buying his planning period)
9. Russell Belote – 1 additional period of Band Instruction for Florence Middle School (buying his planning period)
10. John Jackson, Assistant, Florence High School – to serve as Instructor for two periods of stagecraft for Florence Academy of Fine Arts, grades 7-12 (per IS2 waiver from Alabama State Department of Education)
11. Jason Morgan – 1 additional period of Career Cluster Technologies for Florence Middle School (buying his planning period)
12. Leigh Anna Trimble – 1 additional period of Business Education (Career Technical Education) for Florence High School (buying her planning period)

Employment in Supplement

13. Steven Kerby – Football Coach – Assistant Varsity, Florence High School (\$7,091 annual supplement including \$2,500 summer pay)
14. Sharlotte Howell – FALCON after-school Teacher, Florence Middle School (\$20 per hour supplement), effective 3-9-16

Summer Supplement Rate for Additional Student Opportunities

1. Maymester - \$75 per student for all classes other than Driver Education. Driver Education Teacher will be paid \$100 per student enrolled.
2. Harlan Enrichment Camp – Teachers will be paid at their current daily rate of pay not to exceed \$225 per day

Supplement Adjustment for 2015-16

15. Shirley Douglass - \$500, Varsity Cheerleading Sponsor (athletic funds)
16. Laura Hillhouse - \$500 Varsity Cheerleading Sponsor (athletic funds)
17. Byron Graham - \$3,199.35 Varsity Cheerleading Sponsor (remainder of varsity cheerleader sponsor supplement)

Voluntary Transfer

18. William Baldwin – from Career Discoveries Teacher, Hibbett Middle School, to Elementary Teacher, school to be determined, effective with 2016-17 school year

Resignation from Position

19. Cindy Jackson – Assistant Principal, Hibbett Middle School, effective 5-31-16
20. Matthew Bump – P/C Network Technician (Technology Department), systemwide, effective 3-11-16
21. Becky Verrone – Part-time, temporary Speech Language Pathologist, systemwide, effective 3-8-16
22. Suzanne Lindley – Foreign Languages Teacher, Florence Freshman Center, effective 5-26-16

Retirement

23. Susan M. Koester – Referrals Facilitator, Special Education Department, systemwide, effective 6-1-16

ENCLOSURE B – Contract Approval

The Board approved the two-year probationary principal contract for Cindy Jackson as presented.

ENCLOSURE C – Contract Renewals

Renewal of Principal Contract

1. The Board approved renewal of Mrs. Lynne Hice's principal contract. The recommended salary is \$116,000.00. The contract period is June 1, 2016-May 31, 2019.
2. The Board approved renewal of Mr. Michael South's principal contract. The recommended salary is \$93,100.00. The contract period is June 1, 2016-May 31, 2019.

ENCLOSURE D – Volunteer Coaches

Due to changes in Alabama High School Athletic Association (AHSAA) regulations, approval is sought for the following volunteer coaches to assist with Florence City Schools' athletes:

Steve Callahan – Girls Soccer
James Leslie Mitchell – Girls Soccer

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.

ENCLOSURE E – Bids, Purchases

1. The Board approved awarding the student transportation bid (bid #768) to First Student as specified in Exhibit A and the Transportation Services Proposal form posted on the Board portal.
2. The Board approved the purchase a VRTEX Mobile Welding Machine from Lincoln Electric for use in Career Technical Education Welding courses in the amount of \$24,096. CTE Perkins Funds will be used for the purchase. The welding machine was put out for bids but none were received. The recommended vendor is the sole source of the machine.

**ENCLOSURE F – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for January, 2016, were \$4,467,554.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount as of January 31, 2016, was \$22,717,731.91.

**ENCLOSURE G – Change in School Instructional Start/End Times Beginning with the
2016-17 School Year**

The Board approved the change school instructional start/end times beginning in the fall of 2016 to operate according to the following schedule:

School	Breakfast Served	Classes Begin	Classes End
Forest Hills Elementary School	7:00 a.m.	7:30 a.m.	2:30 p.m.
Harlan Elementary School	7:00 a.m.	7:30 a.m.	2:30 p.m.
Weeden Elementary School	7:00 a.m.	7:30 a.m.	2:30 p.m.
Hibbett Middle School	7:00 a.m.	7:30 a.m.	2:30 p.m.
Florence Middle School	7:40 a.m.	8:10 a.m.	3:25 p.m.
Florence Freshman Center	7:40 a.m.	8:10 a.m.	3:25 p.m.
Florence High School	7:40 a.m.	8:10 a.m.	3:25 p.m.

Classes will begin at the Florence Learning Center at 8:00 a.m. and conclude at 2:00 p.m. Breakfast and lunch will be served while students are present.

ENCLOSURE H – Adoption of 2016-2017 Parent/Student Handbook

The Board approved the 2016-17 Parent/Student Handbook as presented.

ENCLOSURE I – Revised 2015-2016 Parent/Student Handbook

The Board approved revisions to the current Parent/Student Handbook.

ENCLOSURE J – Adoption of Policy Revisions, New Policy

The following policies were presented for first reading at the February 9, 2016, regular Board meeting. The Board approved the revisions and new policy as presented.

- 6.16 Corporal Punishment – Revised
- 7.11.2 Valedictorian – Revised (to begin with class of 2020)
- 7.3.9 Virtual School Option – New