

**APPROVED ACTION OF  
BOARD OF EDUCATION  
CALLED MEETING  
OCTOBER 24, 2012 - 12:30 p.m.**

**NEW BUSINESS  
ENCLOSURE A - Personnel**

Employment in Supplement

1. Ricardo Williams - Reading Facilitator (\$831 annual supplement), Weeden Elementary School, effective 10-25-12

**ENCLOSURE B - Head Start Business**

The Head Start Policy Council met October 23, 2012, and approved the following items. The Board approved these items as well.

1. Head Start/Early Head Start monthly financial statements
2. Head Start/Early Head Start bank reconciliations
3. Head Start/Early Head Start credit card reconciliations
4. Personnel
  - a. Amber Hester - Resignation as Early Head Start Associate, effective 10-16-12
  - b. Sherry Lee - Employment as Head Start Health/Nutrition Manager, Handy Head Start, effective 10-25-12
  - c. Sherry Hammond - Employment as Licensed Practical Nurse, Handy Head Start, effective 10-25-12
  - d. Sherry Lee - Resignation as Licensed Practical Nurse, Handy Head Start, effective 10-24-12 (contingent upon hire as Head Start Health Manager)
  - e. Sherry Hammond - Resignation as Health/Nutrition Manager, Handy Head Start, effective 10-24-12 (contingent upon hire as Licensed Practical Nurse, Handy Head Start)

**ENCLOSURE C - Board to Pay - Retirement Benefit Cost Increase for Employees  
(.25%)**

The Board approved paying the .25% increase in retirement contribution for all Florence City Board of Education employees beginning with the October 31, 2012, payroll. This retirement contribution will be for all current employees and those hired through December 31, 2012. The RSA rate increased from 7.25% to 7.5% beginning October 1, 2012. RSA requires the full 7.5% to come from the employee's gross salary but the Board will reimburse the employee for the .25% increase on employees' payroll check.