

**APPROVED ACTION OF
BOARD OF EDUCATION
CALLED MEETING
MARCH 2, 2015 – 11:30 A.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Dr. Jimmy Shaw – Assistant Superintendent of Instruction, effective 4-1-15
2. Kimberly Motton – Special Education Teacher, location to be determined, effective with 2015-16 school year

Employment in Supplement

3. Randy Bruce – Faculty Representative for Middle School Baseball (\$836 annual supplement), Florence Middle School, effective 3-3-15

Resignation of Position

4. Dr. Jimmy Shaw – Director of Instruction and Assessment, effective 3-31-15
5. Tia Crenshaw – Guidance Clerk, Forest Hills Elementary School, effective at completion of 2014-15 employment period
6. Kimberly Motton – Assistant Principal, Weeden Elementary School, effective at completion of 2014-15 employment period
7. Andrea Leah Tucker – Music Teacher, Weeden Elementary School, effective 5-29-15

Resignation from Supplement

8. Lisa Whatley – Student Council Sponsor, Hibbett Middle School, effective 5-29-15
9. LaSharmenette Fortenberry – Extra period of Athletic Physical Education, Florence Middle School, effective 5-29-15
10. Savanna Creasy – National Junior Honor Society Sponsor, Hibbett Middle School, effective 5-29-15

Retirement

11. James Joyce – Elementary Teacher, Hibbett Middle School, effective 5-29-15
12. Howard Lamm – Social Studies Teacher, Florence High School, effective 10-31-15
13. Patricia Curtis – CNP Worker, Harlan Elementary School, effective 4-1-15
14. Sarah Diane Romine – Title I Assistant, Harlan Elementary School, effective 6-1-15
15. Mary Turbyfill – Part-time Courier, systemwide/Part-time Custodian, FCS Technology and Professional Development Center, effective 5-29-15

Voluntary Transfer

16. Jill Edwards – from Instructional Technology Coach, Hibbett Middle School, to Instructional Technology Coach, Florence Middle School, effective 5/29/15
17. Krissy Malone – from Instructional Technology Coach, Florence Middle School, to Instructional Technology Coach, Hibbett Middle School, effective 5/29/15
18. LaSharmenette Fortenberry – from Elementary Teacher, Hibbett Middle School, to Elementary Teacher, Harlan Elementary School, effective with 2015-16 school year

ENCLOSURE B – Volunteer Coach

The Board approved the following volunteer coach to assist with Florence City Schools' athletes:

Michael Broder – Boys Soccer, Florence High School

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.

ENCLOSURE C – Revised 2014-15 School Calendar

The Board approved the following revision to the 2014-15 school calendar:

Certified personnel (less than 12-months employment) will be provided multiple days to choose from during the month of June to make up two days (of the five full days) missed due to inclement weather. These days will be professional development/data opportunities provided by central office and other FCS personnel.

Certified personnel (12-month employees) will need to work additional hours to make up the two days prior to April 30, 2015. This time needs to be documented and once hours are reached, documentation should be submitted to the Business Office for record keeping.

Support personnel will be required to work additional hours, equivalent to two days at their particular position, between now and the end of April, 2015 (for example - CNP workers who are six-hour employees will be required to make up 12 hours, clerical employees who work 7.5 hours will be required to complete 15 hours, custodians who are eight hour employees will be required to complete 16 hours). Support staff timesheets will be used to document the additional number of hours worked to make up the time missed. Support personnel need to work with their immediate supervisor to determine the best times to work in order to make up this time. Any comp time currently held by support employees shall be used toward the make-up time. Once employees have completed their make-up time, timesheets need to be submitted to the immediate supervisor, who will approve and send to the business office.

If any employee is retiring prior to the end of April, time missed must be made up before the employee retires/resigns or the days will be docked from the employees final pay check.

If an employee chooses to take personal/vacation leave for the two days, he/she may do so. An email would need to be submitted to Mrs. Connie Wallace if this option is desired.

ENCLOSURE D – Refinancing Series 2008 Bonds

The Board approved the resolution to issue the Series 2015 Refunding Tax Anticipation School Refunding Warrants which refunds the Series 2008 Tax Anticipation School Warrants. This refunding is being completed to lower the interest rate and save the school system several thousand dollars.