

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 11, 2012**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Dane Glover – Assistant (Special Education), Florence Middle School, effective 12-12-12
2. Summer Mitchell - Elementary Teacher, Harlan Elementary School, effective 12-19-12 (contingent upon issuance of certificate)
3. Ross Ferguson – Freshman Boys Assistant Soccer Coach (\$1,133 annual supplement), effective 12-12-12

Employment in Supplement

4. Rickey Taylor – Assistant Science Olympiad Sponsor, Freshman Center (\$ 503 annual supplement)
5. Donna Bogran - Assistant Science Olympiad Sponsor, Freshman Center (\$503 annual supplement)
6. Neale Morgan – Boys Assistant Junior Varsity Soccer Coach (\$1,258 annual supplement plus \$500 summer pay), effective 12-12-12
7. Eric Smith – 7th Grade Head Girls Basketball Coach (\$2,459 annual supplement), effective 12-12-12

Resignation

8. Betty Nix – Child Nutrition Program Worker, Harlan Elementary School, effective 12-7-12
9. Jill Edwards – Elementary Teacher, Hibbett, effective 12-21-12

Retirement

10. Gary Shannon – Elementary Teacher, Harlan Elementary School, effective 1-1-13

Leave of Absence

11. Anna Wicks – Elementary Teacher, Harlan, effective 1-2-13 to August, 2013 (will begin fall semester)
12. Jennifer Hand – Special Education Teacher, Florence Middle School, effective for spring 2013 semester

ENCLOSURE B – Payment for Prospective Services to be Rendered

The Board approved a one-time payment to all full-time employees in the amount of \$275 and to part-time employees in the amount of \$137.50 as payment for prospective services to be rendered to our students in the upcoming semester. This payment is to show our employees that we value the services that they will provide to our students, parents and other stakeholders in our community.

Dr. Womack, Ms. Roberts and Board members are not participating in this payment.

ENCLOSURE C – Head Start Business

The Head Start Policy Council met 12-5-12 and approved the following items. The Board approved the items as well:

1. November, 2012, Policy Council meeting minutes
2. Financial reports
3. Credit card reconciliations
4. Personnel
 - a. Employment of Chiquita Rowlett as EHS Associate, Handy Head Start at Weeden Elementary School site, effective 12-17-12

ENCLOSURE D – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools

1. Expenditures for school system – October, 2012, \$3,425,813
2. Financial statements and bank reconciliations as presented

ENCLOSURE E – Bid

The Board approved awarding the bid for custodial services at Weeden Elementary School as follows:

Regular custodial services and summer stripping and waxing services:

The low bidder for the regular custodial services and the summer stripping and waxing services combined was Jani-King for a total price of \$58,490 annually. This award period will be effective January 2, 2013 through December 31, 2013. The contract can be extended for a period of two additional years based upon performance in accordance with the Alabama bid law.

ENCLOSURE F – Supplement Salary Schedule Revision

The Board approved the following revisions to the supplement salary schedule:

High School

Baseball Coach (Assistant) – adding one supplement \$1,761 annual supplement
Softball Coach (Assistant) – adding one supplement\$1,761 annual supplement

Freshman Center

Baseball Coach – adding one supplement \$1,545 annual supplement
Softball Coach – adding one supplement \$1,545 annual supplement

ENCLOSURE G – Overnight, Out-of-State Field Trip Requests

The Board approved the following overnight, out-of-state field trips:

1. Alabama/Florence Softball Challenge Tournament in Panama City, Florida, February 21-28, 2013
2. Commando Classic Softball Tournament in Hendersonville, Tennessee, March 15-16, 2013

ENCLOSURE H – Textbook Selection Committee

The Board approved the individuals listed below to serve on the Textbook Selection Committee for systemwide English Language Arts textbooks. Selected texts will be presented to the Board for approval in April, 2013.

FLORENCE HIGH SCHOOL

Ms. Elisha Moore
Ms. Karen Oliver
Ms. Leslie Howard - Parent

FLORENCE FRESHMAN CENTER

Ms. Suzie Brewer – English Teacher
Ms. Jenny Greene - Special Ed Teacher
Ms. Kelly Dewberry - Parent

FLORENCE MIDDLE SCHOOL

Mr. Kevin Graham – English Teacher
Ms. Cynthia Southward - Parent

HIBBETT

Ms. Janet Whitehurst – grade 5
Ms. Patti Baugh – grade 6
Ms. Cassandra Thomas – Parent

FOREST HILLS

Ms. Sheila Holt – Teacher, grades K-2
Ms. Julie Wilson – Teacher, grades 3-4
Ms. Brittney Solomon – Parent

HARLAN

Ms. Karen Creasy – Grades K-2
Ms. Konnie Lee – Grades 3-4
Mrs. Yolanda Johnson – Parent

WEEDEN

Ms. Rebecca Sullivan – Grades K-2
Ms. Heather Pounders – Grades 3-4
Ms. Ruby Thompson – Parent

ENCLOSURE I – Technology Expenditure

The Board approved renewing 595 Microsoft licenses at a total cost of \$46,196. Technology funds will be used.