

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
APRIL 14, 2015 - 5:00 P.M.**

NEW BUSINESS

ENCLOSURE A - Personnel

Employment in Position

1. Laurie Fowler - Assistant Principal, Forest Hills Elementary School, effective 7-22-15
2. Daphnae Hogan - Assistant Principal, Weeden Elementary School, effective 7-22-15
3. Walter Myers - College Readiness Skills Teacher, Florence High School, effective 4-15-15
4. Sierra Storey - Band - Auxiliary Caption Head (\$4,000 annual supplement), Florence High School, effective with 2015-16 school year school year

Employment in Supplement

5. Becky Burgess - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
6. Debra Glass - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
7. Paulette Utley - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
8. Julia Jones - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
9. Julie Wilson - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
10. Veronica Robinson - Title I Summer School Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
11. Ashley Lopez - Title I Summer School EL Teacher (\$20/hour), Weeden Elementary School, effective 6-4-15
12. Amanda Davis - Summer School English Teacher (\$30/hour), Southwire, effective 6-8-15
13. Shannon Partrick - Summer School Math Teacher (\$30/hour), Southwire, effective 6-8-15
14. Shannon Partrick - Summer School APEX Facilitator (\$30/hour), Southwire, effective 6-8-15
15. Georgia Webster - Summer School Access Facilitator (\$20/hour), Florence High School/Freshman Center, effective 6-8-15

16. Marianne Marsh – Summer School APEX Facilitator (\$20/hour), Freshman Center, effective 6-8-15
17. Shelly Bain – Summer School APEX Facilitator (\$20/hour), Florence High School, effective 6-8-15
18. Toni Nash – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
19. Rosiland Howard – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
20. Stacey Rutland – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
21. Diane Romine – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
22. Jan Bramlett – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
23. Marcia Brackin – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
24. Patrice Kelley – Title I Summer School Assistant (\$10/hour), Weeden Elementary School, effective 6-4-15
25. Patricia Watts - CNP Summer Feeding Program Worker, Weeden Elementary School (current hourly rate of pay), effective 6-1-15
26. Darrell Robinson - CNP Summer Feeding Program Worker, Weeden Elementary School (current hourly rate of pay), effective 6-1-15
27. Debbie Thompson - CNP Summer Feeding Program Worker, Florence High School (current hourly rate of pay), effective 6-8-15
28. Michael Stanford- CNP Summer Feeding Program Worker, Florence Middle School (current hourly rate of pay), effective 6-8-15
29. LaDonna Jones - CNP Summer Feeding Program Manager, Weeden Elementary School (current hourly rate of pay), effective 6-1-15
30. Denise Stout - CNP Summer Feeding Program Manager, Florence High School (current hourly rate of pay), effective 6-8-15
31. Heidy Grijalva - CNP Summer Feeding Program Manager, Florence Middle School (current hourly rate of pay), effective 6-8-15
32. Heidy Grijalva - CNP Manager for World Changers Program (current hourly rate of pay), effective July 6-10, 2015
33. Wilda Thompson - CNP Worker for World Changers Program (current hourly rate of pay), effective July 6-10, 2015
34. Ruby Robbins - CNP Worker for World Changers Program (current hourly rate of pay), effective July 6-10, 2015
35. Natalie McDonald – Academic Leader (\$1,500 annually), Harlan Elementary School, effective with the 2015/16 school year
36. Ashley Lopez – Academic Leader (\$1,500 annually), Harlan Elementary School, effective for the 2015-16 school year
37. Martha Anderson – Academic Leader (\$1,500 annually), Harlan Elementary, effective with the 2015-16 school year
38. Cheryl McAnalley – Extended School Year Teacher (\$20/hour), Systemwide, effective 6-8-15

39. Paige Harrison – Extended School Year Teacher (\$20/hour), Systemwide, effective 6-8-15

Retirement

- 40. Charlotte Estave – Music Teacher, Harlan Elementary School, effective 6-1-15
- 41. Susan May – Kindergarten Teacher, Harlan Elementary School, effective 6-1-15
- 42. Janie Thompson – 5th Grade Teacher, Hibbett Middle School, effective 6-1-15
- 43. Melissa Whatley – 6th Grade Teacher, Hibbett Middle School, effective 6-1-15
- 44. Diane Richardson – Custodian, Forest Hills Elementary School, Forest Hills Elementary School, effective 7-1-15

Resignation of Position

- 45. Mindolynn Hutton – Media Specialist, Forest Hills Elementary School, effective with the completion of the 2014-15 employment period
- 46. Haley Henderson – Part-time Mathematics Intervention Teacher, Forest Hills Elementary School, effective with the completion of the 2014-15 employment period
- 47. Laurie Fowler – 4th grade Teacher, Weeden Elementary, effective with the completion of the 2014-15 employment period
- 48. Daphnae Hogan – 4th grade Teacher, Weeden Elementary, effective with the completion of the 2014-15 employment period
- 49. Jordan Allen – Special Education Teacher, Weeden Elementary School, effective with the completion of the 2014-15 employment period

