

**APPROVED ACTION AT  
FLORENCE BOARD OF EDUCATION MEETING  
MAY 13, 2008**

**CONSENT ITEMS**

Dr. Behrends recommended approval of the consent agenda including minutes of the April 8, 2008, Board meeting. Mr. Betterton asked that item A:86 be pulled for separate vote. Mrs. Staggs requested that Enclosure H be pulled for separate vote. Mr. Howard made a motion to approve the consent agenda exclusive of item A:86 and Enclosure H. Mr. Wissert seconded the motion. Motion carried unanimously. Dr. Behrends recommended approval of A:86. Mr. Howard made a motion to approve. Mr. Hibbett seconded the motion. Mr. Betterton abstained from voting. Motion carried 5:0:1. Dr. Behrends recommended approval of Enclosure H. Ms. Kirkman made a motion to approve. Mr. Hibbett seconded the motion. Mr. Betterton and Mrs. Staggs voted no. Motion carried 4:1:0.

**ENCLOSURE A –Personnel**

Approved:

Employment in Position

Dixie Carter, Special Education Referral Facilitator, Central Office  
Lisa Arnett, Family and Consumer Sciences Teacher, FFC  
Julie Lane, 1<sup>st</sup> Grade Teacher, F. Hills  
Leah Smith, 3<sup>rd</sup> Grade Teacher, F. Hills  
John Jason Morgan, Career Technologies Teacher, FMS  
Simona Wingo, CNP Worker, Handy  
Robert King, CNP Worker, Hibbett

Employment in Summer Feeding Program – Temporary Positions – Contingent upon Enrollment

Kim Parker, Summer Feeding Program Manager, Weeden

Employment in Title I Summer School – Temporary Positions – Contingent upon Enrollment

Rhoda Evans, Teacher, Weeden  
Brenda Massey, Teacher, Weeden  
Debra Glass, Teacher, Weeden  
Emily Stewart, Teacher, Weeden  
Susan Stanley, Teacher, Weeden  
Martha Carter, Teacher, Weeden  
Rachel Mansell, Teacher, Weeden  
Diane Romine, Teaching Assistant, Weeden  
Jan Bramlett, Teaching Assistant, Weeden

Employment in Middle School Summer School – Temporary Positions – Contingent upon Enrollment

Adrienne Simmons, Secretary/Teaching Assistant  
Brandi McIntyre, Math Teacher  
Brenda White, English Teacher  
Marla White, English Teacher

Evon Gresham, Math Teacher

Employment in High School Summer School – Temporary Positions – Contingent upon Enrollment

Jim Lake, Co-Teacher  
Lisa Guzman, Secretary  
Michelle Russell, Math Teacher  
Shannon Partrick, Math Teacher  
Stan Brown, Keyboarding/Computer teacher  
Jody Dodd, Driver Ed Teacher  
Angie MacMullin, half-time Media Specialist  
Deborah Hinton, Social Science Teacher  
Scott Bayles, Social Science Teacher  
Nathan Sawyer, Social Science Teacher  
Sheila Sherrod, Math Teacher  
Jeremy Clemmons, Math Teacher  
Tony Ricketts, Science Teacher  
Rose Sullivan, English Teacher  
Suzie Brewer, English Teacher  
Caroline Beumer, English Teacher  
Nina Miles, English Teacher

Employment in Extended-School Year Program – Temporary Positions

Paige Michael, Teacher  
Cheryl McAnalley, Teacher  
Linda Neal, Teaching Assistant  
Elaine Softley, Teaching Assistant  
Luci Broaddrick, Teaching Assistant

Employment in Supplement

Emily Herston, 6<sup>th</sup> Grade Team Leader, HMS  
Stuart Duncan, 6<sup>th</sup> Grade Team Leader, HMS  
Janie Thompson, 5<sup>th</sup> Grade Team Leader, HMS  
Marti Smith, 5<sup>th</sup> Grade Team Leader, HMS

Career Tech Summer Supplements from Grant Funding

Matt Ball, FMS/FFC, 16 days  
Danny Carson, FHS, 30 days  
Marsha Carter, FHS, 16 days  
Renee Wallace, FHS, 25 days

