

ENCLOSURE A –Personnel

Approved:

Employment in Position

1. Alicia Ann Chappell, Guidance Clerk, Florence High School
2. Lisa Guzman, Bookkeeper, Florence High School
3. Lynn Humes, RESCUE Day, Science Teacher, part-time, Burrell Slater
4. Lynn Humes, RESCUE Night, Science Teacher, part-time, Burrell Slater
5. Lynn Humes, RESCUE Day, Elective Teacher, part-time, Burrell Slater
6. Nina Miles, RESCUE Night, English Teacher, part-time, Burrell Slater
7. Jorja Jackson, RESCUE Day, Math Teacher, part-time, Burrell Slater
8. Kathy Pressnell, Kindergarten Assistant, Harlan
9. Connie Norris, Family Services Assistant, Handy

Employment in Supplement

10. Teresa Shrum, FALCON After-School Program, Weeden
11. Jennifer Lard, Tutor, Florence High School (temporary)
12. Eric McDonald, Tutor, Florence High School (temporary)
13. Emily Stewart, Student Council, Florence Middle School
14. Tammy Hollis, Assistant Student Council Sponsor, Florence Middle School
15. Kevin Graham, Team Leader, Florence Middle School
16. Richard Murphy, Cross-Country Coach, Florence Middle School
17. Scott Bayles, Head Girls' Golf Coach, Grades 7-12
18. Casey Phillips, Assistant Athletic Director
19. Brian Crown, Head Cross-Country Coach, Florence High School
20. Joyce Butler, OSR Pre-K Associate Supplement, Head Start
21. Pam Turner, OSR Pre-K Associate Supplement, Head Start
22. Rhoda Evans, OSR Pre-K Associate Supplement, Head Start
23. Caryn Hairell, Key Club Sponsor, Florence High School
24. Risa Shelton, Sophomore Class Sponsor, Florence High School
25. Robin Thompson, Sophomore Class Sponsor, Florence High School
26. April Folden, History Club Sponsor, Florence High School
27. Amy Stacey, Science Club Sponsor, Florence High School
28. Donna Holley, Breakfast Supplement, 2 hours, Hibbett
29. Tamar Herfindahl, Breakfast Supplement, 1 hour, Florence Middle School/Freshman Center
30. Rochelle G. Warren, Breakfast Supplement, 1 hour, Florence Middle School/Freshman Center
31. Arlene Merry, Student Council Sponsor, Florence Freshman Center
32. Julia Jones, Title I Afterschool Teacher, Hibbett
33. Evon Gresham, National Junior Honor Society Sponsor, FMS

Resignation from Supplement

34. Tonia Turner, National Junior Honor Society Sponsor, Florence Middle School
35. Tammie Corum, Class Sponsor, Florence Freshman Center
36. Mary Ann Crittenden, FALCON Afterschool Teacher, Weeden

37. Caryn Hairell, Interact Sponsor, Florence High School
38. Nathan Sawyer, Assistant Softball Coach, Florence High School
39. James Joyce, Title I Afterschool Teacher, Hibbett
40. Stan Brown, Key Club Sponsor, FHS
41. Stan Brown, Sophomore Class Sponsor, FHS
42. Evon Gresham, National Junior Honor Society Sponsor, FMS

Resignation from Position

43. Thomas Sayers, CNP Worker, Florence Middle School
44. Hope Thomas, Title IV Drug and Violence Educator, Systemwide
45. Stan Brown, Secretary/Bookkeeper, FHS

Non-renewal of Supplemental Contracts

46. Ivra Warren, Head Girls' Track Coach
47. Neale Morgan, Head Girls' Soccer Coach

Non-renewal of Contract

48. Melanie Strawbridge, Weeden, non-tenured Teacher, has moved to Texas. However, we have not yet received her resignation, although we've attempted to get something in writing from her. Therefore, this non-renewal is the only way we have of officially removing her from our records as a teacher.

Change in Contract

49. Willie West has been assigned 1 period per day of additional duties at the Freshman Center/Middle School for which he will be paid \$2,356 for the 2008-09 school year, if approved.

Length of Work Day Change

50. Melanie Stokes, instructional assistant at Hibbett Middle School, increase of work-day from 6.5 hours to 7 hours, retroactive to August 7, 2008.

ENCLOSURE B – Band Trip

Approved:

Big Blue Band's participation in the January 2010 New Year's Day Parade in London, England, pending the availability of funds from band fundraisers and corporate and private donations

ENCLOSURE C – Community Member Appointed to Head Start Policy Council

Approved:

Pat Butler appointed community member to replace Mr. James Clay on the Head Start Policy Council

ENCLOSURE D – Monthly Expenditures

Approved:

Head Start: \$ 97,655.40 June, 2008
 \$ 102,610.34 July, 2008
Board of Education \$3,758,085.00 August, 2008

ENCLOSURE E – Errors and Omissions Agreement

Approved:

Renewal of Alabama Risk Management for Schools (ARMS) general liability/errors and omissions liability fund participation. The cost is \$18,918 for 2008-09.

ENCLOSURE E – HEAD START

Approved: (All requested changes were approved by the Head Start Policy Council on 8-25-08)

1. Supplement and salary schedule for OSR Pre-kindergarten classes
2. Updated job descriptions for Associate, Assistant and Secretary/Bookkeeper (only minor changes were made in each)
3. Payment of OSR Pre-kindergarten supplements to Joyce Butler, Pam Turner and Rhoda Evans, effective October 1, 2008
4. Mansfield “Pete” Key’s resignation
5. Employment of Connie Norris as Family Services Assistant for eight (8) months replacing Pete Key

ENCLOSURE F – Policy Approval

Approved:

Revisions:

GBBA – Teacher Qualifications
GBRI – Extended Leaves of Absence
GBRIA – Personal Leaves of Absence (certified personnel)
GCRH – Vacations (support personnel)
ICC - Research
IDDC – Homebound/Hospital-Bound Instruction

Reference Change:

GBRK – Vacations (formerly called CGPH) (support personnel)

Deletion:

GBRIB-B – Catastrophic Sick Leave
GDRI - Vacations

New:

GCRGA – Personal Leaves of Absence (support personnel)

ENCLOSURE G – New Supplement

Approved:

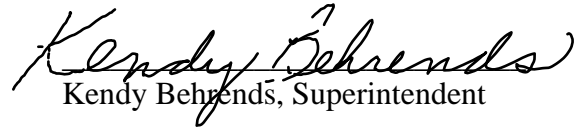
Supplement

PSAT Prep – \$480

ENCLOSURE H – Tax Anticipation School Warrants

Approved:

Resolution authorizing \$6,170,000 principal amount of tax anticipation school warrants, Series 2008, dated September 1, 2008, and making provision for the payment thereof.


Kendy Behrends, Superintendent