

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
MAY 10, 2016
5:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Molly Daily - Foreign Language Teacher - Freshman Center, effective with the beginning of the 2016-17 school year (contingent upon issuance of Alabama teaching certificate)
2. Shelly Smith - Special Ed Teacher – Systemwide, effective with the beginning of the 2016-17 school year
3. Brandon Alldredge - Special Ed Teacher – Systemwide, effective with the beginning of the 2016-17 school year

Employment in Supplement

4. Kyle Crabtree - Football Coach – Assistant (\$2,850 annual supplement), Florence Middle School, effective 6-1-16
5. Chelsea Dennison - Volleyball Coach – Assistant (\$1,407 annual supplement including \$400 summer pay), Florence High School, effective 6-1-16
6. Christian Nicole Darby - Falcon After-School Teacher (\$20 per hour supplement, Forest Hills Elementary School, effective with the beginning of the 2016-17 school year
7. Crystal Delano - Falcon After-School Teacher (\$20 per hour supplement, Harlan Elementary School, effective with the beginning of the 2016-17 school year
8. Stephanie Beasley - Falcon After-School Teacher (\$20 per hour supplement, Harlan Elementary School, effective with the beginning of the 2016-17 school year
9. Anna Hurst - Academic Leader - English, Grade 8, FMS (\$1,500 annual supplement), Florence Middle School, effective with the beginning of the 2016-17 school year
10. Melissa Waddell - Science Olympiad Assistant Sponsor (\$503 annual supplement), Florence Middle School, effective with the beginning of the 2016-17 school year
11. Donna Garner – Tennis Coach – Head (boys and girls teams combined) (\$4,000 annual supplement including \$1,000 summer pay), Florence High School, effective 6-1-16

Summer School Employment (contingent upon enrollment)

12. Risa Byrd – Special Education Speech/Language Pathologist, Extended School Year Program (\$20 per hour supplement)

Buy Period of Instruction for 2016-17 School Year

13. Kyle Crabtree – 1 additional period of In-school Suspension, for Florence Middle School (buying his planning period)

14. Donna Garner – 1 additional period for tennis instruction for Florence High School - \$4,583.12 (this is 8th period at FHS, but 9th period for Mrs. Garner as she is an elementary teacher)

Middle School Baseball Camp, Summer 2016

Approval is sought for current Baseball Coaches to be paid 80% of revenues earned (per coach - David Langston, Steve Garrett, Walter Myers) for conducting baseball camp June 6-8, 2016, with the remaining 20% for the program. Camp registration fees will cover all benefit costs for the coaches as well.

Resignation of Position

15. Hannah Simmons – Elementary Teacher, Harlan Elementary School, effective 5-27-16
16. Amanda Baltz – Science Teacher, Florence High School, effective 5-27-16
17. Aurora Smith – Elementary Teacher, Hibbett Middle School, effective 5-27-16
18. Deirdre Nelson – Counselor, Harlan Elementary School, effective 6-10-16
19. Tracie Richter – Elementary Teacher, Weeden Elementary, effective 5-27-16
20. Sierra Storey Smith– Auxiliary Caption Head (Band), Florence High School, effective 5-4-16
21. Shelly Smith – Special Education Teaching Assistant, Florence High School, effective 5-27-16
22. Rick Ashley – Tennis Coach – Head (boys and girls teams combined), Florence High School, effective 5-26-16

Resignation of Supplement

23. Kevin Graham – Academic Leader – English, Grade 8, Florence Middle School, effective 5-27-16
24. Chelsea Scott – Academic Leader – Elementary, Harlan Elementary School, effective 5-27-16
25. Deana Moore – Academic Leader – Elementary, Harlan Elementary School, effective 5-27-16
26. Barbara Burke – Harlan Enrichment Program Teacher, effective 5-9-16

Termination of Employment

27. Heather Pendley – Elementary Teacher, Harlan Elementary School, effective 5-27-16
28. Shafonda Spain – Elementary Teacher, Hibbett Middle School, effective 5-27-16
29. Kelli Walker – Special Education Teacher, Hibbett Middle School, effective 5-27-16
30. Adrienne Wiggins – Music/Chorus Teacher, Hibbett Middle School, effective 5-27-16

ENCLOSURE B- Monthly Expenditures, Financial Statements, Bank Reconciliations

1. Expenditures for school system for March, 2016, were \$4,121,960.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount as of March 31, 2016, was \$21,483,543.95.

ENCLOSURE C – Bids, Purchases

1. The Board approved renewal of the district's Accelerated Reading for all students in K-8 and STAR Reading assessments for students in K-1. The vendor is Renaissance Learning and the total cost is \$18,474.04 and will be covered by FY16 budgeted Technology funds.

2. The Board approved the purchase of Compass Learning user licensure in the amount of \$105,604.30 per year (for five years) for use by all K-12 students. The licensure includes e-books and professional development and costs will be covered by FY16 budgeted Textbook funds.
3. The Board approved the purchase Canvas Learning Management System software to provide digital instruction to all K-12 students. Training and support for K-12 teachers is included in the costs (\$37,268 year one; \$34,299 year two; \$25,875 year three; \$25,875 year four). Costs will be covered by FY16 budgeted Technology funds.
4. The Board approved IXL ELA software for English Language Arts for all K-12 students to supplement classroom instruction (\$16,500 year one; \$16,500 year two). Costs will covered by FY16 budgeted Textbook funds.
5. The Board approved awarding bid #773 for an electric combi-oven for Harlan Elementary School to Ber-Vel Distributing Company in the amount of \$19,150. Ber-Vel was the sole bidder.
6. The Board approved awarding custodial bids for the following locations to Performance Cleaners in the amount of \$448,000.00 (annually):
 - Burrell-Slater
 - Technology and Professional Development Center
 - Florence Freshman Center
 - Florence Middle School modular campus
 - Hibbett Middle School
 - Weeden Elementary School
 - Harlan Elementary School
 - Athletic training facility
 - Baseball/Softball facility
 - Soccer facility
 - Coffee Gymnasium
 - Central Office

ENCLOSURE D – Overnight, Out-of-State Field Trip Requests

1. The Board approved the FBLA Florence High School and Florence Middle School students to travel to Atlanta, Georgia, June 28-July 3, 2016, to attend the FBLA National Leadership Conference.
2. The Board approved the Florence High School Theatre Department to travel to Lincoln, Nebraska June 19-26, 2016, to represent Alabama at the International Thespian Festival.