

**SWEARING IN OF BOARD MEMBERS**

President Mr. Bill Griffin.....The Honorable Deborah Bell Paseur, Attorney at Law  
Vice President Mrs. Laura Hardeman.....The Honorable Michael T. Jones, Circuit Court Judge  
Board Member Mr. Bill Gullett.....The Honorable Shaler Roberts, Attorney at Law  
Board Member Mr. Bill Jordan.....The Honorable Deborah Bell Paseur, Attorney at Law  
Board Member Ms. Vicky Kirkman.....Reverend Shirley Thompson, Pastor, Solid Rock Christian Church  
Board Member Mrs. Britton Watson.....The Honorable Gil Self, Circuit Court Judge

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**APPROVED ACTION OF  
BOARD OF EDUCATION  
REGULAR MEETING  
NOVEMBER 8, 2016 - 5:00 P.M.  
FLORENCE CITY SCHOOLS**

**NEW BUSINESS**

**ENCLOSURE A - Volunteer Coaches**

Due to changes in Alabama High School Athletic Association (AHSAA) regulations, Board approval is required for volunteer coaches to assist with Florence City Schools' athletes. The Board approved the following volunteer coaches:

- 1. Byron "Chad" Goodloe- Boys Basketball
- 2. Victoria Davis- Girls Basketball

*All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.*

**ENCLOSURE B - Monthly Expenditures, Financial Statements, Bank Reconciliations**

- 1. Expenditures for school system for September, 2016, were \$7,236,561.
- 2. Financial statements and bank reconciliations as presented. Reconciled bank amount for September 30, 2016, was \$17,586,065.39.

**ENCLOSURE C - Overnight, Out-of-State Field Trip Request**

The Board approved the request of Mr. Brian Shollenberger to travel with softball players, to participate in a softball tournament in Murfreesboro, Tennessee March 24-25, 2017.

**ENCLOSURE D - Adoption of Hazard Mitigation Resolution**

The Board approved a resolution to adopt the 2015 Florence-Lauderdale Multi-Hazard Mitigation Plan as presented. The 204-page Hazard Mitigation Plan is available to anyone who wishes to view it by calling Mrs. Connie Wallace, Assistant Superintendent/CSFO. The resolution is attached.

## **ENCLOSURE E – Adoption of New Policies and Policy Revisions**

The policies listed below were presented for First Reading at the October 11, 2016, Board meeting. The Board approved the following new policies and revised policies as presented.

### **New Policies:**

Section III – Fiscal Management

Policy 3.8.6 Determination of Allowable Costs

Policy 3.8.7 Cash Management for Federal Funds

Policy 3.8.8 Procurement Policy

Section IV – General Administration

Policy 4.14 Suicide Awareness and Prevention

### **Policy Revisions:**

Section III – Fiscal Management

Policy 3.8.4 Competitive Bid Law

Policy 3.10 Expense Reimbursement

Section V – Personnel

Policy 5.6 Employee Conflicts of Interest

## **ENCLOSURE F – Personnel**

### Resignation

Karen Liverett – Home Arts Teacher, Hibbett Middle School, effective 1-3-17