

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
JULY 8, 2014**

FIRST READING OF POLICY

IV. General Administration

4.1.3 Duty of Sex Offender to Notify School of Presence

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Lori Olive - Assistant (Special Education), systemwide, effective with 2014-15 school year
2. Jessica Montgomery - Part-time Speech Language Pathologist, systemwide, effective with 2014-15 school year (contingent upon issuance of Alabama certification)
3. Micha Stevens - Theatre Teacher, Florence High School, effective with 2014-15 school year
4. Sally Reid - Elementary Teacher, Forest Hills Elementary School, effective with 2014-15 school year
5. Kristin Grider - Elementary Teacher, Harlan Elementary School, effective with 2014-15 school year
6. Whitney Nichols - Elementary Teacher, Hibbett Middle School, effective 10-1-14
7. Brittney Hitt - English Teacher, Florence High School, effective with 2014-15 school year
8. Courtney Matthews - Science Teacher, Florence High School, effective with 2014-15 school year
9. Jordan Allen - Special Education Teacher, Weeden Elementary School, effective with 2014-15 school year
10. Mollie Parker – FALCON after-school Teacher (\$20/hour supplement), Weeden Elementary School, effective with 2014-15 school year
11. Pam Turner – FALCON after-school Teacher (\$20/hour supplement), Weeden Elementary School, effective with 2014-15 school year
12. Melvin Barnes –Track Coach (boys and girls teams combined), Middle School (\$1,225 annual supplement), Florence Middle School, effective with 2014-15 school year
13. Melvin Barnes – Boys Basketball Coach - Middle School, grade 7 (\$3,000 annual supplement), Florence Middle School, effective with 2014-15 school year

Employment in Supplement

14. Micha Stevens - Drama Supplement (\$4,471 annual supplement), Florence High School, effective with 2014-15 school year
15. Mary West - Key Club Sponsor (\$671 annual supplement), Florence Freshman Center, effective with 2014-15 school year

16. Julia Jones - Middle School Tennis Coach – boys and girls teams combined (\$1,000 annual supplement), Florence Middle School, effective with 2014-15 school year
17. Greg Stanhope - Middle School Football Head Coach (\$3,500 annual supplement), Florence Middle School, effective with 2014-15 school year
18. Mike Horton - Assistant Varsity Football Coach (\$7,091 annual supplement which includes \$2,500 summer 2015 pay), Florence High School, effective with 2014-15 school year
19. Gary Banks - Varsity Football Offensive Coordinator (\$11,150 annual supplement which includes \$4,000 summer 2015 pay), Florence High School, effective with 2014-15 school year
20. Gabe Rardon - Assistant Freshman Football Coach (\$3,150 annual supplement), Florence Freshman Center, effective with 2014-15 school year
21. Mike Hand - Assistant Varsity Head Football Coach (\$7,091 annual supplement which includes \$2,500 summer 2015 pay), Florence High School, effective with 2014-15 school year
22. Steven Kirby - Freshman Head Football Coach (\$3,800 annual supplement), Florence Freshman Center, effective with 2014-15 school year
23. Stephen Darwin - Assistant Middle School Football Coach (\$2,850 annual supplement), Florence Middle School, effective with 2014-15 school year
24. Brian Dickerson - Assistant Middle School Football Coach (\$2,850 annual supplement), Florence Middle School, effective with 2014-15 school year
25. Keri Johnson – Mathematics Team Sponsor (\$1,118 annual supplement), Hibbett Middle School, effective with 2014-15 school year
26. Katie Whitten – FALCON after-school Teacher (\$20/hour supplement), Weeden Elementary School, effective with 2014-15 school year
27. Chanelda King – FALCON after-school Teacher (\$20/hour supplement), Weeden Elementary School, effective with 2014-15 school year

Athletic/Activity Supplement Agreement

28. Anthony Reid - Head Varsity Boys' Basketball Coach (Athletic/Activity Supplement Agreement posted on the Board web portal), effective July 8, 2014
29. Steven Garrett - Head Varsity Baseball Coach (Athletic/Activity Supplement Agreement posted on the Board web portal), effective July 8, 2014

Resignation of Position

30. Stephane Bolton – Elementary Teacher, Harlan Elementary School, effective June 11, 2014
31. Robin Rasmus – Elementary Teacher, Forest Hills Elementary School, effective June 19, 2014
32. Amanda Terry – Special Education Teacher, Weeden Elementary School, effective July 1, 2014
33. Phyllis Linton – Part-time, temporary Mathematics Teacher, Florence Learning Center, effective June 30, 2014

