

**FLORENCE CITY SCHOOLS
BOARD OF EDUCATION
CALLED MEETING
APRIL 18, 2013, 1:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position, effective 8-13-13

1. Jon Russell – History Teacher, Florence Middle School (contingent upon issuance of Alabama teaching certificate)
2. Sherry Hammond – LPN, Forest Hills
3. Heather Danalle Alexander- Elementary Teacher, Harlan
4. Carrie Amanda Rosser - Elementary Teacher, Harlan (contingent upon issuance of Alabama teaching certificate)
5. Tiffany Walker - Math Teacher, Florence Middle School (contingent upon issuance of Alabama teaching certificate)
6. Juanita Sheffield – Special Education Resource Teacher, systemwide, effective 8-13-13

Voluntary Transfer, effective 8-13-13

7. Konnie Lee – from 3rd Grade Teacher, Harlan, to TOPS Teacher, Weeden
8. Susan Underwood – from Teacher of Homebound Students, to secondary Math Teacher, Florence Middle School/Freshman Center/Florence High School
9. Leanna Rodgers – from TOPS Teacher, Weeden, to Elementary Teacher, Harlan
10. Corey Hughes – from Special Ed Teaching Assistant, Florence High School, to Assistant, Florence Middle School
11. Termaine Todd – from Assistant, Florence Middle School, to Assistant, Florence High School
12. Brenda Michael – from Special Education Teaching Assistant, Florence Freshman Center, to Assistant, Florence High School

Resignation of Supplement

13. Janet Willingham – Senior Class Sponsor, effective 5-24-13
14. Robin Thompson – Sophomore Class Sponsor, effective 5-24-13
15. Karen Oliver – Student Council Sponsor, Florence High School, effective 5-24-13
16. Teresa Price – Team Leader, Hibbett, effective 5-24-13
17. Marti Smith – Team Leader, Hibbett, effective 5-24-13
18. Janie Thompson – Team Leader, Hibbett, effective 5-24-13
19. Stuart Duncan - Team Leader, Hibbett, effective 5-24-13
20. Lisa Whatley – Team Leader, Hibbett, effective 5-24-13
21. Beth Wallace – Team Leader, Hibbett, effective 5-24-13
22. Jeremy Barnett – Freshman Boys Basketball Coach, effective 4-10-13
23. Stacy Newton – Junior Varsity Girls Basketball Coach, effective 4-10-13
24. Warren Fowler – Head Varsity Baseball Coach, FHS, effective 4-17-13
25. Brent McCoy – Head Middle School Volleyball Coach, FMS, effective 4-17-13

Resignation of Position

26. Jessica Byrd – Temporary Assistant Principal, Hibbett Middle School, effective 6-3-13
27. Rose McGee – Temporary, Interim Principal, Hibbett Middle School, effective 5-31-13
28. Derric Key – Custodian Hibbett Middle School, effective 4-19-13
29. Neale Morgan – Temporary History Teacher, Florence High School, effective 5-24-13
30. Melanie Orr – English Teacher, Florence High School, effective 5-24-13
31. Juanita Sheffield – Special Education Teacher, Forest Hills, effective 5-24-13

Retirement

32. Theresa Lee – Secretary to Assistant Superintendent/CSFO, effective 5-31-13
33. Rose McGee – Director of Instruction and Assessment, effective 7-1-13
34. Brenda S. Smith – Math Teacher, Florence Middle School, effective 5-31-13

