

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 13, 2016 – 5:00 P.M.**

ENCLOSURE A – Personnel

Employment

1. Kayla Crowson – CNP Worker, systemwide, effective 1-4-17
2. Tamar Counihan – CNP Manager, systemwide, effective 1-3-17

Employment in Supplement

3. Cheryl McAnalley – FALCON After-school Teacher (\$20 per hour supplement), Harlan Elementary School, effective 1-9-17

Voluntary Transfer

4. Heidi Grijalva – from CNP Manager, Hibbett Middle School, to CNP Manager, systemwide, effective 1-3-17

Resignation

5. Lisa Guzman – Payroll Officer, Central Office, effective 1/1/17
6. Tamar Counihan – CNP Worker, systemwide, effective 12-31-16

Termination of Supplement

7. Brenda White – Saturday School Teacher, effective 12-13-16

Retirement

8. Sherry Marks – CNP Manager, Weeden Elementary School, effective 12-1-16

**ENCLOSURE B – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for October, 2016, were \$3,806,228.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for October 31, 2016, was \$19,782,192.49.

ENCLOSURE C – New Job Description

The Board approved the job description of Transition Job Coach as presented.

ENCLOSURE D – Volunteer Coaches

Due to changes in Alabama High School Athletic Association (AHSAA) regulations, approval is required for volunteer coaches to assist with Florence City Schools' athletes. The Board approved the following volunteer coaches:

1. Colton Williams - Wrestling
2. Brax Linder - Track

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.

**ENCLOSURE E – Geotechnical Engineering Study and
Subservice Exploration Survey
(for new Florence Middle School facility)**

The Board approved for Geotechnical Engineering Study and Subsurface Exploration for the construction of Florence Middle School. OMI, Inc. has met the qualifications needed to perform the subsurface study during the design phase of the project and to then complete the construction materials testing later in the project. Items they will test during the duration of the project are density tests; soil-bearing foundation observations; cast-in-place concrete; compressive strength testing; masonry testing; masonry grout testing; grout placement; subgrade for pavement areas; asphalt pavement; and bolt and weld observations. The estimated cost of this service is \$158,500. This will be paid for from capital project funds. In the past this cost was included in the general contractors bid but pulling the service out of the bid makes the company independent of the contractor and ensures the general contractor meets the requirements set forth by the architect. The full document is available from Mrs. Connie Wallace.

ENCLOSURE F – Technology Purchase/Contract Renewal

The Board approved the district's support renewal contract for Compass Learning (K-12 digital content) and additional days of professional development to ensure successful and continued implementation of the program (pending our grant award letter from the ALSDE). The total renewal contract is \$55,750. Of that amount, \$46,530 will be received via a grant from the ALSDE (see memo from Ethan Taylor, ALSDE dated 11/1/16). The remaining \$9,220 will be paid via 2016-17 textbook funds.

ENCLOSURE G – Corporate Resolution (SunTrust Bank)

The Board approved the corporate resolution and certificate of incumbency (commercial credit card account) renewal between SunTrust Bank and Florence City Schools.

ENCLOSURE H – Overnight, Out-of-State Field Trip Request

The Board approved the Lady Falcons basketball team to travel to Alcorn Central High School in Alcorn, Mississippi, December 27-28, 2016, to participate in a tournament.

**ENCLOSURE I – Selection of Board Member Representative and
Community Representative for Teacher of the Year Committee**

The Board selected Mrs. Laura Hardeman as Board representative and Ms. Rena Roy as community representative to serve on the Teacher of the Year Committee.