Resignation of Supplement

- 50. Charlotte Estave – Academic Leader, Harlan Elementary School, effective 6-1-15
- 51. Janie Thompson – Academic Leader, Hibbett Middle School, effective 6-1-15
- 52. Janie Thompson – Falcon After-school Lead Teacher, Hibbett Middle School, effective 6-1-15
- 53. Stephanie Beasley – Academic Leader, Harlan Elementary School, effective 5-29-15
- 54. Angela Bragwell – Yearbook Sponsor, Hibbett Middle School, effective 5-29-15
- 55. Dara Pettus – Academic Leader, Harlan Elementary School, effective 5-29-15
- 56. Andrea White – Academic Leader, Harlan Elementary School, effective 5-29-15
- 57. Deanna Hastings – Ladies and Gents Club Sponsor, Hibbett Middle School, effective 5-29-15
- 58. Daphnae Hogan – Academic Leader, Weeden Elementary School, effective 5-29-15
- 59. Daphnae Hogan – Falcon After-school Lead Teacher, Weeden Elementary School, effective 5-29-15
- 60. Savanna Creasy – Falcon After-school Teacher, Hibbett Middle School, effective 5-29-15
- 61. Kristi Barnes – Falcon After-school Teacher, Hibbett Middle School, effective 5-29-15
- 62. Kelli Walker – Falcon After-school Teacher, Hibbett Middle School, effective 5-29-15

63. Tara Darwin – Falcon After-school Teacher, Harlan Elementary School, effective 5-12-15
64. Susan May – Falcon After-school Teacher, Harlan Elementary School, effective 4-1-15
65. Nathan Knox – Gents Club Sponsor, Hibbett Middle School, effective 5-29-15
66. Addam Moody – Gents Club Sponsor, Hibbett Middle School, effective 5-29-15

Voluntary Transfer

67. Tammie Corum – from Mathematics Teacher, Florence Freshman Center, to Power Mathematics Teacher, Florence Middle School/Florence Freshman Center, effective with 2015-16 school year
68. Elizabeth Pounders – from Power Mathematics Teacher, Florence Middle School/Florence Freshman Center, to Mathematics Teacher, Florence Freshman Center, effective with 2015-16 school year
69. Jennifer Cornelius – from English Language Arts/Reading Teacher, Hibbett Middle School, to Elementary Teacher, Hibbett Middle School, effective with 2015-16 school year
70. Barbara Burke – from 2nd Grade Teacher, Forest Hills Elementary School, to Elementary Teacher, Harlan Elementary School, effective with 2015-16 school year
71. Matt Ball – from Agriscience Teacher, grades 7-9, to Agriscience Teacher, grades 9-12, effective with 2015-16 school year

Termination of Probationary Contract

72. Daniel Robertson – Custodian, Florence High School, effective 4-30-15

Renewal of Principal Contract

73. Approval to renew Mr. Rod Sheppard's principal contract. The recommended salary is \$97,500.00. The contract period is June 1, 2015-May 31, 2018.

ENCLOSURE B – Anaphylaxis Preparedness Program

The Board approved the Anaphylaxis Preparedness Program as presented. The program was developed in accordance with Act #2104-405 set forth by the Alabama state legislature.

ENCLOSURE C – Revised 2014-15 Salary Schedule

The Board approved the revised 2014-15 salary schedule as presented. The revision was an addition of a supplement for athletic grounds maintenance (\$8,500 annual supplement) for athletic fields at Florence High School.

The Board approved adding the Technology Systems Engineer position to the salary schedule for 2014-2015. The salary schedule salary amounts range from \$46,989 to \$62,156 depending upon experience in Florence City Schools.

ENCLOSURE D – Job Description

The Board approved the job description of Technology Systems Engineer as presented.

ENCLOSURE E – Florence Middle School Facility

The Board approved the replacement of Florence Middle School, excluding the Coffee Gymnasium, and to proceed immediately in working with Lambert, Ezell and Durham Architects on the design of the new school. This capital project will be funded with current set aside bond and local funds and additional bond funds that will be secured as the planning process progresses.

ENCLOSURE F – Out-of-State, Overnight Field Trip Request

The Board approved the following out-of-state, overnight field trip request:

Ms. Katherine Graves will travel with the FCCLA team of Florence High School and Florence Freshman center to the National Leadership Conference in Washington, D.C., July 4-10, 2015. Twenty students will participate in the conference and national STAR events.

**ENCLOSURE G – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for February, 2015, were \$4,341,332.00.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for February, 2015, was \$23,061,165.43.

ENCLOSURE H – Technology Purchase

The Board approved the purchase Renaissance Learning - an instructional support software that provides all Accelerated Reader (AR) book tests for students in Grades K-8. The subscription also includes STAR assessments for all students in Grades K-8. The subscription (\$22,530.92) will be paid via the 2015 Technology Budget.

ENCLOSURE I – Volunteer Coach

The Board approved the following volunteer coach to assist with Florence City Schools' athletes:

Brad Broadfoot –Football

The volunteer listed above has proper credentials on file in Coach Graham's office to meet AHSAA compliance.