Employment in Supplement, effective 8-13-13

Academic Leader - \$1,500 annual supplement

35. Melanie Harris - Academic Leader, Math, grade 7
36. Lydia Barnett - Academic Leader, Math, grade 8
37. Christi Bolton - Academic Leader, Math, grade 9
38. Michelle Russell - Academic Leader, Math, grades 10-12
39. Tammy Hollis - Academic Leader, English, grade 7
40. Kevin Graham - Academic Leader, English, grade 8
41. Jennifer Ozbirn - Academic Leader, English, grade 9
42. Dorlea Rikard - Academic Leader, English, grades 10-12
43. Gregory Stanhope - Academic Leader, Social Studies, grade 7
44. Susan Christy - Academic Leader, Social Studies, grade 8
45. James Lesley Mitchell - Academic Leader, Social Studies, grade 9
46. Jennifer Butler – Academic Leader, Social Studies, grades 10-12
47. Elizabeth Jones - Academic Leader, Science, grade 7
48. Shala Bragwell - Academic Leader, Science, grade 8
49. Tony Ricketts - Academic Leader, Science, grades 10-12
50. Suzanne Lindley - Academic Leader, Foreign Languages grades 7-12
51. Nicole Campbell - Academic Leader, Physical Education, grades 7-12
52. Jerry Foster - Academic Leader, Fine Arts, grades 7-12
53. Marti Smith - Academic Leader, grade 5
54. Jessica Byrd - Academic Leader, grade 5
55. Janie Thompson - Academic Leader, grade 5
56. Teresa Price - Academic Leader, grade 6
57. Stuart Duncan - Academic Leader, grade 6
58. Shirley Douglas-Rowell - Academic Leader, grade 6
59. Leslie Thorn - Academic Leader, Physical Education, grades K-6
60. Charlotte Estave - Academic Leader, Fine Arts, grades K-6
61. Tracy Johnson - Academic Leader, kindergarten, Forest Hills
62. Julie Lane - Academic Leader, grade 1, Forest Hills
63. Connie Gilley Academic Leader, grade 2, Forest Hills
64. Gail Senn - Academic Leader, grade 3, Forest Hills
65. Monaire Murphy - Academic Leader, grade 4, Forest Hills
66. Susan May - Academic Leader, kindergarten, Harlan

67. Stephanie Beasley - Academic Leader, grade 1, Harlan
68. Andrea Elledge - Academic Leader, grade 3, Harlan
69. Holly Noles - Academic Leader, grade 4, Harlan
70. Emily Buffaloe - Academic Leader, kindergarten, Weeden
71. Katie Clemmons - Academic Leader, grade 1, Weeden
72. Christy Lambert - Academic Leader, grade 2, Weeden
73. Rhonda Anderton - Academic Leader, grade 3, Weeden
74. Daphnae Hogan - Academic Leader, grade 4, Weeden

ENCLOSURE B – Head Start Business

The Head Start Policy Council met April 3, 2013, and approved the following items. The Board approved all items as well.

1. Sequestration Plan
2. Personnel
 - a. Sherry Hammond – Resignation, LPN, EHS at Weeden, effective 5-24-13
 - b. Alohalanie Martinez – Resignation, Family Services Assistant, effective 5-24-13
 - c. Dani Gilliam – Resignation, EHS Home Visitor, effective 4-9-13
 - d. Hazel Smith – Termination, EHS Assistant Infants/Toddlers, effective 5-24-13
 - e. Margarita Martinez – Termination, EHS Assistant Infants/Toddlers, effective 5-24-13
 - f. Andrea Hendrix – Termination, Family Services Assistant, effective 5-24-13

ENCLOSURE C – Transportation Bid

The Board approved awarding First Student the transportation bid for 2013-14, 2014-15 and 2015-16.

ENCLOSURE D – Textbook Adoption

The following textbooks for use in the English Language Arts for grades K-12 were approved.

Grade(s)/Subject	Title	Publisher
K-5	Wonders (Reading Series)	McGraw-Hill/SEG
K-5	Zaner-Bloser Handwriting	Zaner-Bloser
6	Holt-McDougal Literature	Holt-McDougal
7-9	Prentice-Hall Literature	Prentice-Hall
7-9	Prentice-Hall Writing Coach	Prentice-Hall
11	Reading Critically, Writing Well	Bedford
7-8	Introduction to Theatre Arts	Meriwether
9-12	Everything About Theatre!	Meriwether
9-12	Acting for Life	Meriwether
9-12	Engaging Cinema: An Introduction to Film Studies	W. W. Norton

ENCLOSURE E – Out-of-State, Overnight Field Trip Requests

1. Mrs. Freeman, Creative Writing Teacher, Florence High Schools, will take students to the national awards ceremony for *River of Words* Poetry Contest in San Francisco, California, April 18-22, 2013.

2. Mrs. Dalrymple, Theatre Teacher, Florence High Schools, will take students to the International Thespian Festival in Lincoln, Nebraska, June 24-30, 2013.
3. The Board approved Coach Dubose and coaches he designates to take student athletes to attend out-of-state, overnight football-related competitions and or/invitation-only events April 19-August 30, 2013. Exact dates of events have not yet been determined.
4. The Board approved allowing FCS coaches designated by Athletic Director Coach Byron Graham to take student athletes to out-of-state competitions, visit colleges (for scholarship opportunities/showcase) and school-related summer athletic events that require out-of-state, overnight travel April 19-August 30, 2013. Exact dates of events have not yet been determined.

ENCLOSURE F – Technology Purchase

Renewal of the district subscription to *Renaissance Place*/Accelerated Reader with Renaissance Learning, Inc., at an annual cost \$16,731.55 for grades K-8 was approved.