Resignation of Supplement

34. Gary Banks – Assistant Varsity Football Coach, Florence High School, effective July 8, 2014
35. Stephen Darwin – Head 8th Grade Football Coach, Florence Middle School, effective July 8, 2014
36. Mike Hand – Varsity Football Coordinator, Florence High School, effective July 8, 2014
37. Mike Horton – Freshman Assistant Football Coach, Florence Freshman Center, effective July 8, 2014
38. Gabe Rardon – Assistant Varsity Football Coach, Florence High School, effective July 8, 2014
39. Greg Stanhope – Assistant Middle School Football Coach, Florence Middle School, effective July 8, 2014
40. Rick Ashley – Welding Skills USA Sponsor, Florence High School, effective June 11, 2014
41. Melissa Curtis – FBLA Sponsor, Florence Middle School, effective June 11, 2014
42. Dorlea Rikard – Academic Leader - English, Florence High School, effective July 8, 2014
43. Johnna Stafford – Assistant Marching Band Director, grades 5-12, effective June 23, 2014

Change in Effective Date of Retirement

44. May Bolden – Director of Student Services, June 30, 2014. Dr. Bolden's initial intent to retire September 30, 2014, was approved by the Board at the April 28, 2014 meeting.

Change in Effective date of Employment

45. Dr. Auty Horn – Director of Student Services, July 1, 2014. Dr. Horn's initial employment of August 1, 2014, was approved by the Board at the May 13, 2014, meeting.

ENCLOSURE B – Monthly Expenditures, Financial Statements, Bank Reconciliations

Expenditures – Florence City Schools

1. Expenditures for school system for May 2014, were \$4,350,074
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for May, 2014, was \$26,136,087.44

ENCLOSURE C – Overnight, Out-of-State Field Trip Request

The Board approved Mrs. Rebecca Rockhill's request to travel with choral students to Orlando, Florida December 3-8, 2014, to perform at Disney World's candlelight processional.

ENCLOSURE D – Purchase of Technology Devices

The Board approved the Administrative iPad purchase - Maintain scheduled 3-year refresh rate for Verizon enabled iPads for Board members, School and District Administrators, and Technology personnel at a cost of \$29,889.

ENCLOSURE E - Clearing of Property

The Board approved the clearing of property located on Mars Hill Road to be used as parking for FHS. The amount approved was \$36,000 and the vendor is Oakley Excavating, Inc. This includes getting the property down to the dirt and hauling off debris so the leveling and ground work can begin. This is a public works project and does not require formal bidding.

ENCLOSURE F - Bids/Purchases

The Board approved the awarding of the following bids:

1. Awarding bid for paving projects at Weeden Elementary School, FCS Technology and Professional Development Center and Forest Hills Elementary School to Shoals Paving at a cost of \$58,917 (for all three projects).
2. Awarding bid for roofing FCS Technology and Professional Development Center, and a portion of the roof at Harlan Elementary School to Calenco, LLC. at a cost of \$527,711.
3. Awarding bid for kitchen hood replacement at Harlan Elementary School to C & H Cooling and Heating at a cost of \$81,300.
4. Purchase of equipment in the amount of \$50,044.57 to build wireless and wired infrastructure and network for new Florence Freshman Center. All items are listed on the ALIP, therefore do not have to be bid.
5. Purchase of carpeting for Weeden Elementary School's Library Media Center from McCory's Carpet and Interiors, Inc. at a cost of \$17,137. *This project falls under the \$50,000 limit required for bid items.*
6. Purchase of materials and labor for replacement and improvement of sod for the athletic practice field at Florence High School from Murphy Bros. at a cost of \$22,370. *This project falls under the \$50,000 limit required for bid items.*
7. Purchase of 21 laptops at a cost of \$29,304.27 for use in Career Technical Education program. A 21st Century Workforce Development Grant will fund the purchase.

ENCLOSURE G - Policy Revisions

Florence City Schools policies listed below were presented for first reading June 10, 2014. Regarding input, only clarifying questions were asked and answered. The Board approved the following policy revisions.

1. III. Fiscal Management, section 3.9.4
2. V. Personnel, sections 5.2.1.d and 5.2.1.e
3. VI. Students, section 6.1.2

Janet S. Womack, Ph.D., Superintendent