

**NEW BUSINESS**  
**ENCLOSURE A – Personnel**

Employment in Supplement

1. Kimberly Cook – Head Track Coach (\$1,225 annual supplement), Florence Middle School, effective 12-11-13

Resignation of Supplement

2. Ashley Lopez – FALCON After-school Teacher, Harlan Elementary School, effective 11-26-13

Termination of Probationary Contract

3. Joey Franklin – Custodian, Florence Freshman Center/Florence Middle School, effective 12-26-13

**ENCLOSURE B – Monthly Expenditures, Financial Statements, Bank Reconciliations**

Expenditures – Florence City Schools

1. Expenditures for school system – October, 2013, \$3,815,104
2. Financial statements and bank reconciliations as presented

**ENCLOSURE C – Payment for Prospective Services to be Rendered**

The Board approved a one-time payment to all full-time employees in the amount of \$300 and to part-time employees in the amount of \$150 as payment for prospective services to be rendered to our students in the upcoming semester. This payment is to show our employees that we value the services that they will provide to our students, parents and other stakeholders in our community.

*Dr. Womack, Mrs. Wallace and Board members are not participating in this payment.*

**ENCLOSURE D – Approval of Proposed Project (Florence High School)**

The Board approved the proposed project to fill in the six roll-up doors on the front side of the mechanic shop (Career Technical Education) at Florence High School in the amount of \$19,206 with Johnson Contractors, Inc. The cost includes all labor, equipment and supervision of the project.

**ENCLOSURE E – Auction of Surplus Property**

The Board approved the sale of miscellaneous surplus property at auction including, but not limited to, the following vehicles. The vehicles were formerly used at Florence High School in the Career Technical Education program and the driver education program and are no longer needed. The auction will be held January 15, 2014, at Burrell Slater beginning at 9:00 a.m.

1989 Isuzu Trooper  
1992 Plymouth Acclaim  
1996 Chevrolet Truck  
1992 Dodge Dakota and camper shell  
2007 Ford Fusion SE

Other surplus items include furniture, CNP equipment, and other items no longer used or needed in the system.

**ENCLOSURE F - Kelly Services Contract for Classified Staff**

The Board approved contracting with Kelly Services to fill absences for all classified staff in light of the Affordable Healthcare Act and the requirements related to this Act. The Act requires additional recordkeeping, paid health insurance and other benefits (under certain circumstances as defined by the Act) for substitutes which will be incurred by Kelly Services. The estimated cost of contracting substitutes for classified staff is \$38,350.

**ENCLOSURE G - Alabama Technology Plan: Transform 2020**

The Board approved the Alabama Technology Plan: Transform 2020 as presented.

**ENCLOSURE H - Quote and Bid for Child Nutrition Program**

1. The Board approved the \$20,938 (low) bid submitted by Dixie equipment for a professional pot and pan washer and mobile drying rack for use at Florence High School. CNP funds will be used for the purchase.
2. The Board approved the quote submitted by Carbine Construction for the installation of the professional pot and pan washer and mobile drying rack for use at Florence high School.