

**APPROVED ACTION OF
BOARD OF EDUCATION
AT REGULAR MEETING
DECEMBER 13, 2011**

**Student #2011-03 was expelled for one calendar year.
Student #2011-04 was expelled for one calendar year.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Becky Odell – ½-time Assistant Principal, Freshman Center, effective 1-03-12 thereby vacating half of her position as Special Ed Teacher, FMS.
2. Byron Graham – Athletic Director, systemwide, effective 1-3-12 thereby vacating his position as Power Reading Teacher, FHS. Coach Graham will complete the current season as Head Varsity Basketball Coach.
3. Tim Clark – Maintenance Trade Helper, systemwide, effective 1-3-12
4. Kay Reyes - Latin Teacher, FHS, effective 1-3-12
5. Melanie Hughes – CNP Worker, Weeden, effective 1-3-12
6. Donna Bailey - CNP Worker, Handy Head Start, effective 1-3-12

Employment in Full-time, Temporary Position, effective 1-4-12 – 5-24-12

7. Miriam Dyar – Library/Media Specialist, Weeden
8. Debbie Graves – Special Ed Teacher, Forest Hills
9. Ronnie Lewey – History Teacher, Freshman Center
10. Sandy Motes – Title I Teacher, Harlan
11. Susan Nale – Math Teacher, Florence Middle School
12. Elizabeth Renault – Referrals/Transition Facilitator, systemwide
13. Susan Stanley – 5th Grade Teacher, Hibbett

Voluntary Transfer, effective 12-14-11

14. Sylvia “Kate” Holley – from Special Ed Teaching Assistant, Florence Middle School to 1/8 Read 180 Teacher/7/8 Special Ed Teaching Assistant, Florence Middle School

Retirement, effective

15. Edna Brown – Custodian, Weeden, effective 2-1-12
16. Shirley Foster – Custodian, Freshman Center, effective 12-1-11
17. Rodney Vaughn – Custodian, Freshman Center, effective 12-1-11
18. Kathy Walker – Latin Teacher, Florence High School, effective 12-31-11

Employment in Supplement, effective 12-14-11

19. Tammie Corum – Key Club Sponsor, Freshman Center
20. Beth Jones – Student Council Assistant Sponsor, Florence Middle School

Resignation of Supplement, effective 12-9-11

21. Pam Alexander – FALCON afterschool teacher

Non-Renewal of Supplement, effective 1-3-12

22. Jimmy Shaw – Temporary Athletic Director, systemwide

ENCLOSURE B – Supplement Salary Schedule

Approved: Fishing Team Sponsor supplement in the amount of \$1,342.

ENCLOSURE C – Revision to iPad/Netbook Use Agreement

Approved: Revised iPad/Netbook Use Agreement as presented. The agreement is included in our Parent/Student Handbook.

ENCLOSURE D – Overnight, Out-of-State Field Trip Requests

1. The FHS band will travel to Washington, DC on March 24-28, 2012, and will attend a concert presented by the US Marie Corp Band and tour the nation's capitol.
2. The FMS Band and Chorus will travel to Gatlinburg, NC on April 27-29, 2012, and will compete in an adjudicated performance.

ENCLOSURE E – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools

1. Expenditures for school system – October , 2011, \$3,104,077
2. Financial statements and bank reconciliations as presented

ENCLOSURE F – Head Start Business

The Head start Policy Council met December 9, 2011, and approved the following items.

Personnel items

1. NaKisha Martin - Family Services Manager/Community Partnership Specialist, Handy Head Start, effective 1-3-12
2. Sherry Hammond - Health/Nutrition Manager, Handy Head Start, effective 1-3-12
3. Terra Smith – resignation as Family Services Assistant, Handy Head Start/Early Head Start, effective 12-15-11

Reports

September, 2011, financial statements

October, 2011, financial statements

EHS report/enrollment/disability report

Meal count report

Education/attendance/disability report

ENCLOSURE G – Technology Expenditure

Approved: Renewal of 595 Microsoft licenses at a total cost of \$46,196. Technology funds will be used.

ENCLOSURE H – Payment for Prospective Services to be Rendered

Approved: A one-time payment to all full-time employees in the amount of \$225 and to part-time employees in the amount of \$112.50 as payment for prospective services to be rendered to our students in the upcoming semester. This payment is to show our employees that we value the services that they will provide to our students, parents and other stakeholders in our community.

Dr. Womack, Ms. Roberts and Board members are not participating in this payment.