

**FLORENCE CITY SCHOOLS
BOARD OF EDUCATION
APPROVED ACTION TAKEN AT
PERSONNEL CONFERENCE/CALLED MEETING
JUNE 28, 2010**

Personnel Conference

At 5:00 p.m., Mr. Wissert called the meeting to order as follows:

“This meeting of the Florence City Board of Education is convened on June 28, 2010, at the Central Office. The following board members were present: Mr. Wissert, Ms. Hardeman, Ms. Chaney, Mr. Fisher, Mr. Jordan and Ms. Kirkman. For the record, a quorum was present.

On behalf of the entire Board of Education, we welcome and thank everyone in attendance for your interest and concern about your school system.

The board set this meeting to consider the proposed termination of Dwight Rickard. The teacher elected for the conference to be private. The teacher previously requested the conference be conducted in a private session.” The employee later elected not to be present for this conference.

Cancellation of Contract of Tenured Employee

Upon recommendation of the Superintendent, the Board approved canceling the employment contract of Dwight Rickard effective 6-29-10. The reasons were set forth in the Superintendent’s Notice of Intention to Recommend Cancellation sent to Mr. Rickard 6-1-10.

Ms. Chaney made a motion to approve. Seconded by Ms. Hardeman, the motion passed 6-0.

The Florence City Board of Education conducted a called, public meeting on Monday, June 28, 2010, at 5:00 p.m. Mr. Wissert called the meeting to order at 5:04 p.m. Present: Mr. Tom Wissert, President, Ms. Laura Hardeman, Vice President, Ms. MaLeah Chaney, Mr. Jim Fisher, Mr. Bill Jordan, Ms. Vicky Kirkman, Ms. Connie Roberts, CSFO and Dr. Kendy Behrends, Superintendent.

Dr. Behrends recommended approval of the agenda as presented. Ms. Hardeman made a motion to approve, seconded by Ms. Kirkman. Motion carried 6-0.

Dr. Behrends recommended approval of the consent agenda. Ms. Kirkman requested that Enclosure C1 be pulled for separate vote and discussion. Dr. Behrends amended her recommendation to approve the consent agenda exclusive of Enclosure C1. Mr. Jordan made a motion to approve, seconded by Mr. Fisher. Motion carried 6-0.

Dr. Behrends recommended approval of Enclosure C1. Mr. Jordan made a motion to approve, seconded by Mr. Fisher. Motion failed for lack of vote. Upon a motion by Ms. Kirkman, seconded by Ms. Hardeman, the Board recessed to executive session at 5:15 p.m. for discussion of good name and character of an individual. Motion to recess carried 6-0. Upon reconvening at 5:32 p.m., Dr. Behrends recommended approval of the termination of Latasha Southern effective 17 days after today's date and that the Board authorize her as Superintendent to notify Ms. Southern of the Board's action. Mr. Fisher made a motion to approve, seconded by Mr. Jordan. Motion carried 6-0.

ENCLOSURE A – Personnel

Retirement

Bill Griffin – Principal, Florence Middle School, effective 8-1-10

Employment in Position

Melanie Ann Harris – 8th grade Math Teacher, Florence Middle School, effective with 2010-11 school year
Sandra Clanton - CNP Worker, Weeden, effective with 2010-11 school year

Employment in Supplement

Brittney V. Garner – Girls' Basketball Coach, Florence Middle School (\$2,459 annual supplement)
Donna Bogran – Junior Varsity Assistant Cheerleader Sponsor, Florence High School (\$2,012 annual supplement)

Resignation of Supplement

Jody Dodd – Boys' Golf Coach, Florence High School, effective 6-28-10

Resignation of Position

Jody Dodd – History/Driver Ed Teacher, Florence High School, effective 6-28-10
Thomas Casteel – History Teacher, Florence High School, effective 6-28-10

Non-renewal of Temporary Position

Michelle Irons – Title I Kindergarten Teaching Assistant, Weeden, effective 5-28-10

ENCLOSURE B – Bids

Vendor	Number of Items	Name of Items	Unit Cost	Total Cost
Inline	70	Lenovo Desktops	\$645	\$45,150.00
Inline	225	Acer Monitors	\$113	\$25,425.00
Inline	50	Lenovo laptops	\$675	33,750.00
CDW	150	NComputing L300	\$223	\$33,450.00
CDW	125	Keyboards & Mice	\$15	\$1,875.00
TOTAL			(#2015)	\$139,650.00

Building(s)/Department(s): Desktops will be used in all schools. NComputing boxes used in elementary schools. laptops for teachers. All items are on State Bid list. (2015 Funds).

ENCLOSURE C – Head Start Business

(All items listed below were approved by the Policy Council 6/28/10)

1. Termination of probationary employment: Latasha Southern, effective 7-15-10
2. Change employment status of Alohalanie Martinez as part-time secretary/bookkeeper to full-time, effective 7-1-10
3. Policy Council June 28, 2010, minutes
4. Statement of Inclusion and approval with board member signatures in requesting Regional Office to carryover the balance of \$25,000 program improvement grant

ENCLOSURE D – Budget Amendment

As presented (available from business office)

ENCLOSURE E – Policy Revision

Policy JS – Student Fees and Fines

This policy was amended December 15, 2009. Since that time, locker maintenance fees were approved for grades 7-12. Current Policy JS allows fees to be levied in grades only in grades 9-12. However, state law actually allows fees for students in grades 7-12. This will align Policy JS with our fee schedule and state law.

ANNOUNCEMENTS

Mr. Wissert announced that a regular board meeting and work session would be held Thursday, July 15, 2010, at 5:00 p.m. at Richards Center. There being no further business Mr. Wissert declared the meeting adjourned at 5:40 p.m.


Kendy Behrends Board Secretary