

**The following items were approved by  
the Florence Board of Education  
at a regular, public meeting held July 10, 2007:**

**ENCLOSURE A –Personnel**

Employment in Position

Josh Michael Bryant – In-School Suspension Teacher, FMS/FFC  
Millicent Bevis – Temporary Music Teacher, HMS  
Andrea White Elledge – 1<sup>st</sup> Grade Teacher, Harlan – pending sufficient enrollment  
Matthew Lentz – Band Director, Middle School  
Amy Poovey – Special Ed Teacher, HMS  
Christy Sharbutt – Social Studies Teacher, FFC  
Stephen Green – Special Ed Teaching Assistant, FHS  
Jenny Greene – Special Ed Teacher, FMS/FFC  
Jimmy D. Shaw – Assistant Principal at FFC/FHS

Employment – Supplement

Shevelia McGuire – National Junior Honor Society Sponsor, FFC  
Donna Bogran – Cheerleader Sponsor, FFC  
Paula Coston – Science Olympiad Assistant Sponsor, FFC  
Matt Ball – Science Olympiad Assistant Sponsor, FFC  
Rose Sullivan – Yearbook Sponsor, FFC  
Matthew Lentz – Varsity Band Assistant  
Nicole Campbell – FMS Volleyball Coach  
Dennis Williams – Assistant Softball Coach  
Jessica Anne Liddy – Assistant Softball Coach

Voluntary Transfer, 2007-08 School Year

Jeremy Clemmons – from Title I Math Teacher, FMS, to 8<sup>th</sup> Grade Math Teacher, FMS  
Beth Weir – 7<sup>th</sup> Grade Math Teacher, FMS, to Title I Math Teacher, FMS  
Glenn Allen Naylor – from Special Ed Teacher, FFC/FMS to Special Ed Teacher, Harlan

Resignation of Position

Keith Bryant – 7<sup>th</sup> Grade Social Studies Teacher, FMS, effective June 28, 2007  
Melissa Gunnels – 8<sup>th</sup> Grade Math Teacher, FMS, effective June 29, 2007  
Pat Goedjen – Special Ed Teacher, HMS, effective July 2, 2007

Resignation of Supplement

Melissa Gunnels – 8<sup>th</sup> Grade Team Leader, FMS, effective June 29, 2007  
April Folden – Yearbook Sponsor, FHS  
Lori Lovelace – Sophomore Class Sponsor, FHS

New Job Description/Supplement

Assistant Athletic Director Job Description at FMS/FFC  
Supplement Amount - \$2,459

Contract Extension

Change 11-month contracts to 12-month contracts for high school counselors, Freshman Center counselors and assistant principal, Freshman Center (Marie Matlock, Lori Lovelace, Wanda Riser, Glenda Page, Arlene Merry)

**ENCLOSURE B – Monthly Expenditures**

Approval sought:

School system                      June, 2007                      \$3,556,285

**ENCLOSURE C – Textbooks**

Two new one-semester Career/Technical courses have been added at the high school beginning with the 2007-08 school year. Textbooks for the courses have been adopted for those courses as follows:

1. Drug Use and Abuse: A Comprehensive Introduction, ISBN 9780495093398
2. Mental Health Concepts, ISBN 97807668307
3. Personal Finance, Glencoe, 2007 copyright, ISBN 0-07-8698006
4. Business and Personal Law, Glencoe, 2008 copyright, ISBN 0-07-8743699

**ENCLOSURE D – Supplement Increase**

The Wheeler Rifle Team supplement at Hibbett and Florence Middle School was increased to \$1,700 per school.

**ENCLOSURE E – Kelly Substitute Option**

The substitute teacher pay was increased as outlined in the chart below. Persons who are not certified teachers will be required to complete online training modules to receive an increase. This effort is intended to increase the quality of substitutes. According to Kelly Staffing, this may be a model for other parts of the nation. The modules are a nominal fee (e.g., \$10) and were developed by the University of Utah. for Kelly

<b>Sub Pay-Option 1</b>	<b>Current</b>	<b>2007-08</b>
Non-Certified	55	60
Non-Certified (completed 6 training modules)	55	65
Certified Teachers	55	72
		<b>\$73,000</b>


**ENCLOSURE F – Parent/Student/Employee Notification System**

The SchoolCast program for emergency notification of parents, students and employees is recommended by Dr. Joe Morton. Higher Ground Solutions, the distributor of the program, has lowered the per student rate from \$2.85 to \$2.50 and waived the cost for faculty and staff. The annual cost of the solution is approximately \$10,135 (depending on actual enrollment).

According to Alabama Bid Law, this product does not have to be competitively bid as emergency solutions for students are exempt.

**ENCLOSURE G – Change in Employee Life Insurance Provider**

Mr. Davis compared quotes for employees' \$15,000 group term life insurance policy provided by the Board of Education for full-time employees. Currently, the board pays \$2.50 per month/per employee. The coverage will now be provided by MetLife at a monthly premium of \$2.21 per employee/per month.

  
Kendy Behrends, Superintendent