

**APPROVED ACTION AT  
FLORENCE BOARD OF EDUCATION MEETING  
HELD JANUARY 13, 2009**

**NEW BUSINESS  
ENCLOSURE A –Personnel**

Approved:

Employment in Position

Missy Curtis – Internet Applications Teacher, FMS (replacing Richard Murphy)  
Gary Shannon – Temporary Middle School Administrator – to fill Mr. Griffin’s LOA  
(approximately 3 months)

Annual Contract Amount

\$102,153.00 – Annual amount of employment contract with the amount prorated for FY09  
for Connie Roberts, CSFO/Business Manager (specifics of the contract will be presented at  
the February, 2009, board meeting)

Employment in Supplement

Lindsey B. Wallace – JV Softball Coach, FHS

Resignation from Supplement

Dennis Williams – Technology Club Sponsor, FMS, effective 12-19-08

Leave of Absence

Bill Griffin – Principal, FMS (medical leave to have knee surgery. Mr. Griffin and his  
physician anticipate 3-month leave.)

Increase in Salary

Teacher Retirement Systems of Alabama has raised the allowed annual salary allowance for  
retirees to \$22,000. Dr. Behrends requests that Sierria Thompson’s annual salary be raised to  
\$22,000.

Voluntary Transfer

Brenda Michael – from Special Ed Teaching Assistant, FMS, to Special Ed Teaching  
Assistant, FFC, effective January 8, 2009

**ENCLOSURE B – Purchase**

Approved:

20 Lenovo desktop computers (To replace old/broken computers in all departments  
and/or schools where needed)

Vendor: Inline  
Price: \$1,000 each  
Fund source: Technology

**ENCLOSURE C– Financial Matters**

Approved:

1. Expenditures for Board of Education – December, 2008, \$3,609,263
2. December, 2008, financial report as presented

**ENCLOSURE D – Head Start Business**

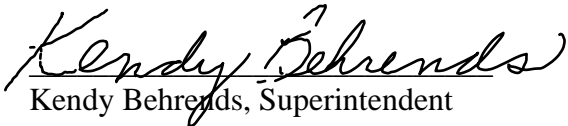
Approved: (All approved by Policy Council 12-8-08)

1. Expenses for October, 2008 - \$94,641.13 and November, 2008 - \$97,692.60;
2. Sherry Cobb, Head Start Disabilities Manager supplement, effective January 1, 2009, at a rate of \$1,000/year;
3. Pam Turner , OSR Pre-K Coordinator supplement, effective January 1, 2009, with \$1,000/year to come from OSR Pre-K budget;
4. Use of \$10,000 of OSR Pre-K money to offset salary/benefits of Gina Jones, Family Services Worker at Weeden. This is simply a source of funds change – not a salary increase; and
5. Enter into a contract with Dr. Jacqueline Osborne as a Lauderdale County Head Start Consultant at the rate of \$1.00 per year.

**ENCLOSURE E – Job Description**

Approved:

Job description for *12 For Life* Facilitator

  
Kendy Behrends, Superintendent