

**The following items were approved by the Florence Board of Education  
at a regular, public meeting held May 15, 2007:**

**NEW BUSINESS  
ENCLOSURE A –Personnel**

Non-renewal of Part-time or Temporary Positions

Lisa Newbern, Family and Consumer Science, FHS

Sheila Smith, Custodian, FHS

Jeremy Pate, part-time Social Studies Teacher, FFC

Danielle Gray, part-time Art Teacher, FHES

Renia Hammond, TOPS Teaching Assistant, WES

Linda Appuhn, Special Education Teacher, Systemwide

Mark Beumer, High Hopes Tutor, FHS

Jennifer Lard, High Hopes Tutor, FHS

Stephen Green, Special Education Teaching Assistant, FHS

Leanna Rodgers, Special Education Teacher, HMS

Julie Safford Lane, First Grade Teacher, FHES

Ben Grover, Social Studies Teacher, FHS

Megan Smith, Kindergarten Teacher, FHES

Anna Shirley, Kindergarten Teacher, HES

Emily Stewart, 3<sup>rd</sup> Grade Teacher, WES

Ginger Layman, 21<sup>st</sup> Century after-school teacher, HES

Rachel Mansell, 21<sup>st</sup> Century after-school teacher, HES

Sheila Sherrod, Second Chance Teacher

Laura Irvine, Title IV Safe/Drug-Free Schools Educator

Michelle Garner, Title IV Safe/Drug-Free Schools Educator

Non-renewal of Position

Connie Parrish, CNP Worker, FHS

Shevron Arnett, CNP Worker, FFC/MS

Terri Hauerwas, CNP Worker, FFC/MS

Jeremy Clemmons, Title I Math, FMS

Robyn Russell, English Teacher, FHS

Marianne Potts, LPN/Instructional Assistant, effective April 6, 2007

Non-renewal of Supplements

Kristi Montero, Choral Director, FFC

Brenda White, Alternative School English Teacher

Phyllis Romine, Alternative School English Teacher

Risa Shelton, Alternative School Special Ed Teacher

Jacqueline Griffith, Alternative School Math Teacher

Marie Matlock, Alternative School Math Teacher

Charlotte Frawley, Alternative School Special Ed Teacher

Tony Ricketts, Alternative School Science Teacher

Joyce Green, Alternative School Science Teacher

Donna Freeze, Alternative School Special Ed Teacher  
Keith Bryant, Alternative School Social Studies Teacher  
Phil Kingsley, Alternative School History Teacher  
Wynn Lewey, Alternative School Special Ed Teacher  
Donna Vaughn, Alternative School Encore Teacher  
Joyce Green, Alternative School Encore Teacher  
Donna Vaughn, RESCUE Social Studies Teacher  
Wynn Lewey, RESCUE Special Ed Teacher  
Susan Underwood, RESCUE Math Teacher  
Phyllis Romine, RESCUE Special Ed Teacher  
Marla White, RESCUE English Teacher  
Charlotte Frawley, RESCUE Special Ed Teacher  
Jennifer Gray, RESCUE Science Teacher  
Donna Freeze, RESCUE Special Ed Teacher  
Phil Kingsley, RESCUE Encore Teacher  
Reggie Gamble, RESCUE Security Officer  
Jeff Wright, RESCUE Security Officer  
Jamie Slaton, RESCUE Security Officer  
Brian Shollenberger, Head Freshman Football Coach, FFC  
Casey Phillips, Assistant Middle School Football Coach, FMS  
Johnell Jones, Varsity Football Defensive Assistant, FHS  
Mike Tice, Assistant Freshman Football Coach, FFC  
Mike Rodriguez, Head Varsity Girls' Soccer Coach, FHS  
Brian Shollenberger, Assistant Varsity Boys' Basketball Coach, FHS  
Stevie Martin, Head Freshman Boys' Basketball Coach, FFC  
Jeremy Pate, Assistant Freshman Boys' Basketball Coach, FFC  
Brian Davis, Middle School Boys' Basketball Coach, FMS  
Marc Johnson, Head Freshman Girls' Basketball Coach, FFC  
Mike Tice, Assistant Varsity Girls' Basketball Coach, FHS  
Shirley D. Rowell, 7-8 Grade Girls' Basketball Coach, FMS  
Willie West, 21<sup>st</sup> Century after-school teacher, FMS  
Debra Glass, 21<sup>st</sup> Century after-school teacher, HES  
Sandra Horton, 21<sup>st</sup> Century after-school teacher, HES  
Scott McKinnon, 21<sup>st</sup> Century after-school teacher, HES  
Paulette Utley, 21<sup>st</sup> Century after-school teacher, HES  
Linda Goodwin, 21<sup>st</sup> Century after-school teacher, HES  
Martha Carter, 21<sup>st</sup> Century after-school teacher, HES  
Cheryl McAnalley, 21<sup>st</sup> Century after-school teacher, HES  
Janie Thompson, 21<sup>st</sup> Century after-school teacher, HMS  
Angie MacMullin, 21<sup>st</sup> Century after-school teacher, HMS  
Joan Yarber, 21<sup>st</sup> Century after-school teacher, HMS  
Susan Stanley, 21<sup>st</sup> Century after-school teacher, HMS  
Georgia Oakley, 21<sup>st</sup> Century after-school teacher, HMS  
Nancy Myrick, 21<sup>st</sup> Century after-school teacher, HMS  
Henry Kennedy, 21<sup>st</sup> Century after-school teacher, HMS  
Teresa Price, 21<sup>st</sup> Century after-school teacher, HMS

