

**APPROVED ACTION OF
BOARD OF EDUCATION
CALLED MEETING
MARCH 20, 2013, NOON**

ENCLOSURE A – Personnel

Employment in Position

1. Kevin Strickland - Technician (Technology Department), systemwide, effective 3-21-13

Correction to Prior Employment

2. Matt Bump – Matt’s employment as PC/Network Technician was incorrectly worded on the March 12, 2013, agenda as PC/Network Specialist. The job for which Mr. Bump is employed is PC/Network Technician, systemwide, effective March 13, 2013.

Employment in Supplement

3. Karen James - After-school Teacher, Hibbett Middle School, (\$20/hour supplement), effective April 1-May 2, 2013

Resignation of Supplement

4. Amy Mitchell – Yearbook Sponsor, Florence High School, effective 5-24-13
5. Amy Mitchell – Sophomore Class Sponsor, Florence High School, effective 5-24-13

Retirement

6. Daniel C. Deal – Social Studies Teacher, Florence Middle School, effective 6-1-13

ENCLOSURE B – Technology

The Board approved contracts for services as follows:

- Inline Bid - \$14634/month **(E-Rate amount paid by FCS - \$1,463.40/month)**
 - This contract provides our WAN (Wide-Area Network Service) for our entire district and IA (Internet Access) for the district. The WAN allows the entire district to communicate digitally regardless of location of our teachers. Employees can log on a computer in any school, have their iPad automatically join the network when they enter a school, etc. Additionally the WAN includes our Content Filtering service that protects our students from inappropriate content. This filtering is a portion of our CIPA (Children's Internet Protection Act) compliance.

- Gaggle - \$16,590/year **(E-Rate amount paid by FCS - \$1,659/year)**
 - This service provides students in our district (that will be using iPads) a managed email account. This is important for establishing accounts, communicating with teachers, etc. and it is all within a managed service that allows our Technology Department to monitor for cyber-bullying, inappropriate content, etc. We have provided this service for several years and felt that continuation was important, especially with the increased 1:1 iPad Initiative.
- Danmark Communications - There are two quotes from Danmark Communications:
 - Internal Connections Agreement - \$76,791 **(E-Rate amount one-time payment by FCS - \$7,679.10)**
 - This bid is for replacement and installation of AP's (Access Points) in every school, including the elementary schools that will have iPads in every third grade classroom, fourth grade classroom, and Media Center.
 - Internal Connections Agreement VOIP - \$16,953 **(E-Rate amount one-time payment by FCS - \$1,695.30)**
 - This is the phone system for the new Florence Freshman Center. This is "backend" equipment (the stuff that makes the phones work), not the actual handsets (handsets are not E-Rate eligible). This will add one more school to the Samsung system that we already have in place in several other schools. Our longterm goal is to have all schools operating on one system for a multiplicity of reasons, one of which is financial benefits.

The Board approved bids for products with a minimum five-year life expectancy (which aligns with our five-year E-Rate cycle) as follows:

- Teklinks - \$511,323.11 **(E-Rate amount one-time payment by FCS - \$51,132.31)**
 - This is all of the equipment that will be installed by Danmark in the Internal Connections Agreement above. This includes all of the AP's for K-12 schools in the district, the 6th Floor Central Office, and the FCS Technology and Professional Development Center that will allow our 1:1 iPad Initiative and technology integration to remain among the top in the nation. Our current AP's are aging and do not provide the data speeds of current AP technology, nor do they support the traffic loads that are required in a 1:1 setting. This quote also includes controllers at each school, some of which are more than a decade old. These controllers route all wireless network traffic in a building, controlling every AP and granting/denying access to every iPad, computer, or web-enabled device seeking to reach the network.
- Apple - \$41,867 **(E-Rate amount one-time payment by FCS - \$4,186.70)**

- In order to support the 1:1 iPad Initiative requires that we have the servers to support the iOS and OS X Operating Systems. Each school will have a Mac server to support the building iPads, both student and teacher, and to support the Mobile Device Management (MDM) Platform that we are using to manage iPads.
- IBM - \$67,289 **(E-Rate amount one-time payment by FCS - \$6,728.90)**
 - These servers will support all PC connections within the district. Support includes more than 50 virtual servers, all PC Network communications, iNOW, LunchBox, all data Backups, Sp.Ed. SETS, PC imaging, READ180, all FCS Websites, all personnel folders/documents, and numerous other programs.

