

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
MARCH 10, 2015 – 5:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Anne-Marie Hall – Music Teacher, Weeden Elementary School, effective with 2015-16 school year
2. Karen Creasy – Elementary Teacher, Hibbett Middle School, effective with 2015-16 school year

Retirement

3. Chris Pepper – Assistant Principal, Forest Hills Elementary School, effective 7-1-15

Resignation of Position

4. Mike Hand – Physical Education Teacher, Florence High School, effective 3-13-15
5. Anne-Marie Hall – Temporary Music Teacher, Weeden Elementary School, effective 5-29-15
6. Lynda Appuhn – Part-time Teacher of Homebound/Hospital-bound Students, Florence Learning Center, effective 5-29-15
7. Karen Creasy – Instructional Technology Coach, Harlan Elementary School, effective at completion of 2014-15 employment period

Resignation of Supplement

8. Mike Hand – Assistant Varsity Head Football Coach, Florence High School, effective 3-13-15
9. Chelsea Keenum – Middle School Girls Basketball Coach, Florence Middle School, effective 5-29-15
10. Leander Wallace – 8th Grade Basketball Head Coach, Florence Middle School, effective 3-5-15

Voluntary Transfer

11. Stephen Darwin – from Science Teacher, Florence Freshman Center, to Elementary Teacher, Hibbett Middle School, effective with 2015-16 school year

ENCLOSURE B – Job Descriptions – Deletions/Revisions/New

In an effort to update our job descriptions manual, deletions, revisions and additions in the job descriptions below were approved by the Board. Many of the duties in the presented job descriptions have been realigned and incorporated as other job descriptions have been redefined.

New

Director of Instruction, Innovation and Technology
Director of Policy, Health and Community Services

Delete

Curriculum Director
Director of Technology
Director of Instruction and Assessment

Revise

Director of Instruction and Federal Programs
Director of Data and Accountability

The revised job descriptions and/or job title do not reflect a change in salary. Salaries will remain the same.

ENCLOSURE C – Change in Job Title

The Board approved the following changes in job titles:

1. Billy Warren – Curriculum Director, to Director of Policy, Health and Community Services, effective 4-1-15
2. Chris Westbrook – Director of Technology, to Director of Instruction, Innovation and Technology, effective 4-1-15

The revised job titles do not reflect a change in salary or contract length.

ENCLOSURE D – Revised FCS Organizational Chart

The Board approved the revised FCS Organizational Chart as presented. The revised FCS Organizational Chart will be posted on the FCS webpage.

ENCLOSURE E – Revised 2014-15 Parent/Student Handbook

The Board approved the revised 2014-15 Florence City Schools Parent/Student Handbook due to a recent change in the state's assessment system that has eliminated state mandated End-of-Course Tests in Algebra I and English 10. FCS students in these subjects will continue to take locally created benchmark assessments but will no longer be required to take the Alabama End of Course assessments. This is a recent statewide change. The only pages in the current handbook affected are pages 7 and 64. Data/Professional Days (days that students did not attend school) originally scheduled for March 20, 2015, and April 27, 2015, have been deleted to make up for inclement weather days taken. Students will be required to attend full school days. Memorial Day (May 25, 2015) will be used as a full day of instruction for students and work for all employees.

ENCLOSURE F – 2015-16 Parent Student Handbook

The Board approved the 2015-16 Florence City Schools Parent/Student Handbook as presented.

ENCLOSURE G – Monthly Expenditures, Financial Statements, Bank Reconciliations

1. Expenditures for school system for January, 2015, were \$4,153,971.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for January, 2015, was \$22,854,693.30.

ENCLOSURE H – Lawn Services Bid

The Board approved Blake's Lawn Service for lawn maintenance at a cost of \$3,181 per cut for all schools for the 2015 season with the option to extend for two additional years based on job performance.

ENCLOSURE I – Revised 2014-15 School Calendar

The Board approved a second revision of the 2014-15 School Calendar that includes making up one of the two days missed due to inclement weather the week of March 2-6, 2015. Employees were polled electronically for their choice of making up a day of instruction on Memorial Day or in the month of June, 2015. Memorial Day was selected by 84% of employees who voted. Therefore, Memorial (May 25, 2015) will be used as a full day of instruction for students and work for all employees.