Deanna Hastings, 21<sup>st</sup> Century after-school teacher, HMS  
Ida Leigh Trousdale, 21<sup>st</sup> Century after-school teacher, HMS  
Charlene Tibbals, 21<sup>st</sup> Century after-school teacher, HMS  
Donna Vaughn, Second Chance Teacher  
Suzie Brewer, Second Chance Teacher  
Phyllis Linton, Second Chance Teacher  
Carolyn Wear, Second Chance Teacher  
Marla White, Second Chance Teacher  
Brenda White, Title I before/after-school teacher, FMS  
Elizabeth Jones, Title I before/after school teacher, FMS  
Keith Bryant, Title I before/after-school teacher, FMS  
Melissa Gunnels, Title I before/after-school teacher, FMS  
Brenda S. Smith, Title I before/after-school teacher, FMS  
Betty Witt, Title I before/after-school teacher, FMS  
Deanna Hastings, Title I after-school teacher, HMS  
Karen James, Title I after-school teacher, HMS  
Emily Stewart, Title I after-school teacher, HMS  
Patrice Goedjen, Title I after-school teacher, HMS  
Ida Leigh Trousdale, Title I after-school teacher, HMS  
Marlin Johns, Title V Parent Project Educator

#### Retirement

Wayne Higgins, Social Studies Teacher, HMS, effective June 1, 2007  
Margaret deWolfe, Title I/Special Ed Teacher, FMS, effective June 1, 2007  
James Champion, Band Director, FHS, effective June 1, 2007  
Gerald Johnson, Principal, FFC, effective July 1, 2007  
Janet Johnson, Accounts Payable Clerk, Central Office, effective July 1, 2007  
Larry Ricketts, Band Director, FFC, effective July 1, 2007  
Betty Witt, English Teacher, FMS, effective June 1, 2007  
Carolyn Eck, Math Teacher, FHS, effective June 1, 2007  
Gaye Berry, Secretary, FFC, effective June 1, 2007  
Sampson Patterson, CNP Worker/Custodian, HMS, effective July 1, 2007  
Susan Sorrell, 3<sup>rd</sup> Grade Teacher, WES, effective June 1, 2007

#### Voluntary Transfers

Lynne Bevis, from Special Ed Teaching Assistant, FMS to Special Ed Teaching Assistant, FFC  
Barbara Allgood – on loan as ARI District Regional Coach as requested by State Department of Education  
Kristie McDaniel, from 2<sup>nd</sup> Grade Teacher, Weeden to 4<sup>th</sup> Grade Teacher, Weeden  
Susan Girsch, from 4<sup>th</sup> Grade Teacher, Harlan to Reading Coach, Harlan

#### Resignation from Supplements

Noona Kennard, Assistant Varsity Volleyball Coach  
Debbie Reynolds, Head Varsity Volleyball Coach  
Melissa Gunnels, Middle School Volleyball Coach  
Nicole Campbell, Varsity Assistant/Ninth Grade Volleyball Coach