ENCLOSURE C – Diploma Paths

Beginning with ninth graders in the 2013-2014 school year, the State Board of Education has adopted a single diploma for all students who successfully complete high school in a public school in Alabama.

In the same Resolution, the State Board permits local school districts to determine special designations along with the diploma so that students who excel in certain areas might be recognized in their area(s) of excellence.

Here are the diploma distinctions proposed for students who are graduated from Florence High School, starting with the senior class of 2017:

- a. Academic Honors Distinction:
 - i. Two credits in Honors courses
 - ii. Three Advanced Placement courses
 - iii. Two credits in a single foreign language
 - iv. Algebra I, Algebra II with Trigonometry, Geometry, one additional Mathematics course
 - v. Biology, Chemistry, two additional science courses
 - vi. Other requirements of the basic diploma (four credits in English, four credits in Social Studies, ½ credit in Health Education, etc.)

- b. Advanced Placement Distinction:
 - i. Three credits in Honors courses
 - ii. Seven Advanced Placement courses
 - iii. Algebra I, Algebra II with Trigonometry, Geometry, one additional Mathematics course
 - iv. Four credits in foreign languages (at least two in a single language – with advance notice that some colleges/universities require four credits in a single language)
 - v. Biology, Chemistry, two additional science courses
 - vi. Other requirements of the basic diploma (four credits in

- vii. English, four credits in Social Studies, ½ credit in Health Education, etc.)
- c. Career/Technical Distinction:
 - i. Three credits in a given area of Career/Technical Education **OR**
 - ii. One credit in a given area of Career/Technical Education and two credits in sequence in another area of Career/Technical Education
 - iii. Successful completion of the credentialing assessment
 - iv. Other requirements of the basic diploma (four credits in English, four credits in Social Studies, ½ credit in Health Education, etc.)
- d. Athletics Distinction:
 - i. Four years of participation in a single sport
 - ii. Four credits in Athletic Physical Education (NOTE: Weight Lifting/Conditioning may be substituted with approval of the Athletic Director)
 - iii. One credit from the following courses (all approved by the NCAA for Division I athletes): Psychology/Sociology, foreign languages, Sports Medicine, Food and Nutrition, Anatomy and Physiology, Sports Management.

FLORENCE ACADEMY OF FINE ARTS

Florence City Schools has a strong, diverse Fine Arts program from kindergarten through grade 12. To take this excellent program to the next level, we will officially launch the Florence Academy of Fine Arts (FAFA) in the 2013-2014 school year.

FAFA will be open to students in grades 9-12 in these three areas:

1. Performing Arts
2. Visual Arts
3. Digital Arts

A student may choose to major in one of the three areas, with a concentration in one or more sections of the chosen area. For example, a student might major in Visual Arts and choose to concentrate in Fashion Design.

As we launch the program in 2013-2014, we will allow students in grades 10-12 to be “grandfathered” into FAFA by equating the Fine Arts courses they might have already completed with the courses listed in their chosen major in the FAFA curriculum.

ENCLOSURE D – 2013 Summer Work Schedule

The Board approved the 2013 summer 4-day/week work schedule, effective June 3 through July 26.

ENCLOSURE E – Tile Replacement/Asbestos Abatement

The Board approved paying for the removal of asbestos tile located at Harlan Elementary School. The asbestos is not harmful to anyone until it is disturbed. A professionally trained group will be hired to remove and dispose of the tile. The cost of the removal and the replacement tile is \$49,581.00.