



NEW EMPLOYEES -

Enroll ONLINE for PEEHIP Coverages!

IT'S FAST - FREE - ACCURATE - SECURE - TIMELY!

WHEN to enroll

- » You must complete the enrollment process **online** within 30 calendar days of your date of hire.
- » If you miss the deadline to enroll, you must wait until the next Open Enrollment period.
- » First month's payment due at enrollment.

HOW to enroll online

- » Go to www.rsa-al.gov, click **MOS Login** and enter your **User ID** and **Password** on the Log In page.
- » If you do not have a **User ID** and **Password**, click "**Register Now**" and follow the on-screen prompts.
- » Once you successfully log in, click "**Enroll or Change PEEHIP Coverages**" from the PEEHIP menu at the left of your screen.
- » Click "**New Employees**" and follow the on screen prompts until you receive a Confirmation page.

WHAT YOU NEED to enroll

- » Your PID number, obtained from your RSA new account letter or through Member Online Services at www.rsa-al.gov.
- » Social Security numbers for you and your eligible dependents.

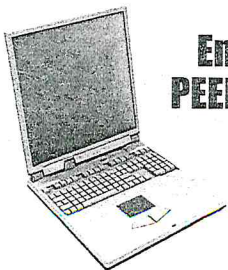
To view, print, and/or download the Summary of Benefits and Coverage, visit www.rsa-al.gov/index.php/members/peehip/benefits-policies/



Public Education Employees'
Health Insurance Plan
P.O. Box 302150
Montgomery, Alabama 36130-2150

PRESORTED
FIRST CLASS MAIL
US POSTAGE PAID
MONTGOMERY, AL
PERMIT NO. 402

IMPORTANT INFORMATION for New Employees:



Enroll ONLINE for
PEEHIP Coverages

For more information, visit our website:
[www.rsa-al.gov/index.php/members/peehip/
new-employees/](http://www.rsa-al.gov/index.php/members/peehip/new-employees/)

Premium Rates (Active, LOA, and COBRA Members)

October 1, 2016 – September 30, 2017

The following health insurance premiums are the base rates set by the PEEHIP Board. Base rates are before the wellness and tobacco premiums are applied, if applicable.

Insurance premiums and enrollments are handled by PEEHIP, not by the employer. If the payroll deduction is incorrect, members need to contact PEEHIP instead of the employer. Premiums for PEEHIP medical, dental, vision, cancer, and indemnity will be paid with pre-tax dollars and are excludable from federal and state income taxes under Sections 105(b) or 106 of the Internal Revenue Code for active employees.

PEEHIP premiums are deducted in the month prior to the month of coverage (i.e. the premium for October's insurance coverage is deducted in September). Flexible Spending Account contributions are deducted in the current month (i.e. the contribution for October is deducted in October).

PEEHIP Hospital/Medical Plan & VIVA Health Plan (Base Rate*)

Active Member	Member on LOA/COBRA
Single \$ 30	Single \$ 460
Family (without Spouse) \$ 207	Family \$1,171
Family (with Spouse*) \$ 307	

**Includes \$100 per month spousal surcharge effective October 1, 2016*

Note: The spousal surcharge will not apply to spouses who are independently eligible for PEEHIP.

Tobacco Premium

Active/Retired Member, LOA/COBRA, Surviving Dependent and Covered Spouses

Member \$ 50
Spouse \$ 50

The tobacco premium applies only to the PEEHIP Hospital Medical and VIVA Health plans. A premium discount can be obtained if the member and/or spouse each certify having not used tobacco products or electronic smoking devices in the past 12 months. See page 39 to learn how you and/or your spouse can receive the non-tobacco user discount.

Wellness Premium

Active/Retired (Non-Medicare-Eligible) Members, Covered Spouses, LOA/COBRA, Surviving Dependent

Member \$ 50
Spouse \$ 50

The wellness premium applies only to the Blue Cross Blue Shield Hospital Medical Group #14000 plan for non-Medicare-eligible active and retired members, non-Medicare-eligible members on LOA or COBRA, and non-Medicare-eligible spouses on active or retired contracts. See page 36 to learn how you and/or your spouse can receive a wellness premium waiver.

Optional Coverage Plan Premiums

Cancer, Indemnity, and Vision	Single or Family (cost per plan)	\$ 38
Dental	Single	\$ 38
Dental	Family	\$ 50

PEEHIP Supplemental Medical Plan

Active Member	Member on LOA/COBRA
Single or Family \$ 0	Single or Family \$ 152