

**TWO STUDENT EXPULSION HEARINGS WERE CONDUCTED AT 4:30 P.M. MAY 8, 2018.**

**APPROVED ACTION OF  
FLORENCE CITY BOARD OF EDUCATION  
REGULAR MEETING  
MAY 8, 2018  
5:00 P.M.**

**ENCLOSURE A – Personnel**

Employment in Position

1. Elizabeth Spangler – Elementary Teacher, location to be determined, effective 8-1-18 (employment is contingent upon issuance of Alabama certification)
2. Katelyn Holden – Elementary Teacher, location to be determined, effective 8-1-18 (employment is contingent upon issuance of Alabama certification)
3. Myisha Timberlake-Walton – Elementary Teacher, location to be determined, effective 8-1-18 (employment is contingent upon issuance of Alabama certification)
4. Tammy Stanfield – Bookkeeper, Harlan Elementary School, effective 6-10-18
5. Jennifer Lard – Summer School Mathematics Teacher (\$20 per hour supplement), Florence High School, effective 6-4-18 (contingent upon sufficient enrollment)
6. Michael Parker – Summer School Driver Education Teacher (\$20 per hour supplement), Florence High School, effective 6-4-18 (contingent upon sufficient enrollment)

Leave of Absence

7. Kathy Russell – PK Teaching Assistant, Harlan Pre-Kindergarten Program, effective beginning 4-2-18 for approximately 20 days
8. Kasey Wasson – Orchestra Teacher, grades 6-12, effective beginning 4-20-18 for approximately 15 days

Resignation of Position

9. Russ Robins – Assistant Coach – Varsity Football, Florence High School, effective 5-25-18
10. Marsha Carter – Family and Consumer Sciences Teacher, Florence High School, effective 5-25-18
11. Ashley Morgan – Dance Line Caption Head, Florence High School, effective 5-25-18
12. Ashley Morgan – Majorette Caption Head, Florence High School, effective 5-25-18
13. Charlsie Hull – Color Guard Caption Head, Florence High School, effective 5-25-18

Resignation of Supplement

14. Marsha Carter – FCCLA Sponsor, Florence High School, effective 5-25-18

15. Steven Kerby – Rescue Science Teacher, Florence High School, effective 5-25-18
16. Natasha Wynn – Academic Leader – Grade 1, Harlan Elementary School, effective 5-25-18
17. Julianna Mann – Academic Leader – Grade 1 – Weeden Elementary School, effective 5-25-18
18. Lydia Barnett – Academic Leader – Grade 8 Mathematics, Florence Middle School, effective 5-25-18
19. Kristi Hatton – Academic Leader – Grade 7 English Language Arts, Florence Middle School, effective 5-25-18
20. Beth Jones – Academic Leader – Grade 7 Science, Florence Middle School, effective 5-25-18
21. Greg Stanhope – Academic Leader – Grade 7 History, Florence Middle School, effective 5-25-18
22. Whitney Nichols – Academic Leader – Grade 5 English Language Arts, Hibbett Middle School, effective 5-25-18
23. Leanna Rodgers – Academic Leader – Grade 2, Harlan Elementary School, effective 5-25-18
24. Susie McGee – Key Club Sponsor, Florence High School, effective 5-25-18
25. Brandon Bailey – Assistant Coach – Varsity Football, Florence High School, effective 5-25-18
26. Holly Norton – Academic Leader – Grade 1, Forest Hills Elementary School, effective 5-25-18
27. Connie Gilley – Academic Leader – Grade 2, Forest Hills Elementary School, effective 5-25-18
28. Shelia Holt – Academic Leader – Grade 3, Forest Hills Elementary School, effective 5-25-18
29. Casey Rodi – Academic Leader (English Language Arts) – Grade 6, Hibbett Middle School, effective 5-25-18
30. Jennifer Cornelius – Academic Leader – Grade 5, Hibbett Middle School, effective 5-25-18

#### Termination of Supplement

31. Randall Smith – Assistant Coach – Varsity Football, Florence High School, effective 5-25-18

#### Employment in Summer 2018 Programs (contingent upon enrollment)

32. Paulette Utley – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
33. Julie Wilson – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
34. Jose Guzman – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
35. Veronica Robinson – Title I Summer School Lead Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18

36. Meredith Hamner – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
37. Julia Thaxton – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
38. Ben Bradford – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
39. Debra Glass – Title I Summer School Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
40. Chanelda King – Title I Summer School EL Co-Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
41. Carol Behel – Title I Summer School Co-EL Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
42. Jessica McCarley – Title I Summer School EL Teacher (\$20 per hour supplement), Forest Hills Elementary School, effective 5-31-18
43. Jill Johnson – Maymester Career Prep A (\$75 per student supplement), grades 7-12, effective May 1-25, 2018
44. Jill Johnson – Maymester Career Prep B (\$75 per student supplement), grades 7-12, effective May 1-25, 2018
45. Karen Sammons – Maymester Health Teacher (\$75 per student supplement), grades 9-12, effective May 1-25, 2018
46. Denise Stout – Summer Feeding Child Nutrition Program Worker (current rate of pay), Forest Hills Elementary School, effective 6-4-18

Employment in Supplement

47. April Maplesdon – Rescue History Teacher (\$30 per hour supplement), Florence High School, effective 8-18
48. Ledeedra McCaulley – Academic Leader – Grade 2 (\$1,500 annual supplement) Harlan Elementary School, effective 8-1-18
49. Mollie Nichols – Academic Leader – Grade 3 (\$1,500 annual supplement), Harlan Elementary School, effective 8-1-18

**ENCLOSURE B – Monthly Expenditures, Financial Statements,  
Bank Reconciliations**

1. Expenditures for school system for March, 2018, were \$6,394,453.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for March 31, 2018, was \$35,371,944.44

**ENCLOSURE C – Job Description Revisions and Deletions**

At the February 12, 2013, Board meeting, eight separate Academic Leader job descriptions were approved. The job descriptions were reviewed and condensed into one Academic Leader job description that will be applicable and appropriate for our 46 Academic Leader supplements. The Board approved the job description of K-12 Academic Leader as presented (attached). The Board also approved deleting the following job descriptions:

1. Academic Leader – Grades K-4

2. Academic Leader – Grades K-6, Fine Arts
3. Academic Leader – Grades K-6, Physical Education
4. Academic Leader – Grades 5-6
5. Academic Leader – Grades 7-12, Core Subject Areas (English, Mathematics, Science, Social Studies)
6. Academic Leader – Grades 7-12, Fine Arts
7. Academic Leader – Grades 7-12, Physical Education
8. Academic Leader – Grades 7-12, Foreign Languages

**ENCLOSURE D - Purchases**

1. The Board approved the purchase and installation of interior aluminum storefront airlock doors, glass, glazing at Florence Freshman Center from Hendrix Glass at a cost of \$35,443. This is a public works project and does not require bidding.
2. The Board approved the purchase of an on-field portable speaker system for the football program in the amount of \$33,295. Repayment of the speaker system will be made by the Athletic Department in annual installments for five years.