Contract Principal Contracts

Shirley Coker, Harlan  
Anne Gipson, F. Hills

### Voluntary Transfers, effective with the 2008-09 School Year

Andrea Booker, from 8<sup>th</sup> Grade Science Teacher, FMS, to 9<sup>th</sup> Grade Biology Teacher, FFC  
Jenny Greene, half-time Special Ed Teacher, FFC/half-time Special Ed Teacher, FMS, to  
Special Ed Teacher, FMS  
Jill Adomyetz, from 6<sup>th</sup> Grade Reading/Social Studies Teacher, HMS, to 5<sup>th</sup> Grade  
Reading/Social Studies Teacher, HMS  
Henry Kennedy, from 5<sup>th</sup> Grade Reading/Math Teacher, HMS, to 6<sup>th</sup> Grade Math Teacher,  
HMS  
Lara Collier, from 6<sup>th</sup> Grade Reading/Language Teacher, HMS, to 6<sup>th</sup> Grade Reading  
Teacher, HMS  
Emily Herston, from 6<sup>th</sup> Grade Reading/Science Teacher, HMS, to 6<sup>th</sup> Grade Language  
Teacher, HMS  
Beth Wallace, from 6<sup>th</sup> Grade Reading/Language Teacher, HMS, to 6<sup>th</sup> Grade Reading  
Teacher, HMS  
Monaire Murphy, from 3<sup>rd</sup> Grade Teacher, F. Hills, to 4<sup>th</sup> Grade Teacher, F. Hills  
Leigh Anna Trimble, from Business/Marketing Education CTE Teacher, FHS, to Career  
Tech Cooperative Education Teacher, FHS  
Susie McGee, from Media Specialist, FHS, to English Teacher, FHS

### Voluntary Reassignment

Bob Grice, from Co-Principal, Harlan/Weeden, to Central Office Administrator (Temporary)

### Appointment

Per Dr. Joe Morton's request accept the appointment and fiscal responsibility for Ms. Ann Landers. Florence City Schools will be reimbursed by the State Department of Education for all salary and benefit expenses. She will serve as member of the Alabama School Improvement Team.

### Resignation from Supplement

Stuart Duncan, Chess Club Sponsor, HMS  
Stuart Duncan, FALCON Teacher (Fridays only), HMS  
Randy Bruce, Head Cross Country Coach, FHS  
Randy Bruce, Assistant Track Coach, FHS  
Beth Wallace, 6<sup>th</sup> Grade Team Leader, HMS  
Shirley Douglas-Rowell, 6<sup>th</sup> Grade Team Leader, HMS  
Teresa Price, 6<sup>th</sup> Grade Team Leader, HMS  
Henry Kennedy, 5<sup>th</sup> Grade Team Leader, HMS  
Lesley Mitchell, Head Boys Track Coach, FHS  
Thomas Sayers, 1-hour Breakfast Supplement, FHS  
Charlene Tibbals, 6<sup>th</sup> Grade Math Coach, HMS  
Charlene Tibbals, Bus Monitor, HMS  
Jeremy Pate, Football Coach  
Patrick Wilson, Swimming Coach, FHS

### Resignation from Position

Kayla Prusynski, English Teacher, FHS  
Jeremy Pate, Social Studies Teacher, FHS

### Non-Renewal of Non-Tenured Contract

Millicent Bevis, Chorus Director, HMS  
Donna Hickman, English, FMS  
Anna Shirley, First Grade Teacher, Harlan  
Allen Naylor, Special Ed Teacher, Harlan

### Termination of Probationary Contract

Thomas Jarrod Rickard, Custodian, FMS/FFC  
Lynne Bevis, Special Ed Teaching Assistant, FFC  
Nicole Simpson, temporary Library Assistant, Handy  
Rebecca Davis, Special Ed Teaching Assistant, FHS  
Amanda Leighanne Pass, Special Ed Teaching Assistant, Weeden  
Meletha Payton, Special Ed Teaching Assistant, Weeden  
Sheila Smith, CNP Worker, Forest Hills

