

**APPROVED ACTION OF  
BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 8, 2015 – 5:00 P.M.**

**NEW BUSINESS  
ENCLOSURE A – Personnel**

Employment in Position

1. Kipplin Cain – English Teacher, Florence High School, effective 1-4-16
2. Jessica Wallace – Temporary Physical Education Teacher, Forest Hills Elementary School, effective for spring 2016 semester
3. Abbey Harbin - Crossing Guard, Forest Hills Elementary School, effective 1-6-16

Employment in Supplement

4. Jennifer Kilpatrick – Drama Teacher (\$4,471 annual supplement), Florence High School, effective 12-9-15
5. Marlin Johns – Head Middle School Tennis Coach – boys and girls teams combined (\$1,000 annual supplement), Florence Middle School, effective 1-4-16
6. Warren Fowler – Academic Leader, Physical Education K-6 (\$1,500 annual supplement prorated to actual days worked), effective 1-4-16

Resignation from Position

7. Cheri-Lyn Suns – Bookkeeper, Hibbett Middle School, effective 3-1-16
8. Jessica Wallace – Assistant, Forest Hills Elementary School, effective for spring 2016 semester

Resignation from Supplement

9. Leslie Thorn – Academic Leader, K-6 Physical Education , effective 12-18-15
10. Leslie Thorn – Crossing Guard, Forest Hills Elementary School, effective 12-18-15
11. Kevin Sledge – Football Varsity Assistant Coach, Florence High School, effective 11-20-15

**ENCLOSURE B – Monthly Expenditures, Financial Statements,  
Bank Reconciliations**

1. Expenditures for school system for October, 2015, were \$3,939,892.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for October, 2015, was \$17,988,137.43.

### **ENCLOSURE C – Bids**

1. The Board approved awarding the bid for custodial services for Harlan Elementary School to Jani-King (low bidder) in the amount of \$65,450.04.
2. The Board approved awarding the bid for modular structures to serve grades 7-8 during razing of current Florence Middle School facility and construction of new Florence Middle School facility to Aries Building Systems, LLC in the amount of \$36,274 monthly rental cost. The complete set up, installation of modular structures and removal at time of completion of the rental term will cost \$351,450. Ramps, stairs, awnings, etc. will be negotiated with the company at an estimated cost of approximately \$80,000.

### **ENCLOSURE D – Payment for Prospective Services to be Rendered**

The Board approved a one-time payment to all current full-time employees in the amount of \$300 and to current part-time employees in the amount of \$150 as payment for prospective services to be rendered to our students in the upcoming semester. This payment is to show our employees that we value the services that they will provide to our students, parents and other stakeholders in our community.

*Dr. Womack, Mrs. Wallace and Board members will not participate in receipt of payment.*