

**APPROVED ACTION OF  
BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 12, 2013**

**NEW BUSINESS  
ENCLOSURE A – Personnel**

Employment in Position

1. Tracy Brown- Principal, Hibbett Middle School, effective 6-1-13
2. Joshua Briggs - Technology Technician, Systemwide, effective 2-14-13
3. Trisha McKinney - Temporary Special Education Teacher, Florence Middle School, effective 2-13-13
4. Simona Wingo – Child Nutrition Program Manager, Handy Head Start, effective 2-13-13
5. Mike Albreston – Assistant Baseball Coach, Florence Freshman Center, \$1,545 annual supplement
6. James Fakunle – Assistant Track Coach (boys and girls combined), Florence High School, \$1,345 annual supplement plus \$500 summer pay
7. Patricia Hamm - Crossing Guard, Weeden Elementary School, \$7.25/hour supplement, effective 2-13-13

Resignation of Position

8. Simona Wingo – Child Nutrition Program Worker, Handy Head Start, effective 2-13-13 (contingent upon hire as Child Nutrition Program Manager, Handy Head Start)

Resignation of Supplement

9. Mr. John Bradley – Band Director, Florence High School, effective 5-24-13
10. Ms. Emily Cook – Head Cheerleader Sponsor, Florence High School, effective 2/11/13.

Retirement

11. Mr. John Bradley – Band Director, Florence High School, effective 10-1-13

Renewal of Principal Contract

The board approved renewing Mrs. Lynne Hice's 3-year contract as Principal, Florence High School. The contract period is March 1, 2013 – May 31, 2016, and the annual salary is \$110,000.

New Principal Contract

The Board approved Ms. Tracy Brown's 3-year contract as Principal, Hibbett Middle School. The contract period is June 1, 2013 – May 31, 2016, and the annual salary is \$88,500.

Salary Schedule Changes for 2013-2014 School Year

The Board approved placing all school secretaries on 12-month contracts, effective 6-1-13. Salaries will be adjusted based on the current salary schedule to reflect the additional days. The 2013-2014 salary schedule will show the 12-month position.

**ENCLOSURE B – Head Start Business**

The Head Start Policy Council met February 6, 2013, and approved the following items. The Board approved the items as well:

1. January 3, 2013, Policy Council meeting minutes
2. January 29, 2013, Policy Council meeting minutes
3. Financial reports
4. Credit card reconciliations

**ENCLOSURE C – Monthly Financial Statements/Expenditures**

Expenditures – Florence City Schools

1. Expenditures for school system - December 2012 - \$4,202,079
2. Financial statements and bank reconciliations as presented

**ENCLOSURE D – Supplements**

The board approved adding supplements listed below to the 2013-2014 supplement salary schedule:

1. Academic Leader – Kindergarten (1 position per K-4 school) \$1,500 annual supplement
2. Academic Leader – 1<sup>st</sup> Grade (1 position per K-4 school), \$1,500 annual supplement
3. Academic Leader – 2<sup>nd</sup> Grade (1 position per K-4 school), \$1,500 annual supplement
4. Academic Leader – 3<sup>rd</sup> Grade (1 position per K-4 school), \$1,500 annual supplement
5. Academic Leader – 4<sup>th</sup> Grade (1 position per K-4 school), \$1,500 annual supplement
6. Academic Leader (formerly called Team Leader) - 5<sup>th</sup> Grade (3 positions), \$1,500 annual supplement
7. Academic Leader (formerly called Team Leader) - 6<sup>th</sup> Grade (3 positions), \$1,500 annual supplement
8. Academic Leader – 7<sup>th</sup> Grade (4 positions – core subject areas), \$1,500 annual supplement
9. Academic Leader – 8<sup>th</sup> Grade (4 positions – core subject areas), \$1,500 annual supplement
10. Academic Leader – 9<sup>th</sup> Grade (4 positions – core subject areas), \$1,500 annual supplement
11. Academic Leader – 10-12 Grades (4 positions – core subject areas), \$1,500 annual supplement
12. Academic Leader – K-6 Grades (1 position – physical education), \$1,500 annual supplement
13. Academic Leader – 7-12 Grades (1 position – physical education), \$1,500 annual supplement
14. Academic Leader – K-6 Grades (1 position – fine arts), \$1,500 annual supplement

15. Academic Leader – 7-12 Grades (1 position – fine arts), \$1,500 annual supplement
16. Academic Leader – 8-12 Grades (1 position – foreign language), \$1,500 annual supplement
17. Varsity Football Assistant Coach (3 supplements), \$4,591 annual supplement
18. Wrestling Head Coach (grades 7-9), \$1,000 annual supplement
19. Wrestling Assistant Coach (grades 7-9), \$500 annual supplement

**ENCLOSURE E – Overnight, Out-of-State Field Trip Request**

The Board approved Hibbett’s sixth grade concert chorus’ request to travel to Atlanta, Georgia, to attend the Star Music Festival to compete in both concert choir and show choir divisions and awards ceremony at Six Flags over Georgia, May 3-4, 2013.

**ENCLOSURE F – Leased Vehicles**

The board approved entering into a lease agreement with Jim Bishop for two vehicles to be used by the Athletic Director and the Head Football Coach. The lease period is for two years and allows up to 20,000 miles per year per vehicle. Lease payments will be paid by the dealership in exchange for advertising in athletic programs. This lease reduces expenditures of the district for mileage reimbursement.

**ENCLOSURE G – Board of Education Members Code of Conduct**

The Board approved the code of conduct as drafted by AASB.

**ENCLOSURE H – 2013-2014 School Calendar**

The 2013-2014 school calendar was approved as recommended by the calendar committee. The committee presented only one calendar as an option with all current legislative parameters. Input from all employees was sought. Employees overwhelmingly supported the presented calendar.