

NEW BUSINESS

The Board approved the following:

1. The recently approved Legislative Act #2013-215, page 8, requires Boards of Education to act separately for the 2013-14 state approved 2% pay raise for the Superintendent. Per Dr. Janet Womack's five year employment contract (approved 9/13/12) "State Pay Raises – In the event that the State Legislature, during the term of this Contract, institutes or mandates pay raises for certified education personnel, the Superintendent shall receive the same raise in the same percentage and beginning the same day as all other twelve month personnel if approved by the Board".
2. The 2% state pay raise is requested for Ms. Connie Roberts, Assistant Superintendent/CSFO. Per Ms. Roberts' employment contract (approved 9/13/12), "Pay Raises – the salary range for the CSFO/Assistant Superintendent shall be adjusted whenever the Board's salary schedule for employees is adjusted and/or a state mandated pay increase is implemented".

ENCLOSURE A – Personnel

Employment in Position

1. Jason Dunnivant - Special Ed Teacher, Florence High School, effective 8-13-13, contingent upon issuance of Alabama teaching certificate
2. Chad Willis, Social Studies Teacher, Florence High School, effective 8-13-13
3. Mindolynn G. Hutton - Media Specialist, Forest Hills Elementary, effective 8-13-13
4. Jennifer Butler – Instructional Technology Coach, Florence High School (10-month contract), effective 7-30-13
5. Krissy Malone – Instructional Technology Coach (10-month contract), Florence Middle School, effective 7-30-13.
6. Jennifer Ozbirn- Instructional Technology Coach (10-month contract), Florence Freshman Center, effective 7-30-13
7. Jill Edwards - Instructional Technology Coach (10-month contract), Hibbett Middle School, effective 7-30-13
8. Britney Underwood - Special Education Teacher, Hibbett Middle School, effective 8-13-13
9. Kristi Barnes - Special Education Teacher, Hibbett Middle School, effective 8-13-13
10. Keri Johnson - Elementary Teacher, Hibbett Middle School, effective 8-13-13
11. Christy Lett, Yearbook Sponsor, Forest Hills Elementary, effective 8-13-13 (annual supplement \$831)

Voluntary Transfer

12. Mary Lee Dobbins – Title I Parent Involvement Social Worker, Central Office, to Homeless Liaison, Systemwide, (no change in salary or contract length), effective 8-13-13

Employment in Supplement

13. Patricia Watts – Summer Feeding Program Manager, Florence High School, effective June 5-25, 2013, and July 8-25, 2013

14. Melanie Hughes – Summer Feeding Program Manager, Florence Freshman Center/Florence Middle School, effective June 5-25, 2013, and July 8-25, 2013
15. Heidy Grijalva – Summer Feeding Program Worker, Florence Freshman Center/Florence Middle School, effective June 5-27, 2013
16. Serita Dortch - Summer Feeding Program Worker, Florence Freshman Center/Florence Middle School, effective July 8-25, 2013
17. Kim Cook – Head Volleyball Coach, Grade 8 (\$1,300 annual supplement), Florence Middle School
18. Chad Willis – Assistant Varsity Football, FHS, effective 6-12-13, (\$4,591 annual supplement with \$2,500 summer pay)

Returning from Leave of Absence

19. Sabrena McFall – Social Studies Teacher, Florence High School, effective 8-13-13

Resignation of Supplement

20. Patricia Watts – Summer Feeding Program Manager, Florence Freshman Center/Florence Middle School, effective 5-23-13
21. Kim Parker – Summer Feeding Program Manager, Florence High School, effective 5-23-13
22. Elaine Baugh – Summer Feeding Program Manager, Florence Freshman Center/ Florence Middle School, effective 5-24-13
23. Jennifer Butler – Academic Leader (Social Studies), grades 10-12, effective 5-24-13
24. Dane Glover – Assistant Varsity Baseball Coach, Florence High School, effective 6-6-13
25. Jennifer Ozbirn – Academic Leader (Foreign Languages), grades 9-12, effective 6-11-13
26. Jennifer Ozbirn – National Junior Honor Society Sponsor, FFC, effective 6-11-13
27. Jennifer Ozbirn – Freshman Class Sponsor, FFC, effective 6-11-13

Resignation of Position

28. Jennifer Butler – History Teacher, Florence High School, effective 6-11-13, contingent upon hire as Instructional Technology Coach, Florence High School
29. Krissy Malone – Language Arts Teacher, Florence Middle School, effective 6-11-13, contingent upon hire as Instructional Technology Coach, Florence High School
30. Jenny Ozbirn – English/German Teacher, Florence Freshman Center, contingent upon hire as Instructional Technology Coach, Florence Freshman Center, effective 6-11-13

Retirement

31. Londa Perkins – Custodian, Florence Freshman Center, effective 7-1-13
32. Judy Smith – CNP Worker and Custodian, Forest Hills Elementary, effective 7-1-13

Increase in Contract Hours

33. Simona Wingo – CNP Manager, Handy Head Start. Increase from 7.0 hours per day to 7.5 hours per day due to 1) increased enrollment, and 2) to align work

hours with other CNP managers. Ms. Wingo is the only CNP manager whose contract is 7.0 hours per day. All other CNP managers work 7.5 hours per day. The contract length (187 days per year) remains the same.

ENCLOSURE B – 2013-14 Salary Schedule

The Board approved the 2013-14 salary schedule as presented. Salary increases include the 2% state approved pay raise.

ENCLOSURE C – State-Approved 2% Pay Raise

The Board approved a 2% pay raise for all Florence City Schools Contract Principals as per their employment contracts.

ENCLOSURE D – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools

1. Expenditures for school system – April, 2013, \$3,862,262
2. Financial statements and bank reconciliations

ENCLOSURE E – Budget Amendment

The Board approved the FY2013 budget amendment as presented to record federal/state revenues and expenses which were unavailable when the original budget was completed.

ENCLOSURE F - Bids

The Board approved the following bids:

1. For the track at Harlan Elementary School

<u>VENDOR</u>	<u>PRICE</u>
North Alabama Paving, Inc.	\$20,843

2. For 2,000 iPad2 cases and 340 iPad Mini cases – system-wide

<u>Vendor</u>	<u>Price</u>
CDWG	\$71,180

ENCLOSURE G – Revised 2013-14 Fee Schedule

The Board approved the revised 2013-14 fee schedule as presented. Fees for Dance: Ballet I, II and III, and Dance: Jazz I, II and III were added.

ENCLOSURE H – Revised Policies

The following policies were presented for a first reading at the April 18, 2013, Board meeting. The Board approved both revised policies.

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| 4.9 | Internet Safety and Use of Technology |
| 4.9.6 | Social Media |
| 7.12 | School Wellness |

ENCLOSURE I – Lease Agreement

The Board approved a lease agreement as presented for the Rosenbaum House curator to use a room at the Florence City Schools Technology and Professional Development Center at \$0 cost to the City of Florence.

ENCLOSURE J – Revised Job Description

The Board approved the revised job description for Title I Social Worker.

ENCLOSURE K – Revision to 2013-2014 Parent/Student Handbook

The Board approved revisions to the 2013/2014 Parent/Student Handbook as presented. This change is due to changes in the Student/Parent iPad/Use Agreement.