

NEW BUSINESS

ENCLOSURE A – Personnel

Employment in Position

1. Sylvia “Kate” Holley – part-time Special Education Teacher, FMS, effective 1-11-12
2. Kerry Lea Michael- LPN, FFC/FMS, effective 1-11-12
3. Phyllis Romine – Encore (RESCUE) Teacher, effective 1/11/12
4. Debra Leyhew – Temporary, part-time Reading Teacher, FHS, effective 1/17/12

Voluntary Transfer

5. Dwight Perkins – Custodian (9 months), Freshman Center to Custodian (12 months), FHS, effective 1-11-12
6. Doc Thompson – Custodian (9 months), Weeden to Custodian (9 months) Freshman Center, effective 2-1-12
7. Londa Perkins – Custodian (12 months), Weeden to Custodian (12 months), Freshman Center, effective 1-11-12

Employment in Supplement, effective 1-11-12

8. Kevin Sledge – Fishing Team Sponsor, FHS, \$1,342 annual supplement
9. Henry Kennedy – Saturday School Teacher, FFC/FMS, \$20.00/hour
10. Juanita Sheffield – FALCON after-school Teacher, Forest Hills, \$20.00/hour
11. Melanie Mabry - FALCON after-school Teacher, Forest Hills, \$20.00/hour
12. Jennifer Pride - FALCON after-school Teacher, Forest Hills, \$20.00/hour
13. Scott McKinnon - FALCON after-school Teacher, Harlan, \$20.00/hour
14. Holly Noles - FALCON after-school Teacher, Harlan, \$20.00/hour
15. Veronica Robinson - FALCON after-school Teacher, Weeden \$20.00/hour
16. Julie Wilson – Boys and Girls Soccer Faculty Representative, FMS, \$1,678 annual supplement

Resignation of Supplement, effective 12-20-11

17. Cheryl McAnalley – FALCON after-school Teacher

Resignation of Position, effective 12-21-11

18. Katie Moody – LPN, FFC/FMS
19. Katura Humes – RESCUE Biology Teacher

Change in Contract Principal Salary, effective 1-11-12

The annual salary of Mr. Chris Westbrook, Principal, was changed from \$82,000 annually to \$84,500 annually pursuant to the Board-approved terms and conditions of his contract. All other provisions of Mr. Westbrook’s contract remain in full force and effect.

The annual salary of Mrs. Anne Behel, Principal, was changed from \$87,500 annually to \$90,500 annually pursuant to the Board-approved terms and conditions of her contract. All other provisions of Mrs. Behel’s contract remain in full force and effect.

ENCLOSURE B – Issuance of Tax Anticipation School Warrants (Series 2012) and Authority for Board to Enter Into Warrant Purchase Contract

1. In the best public and financial interest of the Florence City Board of Education, approval is sought to issue approximately \$20,725,000 Tax Anticipation School Warrants (Series 2012 for the purposes of 1) acquiring and construction of certain capital improvements to Board educational facilities and, 2) prepaying the Board's outstanding Master Lease Agreement with SunTrust Equipment Finance & Leasing Corporation and, 3) paying issuance expenses, and;
2. Authorizing the Board to enter into a Warrant Purchase Contract with the Joe Jolly and Company (underwriter) for the sale of (Series 2012) Warrants.

ENCLOSURE C – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools

1. Expenditures for school system – November, 2011, \$4,665,546
2. Financial statements and bank reconciliations as presented

ENCLOSURE D – Head Start Business

Personnel items

Resignation of position – Jessica Looney, EHS Associate, effective 1-1-12

ENCLOSURE E – E-Verify Resolution

WHEREAS, Effective January 1, 2012, HB 56 (“the Act”) imposes certain requirements on local school boards “as a condition for the award of any contract, grant, or incentive by the State of Alabama, any political subdivision thereof, or any state-funded entity to a business entity or employer that employs one or more employees [working in the State of Alabama]; and

WHEREAS, Enrollment in the Federal E-Verify program by local school board is now mandated; and

WHEREAS, Local school boards have an obligation to obtain from its Contractors (defined broadly in the Act as “A person, employer, or business entity that enters into an agreement to perform any service or work or to provide a certain product in exchange for valuable consideration. This designation shall include, but not be limited to, a general contractor, subcontractor, independent contractor, contract employee, project manager, or a recruiting or staffing entity.” [ALA Code §§ 31-13-3 (3)].

BE IT THEREFORE RESOLVED, We, the undersigned, acknowledge and affirm that Florence City Schools will comply with the Alabama Immigration Law in accordance with HB 56 (the “Act”).

WITNESS this _____ day of _____, 2012.

FLORENCE CITY SCHOOLS

FLORENCE CITY BOARD OF EDUCATION

Janet S. Womack, Ph.D., Superintendent

William E. Jordan, President

ENCLOSURE F – Fund Balance Resolution

WHEREAS, the Florence City Board of Education hereby acknowledges the School Fiscal Accountability Law; and

WHEREAS, the purposes of the School Fiscal Accountability Law are to clarify the fiscal responsibilities of the State Superintendent of Education, local superintendents of education, boards of education, and chief school financial officers selected to carry out the fiscal management responsibilities of local boards of education; and

WHEREAS, the School Fiscal Accountability Law requires certain actions by local boards of education to successfully implement the requirements of this Law, including the requirement that a local board of education develop a plan to establish and maintain a minimum General Fund balance equal to one month’s operating expenses; and

NOW THEREFORE BE IT RESOLVED, that in compliance with the Fiscal Accountability Law, the Florence City Board of Education does commit to the requirement of maintaining a one-month operating balance.

Done this 10th day of January, 2012

FLORENCE CITY SCHOOLS

FLORENCE CITY BOARD OF EDUCATION

Janet S. Womack, Ph.D., Superintendent

William E. Jordan, President

ENCLOSURE G – Athletic Supplement Schedule

The supplement for Head Varsity Football Coach is currently \$13,905. The recommended revised Head Varsity Football Coach supplement package will be negotiated by the Superintendent to then be approved by the Board upon recommendation for the position.