

**FIRST READING OF POLICIES:**

- 6.16 Corporal Punishment – Revised**
- 7.11.2 Valedictorian – Revised (to begin with class of 2020)**
- 7.3.9 Virtual School Option – New**

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**NEW BUSINESS  
ENCLOSURE A – Personnel**

Employment in Position

- 1. Jacqueline Flowers – Director of Instruction and Professional Learning, districtwide, effective 2-10-16
- 2. Corey Behel – Director of Community Relations and Partnerships, district wide, effective 2-10-16

Employment in Part-time, Temporary Position

- 3. Rebecca Verrone – Speech Language Pathologist, effective 2-10-16, seven (7) hours per week (paid in accordance with teacher salary schedule)
- 4. Rebecca Verrone – Speech Language Pathologist, filling leave of absence effective April, 2016 (paid in accordance with teacher salary schedule)

Employment in Supplement

- 5. Teresa Atkinson – Yearbook Sponsor (\$1,118 annual supplement prorated to days worked), effective 2-10-16
- 6. Kristi Barnes – Yearbook Assistant Sponsor (\$560 annual supplement prorated to days worked), effective 2-10-16

Resignation from Supplement

- 7. Joey Crumpton – Assistant Varsity Softball Coach, Florence High School, effective 2-1-16

Resignation from Position

- 8. Rhonda Johnston – Assistant, Harlan Elementary School, effective 2-1-16
- 9. Jacqueline Flowers – District Mathematics Specialist, Central Office, effective 2-9-16
- 10. Corey Behel – 12 For Life Facilitator, Florence High School/Southwire facility, effective 2-9-16

Retirement

- 11. Jerry Foster – Art Teacher, Florence High School, effective 5-27-16
- 12. Paulette Utley – 3<sup>rd</sup> Grade Teacher, Harlan Elementary School, effective 3-31-16

### **ENCLOSURE B – Volunteer Coaches**

The Board approved the following volunteer coaches to assist with Florence City Schools' athletes:

Jacob Westerhouse – Baseball, Florence High School  
Nick Masonia – Baseball, Florence High School  
Ross Ferguson – Soccer, Florence High School  
Ben Fisher – Soccer, Florence High School  
Jake Tanner – Soccer, Florence High School  
Kyle Ramage – Soccer, Florence High School  
Dave Stephenson – Soccer, Florence High School  
Michael Broder – Soccer, Florence High School  
Joey Crumpton – Softball, Florence High School  
Callie Thomas – Tennis, Florence Middle School  
Eddie Garner – Tennis, Florence High School

*All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.*

### **ENCLOSURE C – Bid**

The Board approved the following bid:

Vending/Concessions, Bid #769 (for all Florence City Schools and Braly Stadium concessions), 7/1/16 - 6/30/19 term, Coca Cola Company

### **ENCLOSURE D – Monthly Expenditures, Financial Statements, Bank Reconciliations**

1. Expenditures for school system for December, 2015, were \$4,258,597.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount as of December 31, 2015, was \$20,529,667.95.

### **ENCLOSURE E – Deletion of Job Descriptions**

The Board approved deleting the following job descriptions:

1. District Mathematics Specialist
2. 12 For Life Facilitator

### **ENCLOSURE F – 1:1 Digital Transition**

The Board approved expanding the current (grades 5-12)1:1 Digital Transition Initiative to all grades K-12. This transition will involve a combination of iPad Minis, iPads, and Chromebooks. Quotes for lease/purchases will be presented to the Board for approval in upcoming meeting(s).

### **ENCLOSURE G – Revised 2015-2016 Parent/Student Handbook**

The Board approved revisions to the current Parent/Student Handbook.

#### **ENCLOSURE H – IMPACT80 Cohort 4**

The Board approved seeking applicants for Cohort 4 of IMPACT 80. This partnership with the University of North Alabama allows current teachers and administrators with two or more years of experience in Florence City Schools to pursue a master's or Ed.S. degree for one-third the cost. UNA discounts the cost by one-third, one-third is paid by the participant and one-third is paid by Florence City Schools (general fund). Twenty-five educators will be selected through an application process to participate in Cohort 4.