Cindy Hackworth, Florence Middle School Soccer Head Coach  
Julie Safford Lane, Cheerleader Sponsor, FFC  
Dennis Williams, Gatekeeping Coordinator  
Susie Brewer, National Junior Honor Society Sponsor, FFC  
Wayne Higgins, Team Leader, HMS  
Wayne Higgins, Wheeler Rifles Drill Team Sponsor, HMS  
Andrea Booker, Student Council Assistant Sponsor, FMS  
Susan Christy, Team Leader, FMS  
Lynn Libell, Teacher Mentor, FMS  
Jeff Osborn, Assistant Junior Varsity Cheerleader Sponsor, FHS  
John Bradley, Assistant Band Director, FHS  
Nicole Campbell, Head 9<sup>th</sup> Grade/Junior Varsity Volleyball Coach

#### Resignation from Position

Jeff Osborn, ISS Teacher, FHS

#### Summer Feeding Program Employment

Kim Parker, CNP Manager, WES  
Donna Phillips, CNP Worker, WES  
LaDonna Jones, CNP Manager, FHES  
Alice Lewis, CNP Worker, FHES

#### Employment

Emily Brown, Speech/Language Pathologist, TBA  
Barbara Nichols, Speech/Language Pathologist, Weeden/TBA  
Rod Sheppard, FFC Principal  
Lisa Newbern, Family/Consumer Sciences Teacher, FHS  
Alvin Briggs, 3/8 P.E. Teacher, FHS  
Jeremy Clemmons, Title I Math Teacher, FMS

#### Supplements

Alvin Briggs, AD/Head Football Coach, FHS  
Amy Moffitt, Varsity Head Volleyball Coach, FHS  
Amy Moffitt, JV Head Volleyball Coach, FHS  
Melissa Waddell, Science Olympiad Assistant Sponsor, FMS (retroactive to August, 2006)  
Sha Bragwell, Science Olympiad Assistant Sponsor, FMS (retroactive to August, 2006)

#### Change in Contract

Increase high school bookkeeper's contract length to 12 months, 7.5 hours per day (salary will be the same as Accounts Payable Clerk, Central Office)

Termination of the probationary principal contract of Jennifer Smith Gray, effective the last day of her probationary contract period. Ms. Gray will return to the position of Assistant Principal, Florence High School.

### **ENCLOSURE B – Monthly Expenditures**

School System:	April, 2007	\$3,567,692.00
Head Start:	February, 2007	\$ 17,456.40

### **ENCLOSURE C – Bids/Purchases**

1. J. K. Johnson Contractors – Installation of HVAC system in GED area at Burrell-Slater, \$16,859
2. Dixie – (CNP equipment, bid #693) Double-stacked electri-combi oven for Harlan, \$27,772
3. Bresco – (CNP equipment, bid#694) 2-compartment steamer and steam kettle for Weeden, \$15,781
4. Purity Dairies, LLC – (Milk products, bid #690) milk, buttermilk, cottage cheese for 2007-08 as specified in request from Ms. Williamson
5. Purchase – using technology funds to purchase web-based Accelerated Reader and Star Testing for Forest Hills, Harlan, Weeden, Hibbett, Florence Middle School, \$13,078.22 (total)

### **ENCLOSURE D – Policy Revisions**

1. BBA, Officers
2. BBABE, Duties of the Chief School Financial Officer
3. BBBBD, Bonded Members
4. DC, Annual Operating Budget
5. DG, Depository of Funds
6. DH, Bonded Employees
7. DI/DA, Accounting and Reporting
8. DIC, Inventories
9. DID, Audits
10. DJ, Expenditure of Funds
11. DJAA, Authorized Signatures
12. DK, School Funds Management
13. EDAE, Private Vehicles
14. GCRD, Overtime Pay
15. IFAC, Use of Information Technologies
16. JC, Discipline
17. KN-R, Grievance Procedures

### **ENCLOSURE E – Overnight, Out-of-State Field Trip Request**

Florence Drama Department and Drama Boosters to travel to Lincoln, Nebraska, to participate in International Thespian Festival, June 24-July 1, 2007

### **ENCLOSURE F – Sister School Agreement**

Partnership agreement between Florence City Schools and Pinghu High School, Pinghu, Zhejiang, China.

### **ENCLOSURE G – Head Start Business**

1. 2007-08 Head Start Calendar

2. Revisions to job description for Family Service Assistant