

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 5:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Lisa Duster – CNP Worker, Florence High School, effective 2-11-15
2. Jacob “Jake” Ward – Baseball Coach – Head Middle School (\$2,000 annual supplement), Florence Middle School, effective 2-11-15

Voluntary Transfer

3. Dara Pettus – from Special Education, Harlan, to Elementary Education Teacher, Harlan, effective 8-6-15

Resignation of Supplement

4. Elizabeth Smitherman – Academic Leader – History, Florence High School, effective 5-29-15
5. Elizabeth Smitherman – Advisor – Junior Class, Florence High School, effective 5-29-15
6. John Guzman –Auxiliary Caption Head, Florence High School, effective 2-11-15

Resignation of Position

7. Elizabeth Smitherman – History Teacher, Florence High School, effective 5-29-15

Retirement

8. Susan Bland – Kindergarten Teacher, Forest Hills Elementary School, effective 5-29-15
9. Cindy Hackworth – Science Teacher, Florence Middle School, effective 5-29-15
10. Cindy Taylor – Kindergarten Teacher, Harlan Elementary School, effective 5-29-15
11. Adolfo Vida – Title I Teacher, Weeden Elementary School, effective 5-29-15
12. Tyrone Ingram – Custodian, Florence High School, effective 3-31-15

ENCLOSURE B – New Job Description

The Board approved a new job description titled Assistant Superintendent of Instruction. This position will be filled from current administrative personnel within Florence City Schools.

ENCLOSURE C – Revised 2014-15 Salary Schedule

The Board approved the revised 2014-15 salary schedule as presented. The only addition is a salary schedule for Assistant Superintendent of Instruction.

ENCLOSURE D – Adoption of Revised Anti-Harassment Policy

The following policy was presented for a first reading at the January 13, 2015, Board meeting. The policy was approved as presented.

5.14 *Anti-Harassment*

ENCLOSURE E - Monthly Expenditures, Financial Statements, Bank Reconciliations

1. Expenditures for school system for December, 2014, were \$4,736.993.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for December, 2014, was \$20,410,701.11.

ENCLOSURE F – 2015-16 Fee Schedule

The Board approved the 2015-16 Fee Schedule as presented.

ENCLOSURE G – Volunteer Coaches

The Board approved the following volunteer coaches to assist with Florence City Schools' athletes:

1. Kyle Ramage – Boys Soccer, Florence High School
2. Ben Fisher – Boys Soccer, Florence High School
3. Haley Darby –Girls Soccer, Florence High School

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.