

RSA-1 DEFERRED  
COMPENSATION PLAN

RETIREMENT SYSTEMS OF ALABAMA



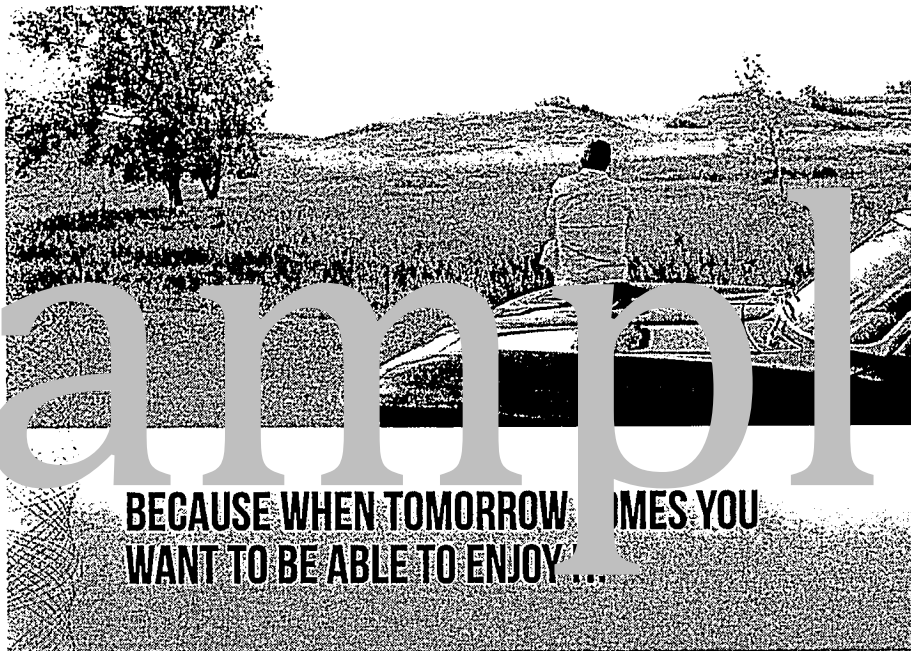
Sample

WHAT YOU  
GET OUT  
TOMORROW

WHAT YOU  
PUT IN  
TODAY

Sample

PLANT THE SEEDS FOR A MORE SECURE FUTURE.



**BECAUSE WHEN TOMORROW COMES YOU  
WANT TO BE ABLE TO ENJOY...**

### **WHAT IS RSA-1?**

RSA-1 allows Alabama public employees to make easy and flexible tax-deferred contributions toward their retirement. By contributing, you can lower your taxes now and save for a better retirement later.

### **WHY INVEST NOW?**

Investing now through RSA-1 is extremely important to help ensure that your retirement is secure and your family is taken care of. By committing to investing early, you can contribute less but save more.

### **HOW MUCH DO I HAVE TO INVEST?**

It's up to you. But even a small investment each month can grow into tens of thousands of dollars over time. It's the Power of Compounding.

### **WHAT ABOUT FEES?**

There are no fees with RSA-1! No administrative fees, no investment commissions, nothing. RSA manages your money for free, allowing you to reap the full benefits of your savings.



**LEARN MORE ABOUT REACHING YOUR FULL  
RETIREMENT SAVINGS POTENTIAL, VISIT  
RSA-AL.GOV OR CALL 877.517.0020**