### Non-Renewal of Supplemental Contract

Rachel Mansell, Falcon after-school Teacher, HMS  
Jennifer Cornelius, Falcon after-school Teacher, HMS  
Margaret Mullens, Falcon after-school Teacher, FMS  
Millicent Bevis, Chorus Director, HMS  
Millicent Bevis, Orff Ensemble Director, HMS  
Pam Lyle, Family Services  
Patrece Rice, Family Services  
Jennifer Lard, At-Risk Tutor, FHS  
Nathan Sawyer, At-Risk Tutor, FHS  
Jeremy Pate, Boys' Basketball Coach, FHS  
Brenda Smith, Project Manager, Habitat for Learning/21<sup>st</sup> CCLC  
Shauna Brink, Bookkeeper, Habitat for Learning/21<sup>st</sup> CCLC  
Renee Parker, Director, Habitat for Learning/21<sup>st</sup> CCLC  
Kamone Brimley, Teaching Assistant, Habitat for Learning/21<sup>st</sup> CCLC  
Kim Parker, Teaching Assistant, Habitat for Learning/21<sup>st</sup> CCLC  
Barbara Smallwood, Teaching Assistant, Habitat for Learning/21<sup>st</sup> CCLC  
Gloria Dale, Teacher, Habitat for Learning/21<sup>st</sup> CCLC  
Mary Ann Crittenden, Teacher, Habitat for Learning/21<sup>st</sup> CCLC  
Ricardo Williams, Teacher, Habitat for Learning/21<sup>st</sup> CCLC  
Chanelda King, Teacher, Habitat for Learning/21<sup>st</sup> CCLC  
Kristie McDaniel, Teacher, Habitat for Learning/21<sup>st</sup> CCLC  
Leona Moore, Teacher, Habitat for Learning/21<sup>st</sup> CCLC

### Retirements

Dennis Williams, Career Discoveries CTE Teacher, FMS  
Patsy Harris, Kindergarten Teacher, Harlan

Martha Witt, Guidance Clerk, FHS  
Nancy Webb, CTE Cooperative Education Coordinator, FHS  
Susan Seale, Registered Nurse  
Linda Kanipe, Chemistry Teacher, FHS  
James Aldridge, Math Teacher, HMS  
Grace Moore Spurgeon, CNP Worker, HMS  
Linda Wilson, CTE Student Services Coordinator, FHS  
Donnie Bryan, Drama/Stagecraft Teacher, FHS

**ENCLOSURE B - New Supplement**

Approved:  
Hibbett Middle School Intramural Sports sponsor - \$1,342

**ENCLOSURE C – Bids/Purchases**

- Approved:
1. Pressureless steamer/kettle combination with electric pressure boiler in cabinet base for Harlan Elementary  
Bresco - \$17,185
  2. Two (2) hot food tables and an electric braising pan for Florence Middle School  
Dykes - for the hot food tables - \$7,348.50 each  
Bresco - for the braising pan - \$9,201

**ENCLOSURE D – Monthly Expenditures**

Approved:

School system	\$ 3,641,685	April, 2008
Head Start	\$102,862.81	January, 2008
	\$ 94,961.56	February, 2008
	\$101,838.14	March, 2008

**ENCLOSURE E – Head Start Business**

- Approved:
1. 2008-09 school calendar
  2. Head Start expense budget and internal account
  3. Approval of 2007-08 Self Study

**ENCLOSURE F –Textbook Adoption Amendment**

Approved:  
Adopt *Everyday Use: Rhetoric at Work in Reading & Writing*, Prentice-Hall, 2005, for use in AP English classes in grade 11

**ENCLOSURE G –ESL Teacher/Facilitator Job Description**

Approved:  
Job description for ESL Teacher/Facilitator

## **ENCLOSURE H – Graduation Rule Change**

Approved:


The recent State Board of Education's changes to graduation requirements, including the allowance of students to graduate in May of 2008 who have earned all required credits but passed only three of the required parts of the graduation exam

### **OTHER BUSINESS**

The board recessed to executive session at 5:42 p.m. for the purpose of two student expulsion hearings. Upon reconvening at 5:56 p.m., Dr. Behrends recommended that student #070804 be expelled for one calendar year. Mr. Howard made a motion to approve. Mr. Betterton seconded the motion. Motion carried. Dr. Behrends recommended that student #070805 be expelled for one semester. Mr. Wissert seconded the motion. Mr. Howard seconded the motion. Motion carried.

### **ANNOUNCEMENTS**

Mr. Hibbett announced that a called, public board meeting will be held Thursday, May 22, at 5:00 p.m. There being no further business Mr. Hibbett declared the meeting adjourned at 5:57 p.m.

  
Kendy Behrends, Superintendent