

**FLORENCE CITY SCHOOLS
BOARD OF EDUCATION
JUNE 14, 2016
STUDENT EXPULSION HEARING – 4:30 P.M.

REGULAR BOARD MEETING – 5:00 P.M.**

Following a student expulsion hearing, the Board voted to expel student #2015-16-1 for a period of one calendar year.

The Board approved the following:

1. Board approval is sought for a 4% raise, which is being requested for all FCS employees. The recently approved Act 2016-198, page 13, requires Boards of Education to act separately for the 2016-17 state-approved raise for the Superintendent. Per Dr. Janet Womack's employment contract (approved September 13, 2012) "State Pay Raises – In the event that the State Legislature, during the term of this Contract, institutes or mandates pay raises for certified education personnel, the Superintendent shall receive the same raise in the same percentage and beginning the same day as all other twelve-month personnel if approved by the Board". The Board approved a 4% raise for Dr. Janet Womack, Superintendent.
2. Board approval is sought for a 4% raise, which is being requested for all FCS employees. The 4% state pay raise is requested for Mrs. Connie Wallace, Assistant Superintendent/CSFO. Per Mrs. Wallace's employment contract (approved September 13, 2012), "Pay Raises – the salary range for the CSFO/Assistant Superintendent shall be adjusted whenever the Board's salary schedule for employees is adjusted and/or a state-mandated pay increase is implemented". The Board approved a 4% raise for Mrs. Connie Wallace, Assistant Superintendent/CSFO

NEW BUSINESS

Employment in Position

1. Hollye Page - Counselor (10-month position), Harlan Elementary School, effective July 19, 2016 (contingent upon issuance of Alabama counseling certification)
2. Renita Payne - Secretary/Bookkeeper, Florence Freshman Center, effective 6-15-16
3. Brandi Nelms - Elementary Teacher, Forest Hills Elementary School, effective with the beginning of the 2016-17 school year
4. Chasitey Garner - Mathematics Teacher, Florence High School, effective with the beginning of the 2016-17 school year
5. Emily Woods - Family and Consumer Sciences Teacher, Florence Freshman Center, effective with the beginning of the 2016-17 school year
6. Jennifer Berry – Special Education Teacher, systemwide, effective with the beginning of the 2016-17 school year
7. Christina Turberville - Child Nutrition Program Worker (6-hour per day position), systemwide, effective with the beginning of the 2016-17 school year

8. Eddie Garner – Tennis Coach-Assistant Junior Varsity (\$2,000, annual supplement), Florence High School, effective with the beginning of the 2016-17 school year
9. Tammy Smallwood – Special Education Teacher, systemwide, effective with the beginning of the 2016-17 school year

Employment in Supplement

10. Ida Leigh Trousdale – Academic Leader – Special Education (\$1,500 annual supplement), Hibbett Middle School, effective with the beginning of the 2016-17 school year
11. Bradley White – Show Choir Sponsor (\$1,107 annual supplement), Hibbett Middle School, effective with the beginning of the 2016-17 school year
12. David Bailey – Advisor – Freshman Class (\$280 annual supplement), Florence Freshman Center, effective with the beginning of the 2016-17 school year
13. Kelsey Brown – Student Council Assistant Sponsor (\$448 annual supplement), Florence Middle School, effective with the beginning of the 2016-17 school year
14. Erika Huston – FALCON After-school Teacher (\$20 per hour supplement), Harlan Elementary School, effective 9-6-16
15. Cassidy Putman - Volleyball Coach-Assistant Varsity (\$1,545 annual supplement), Florence Freshman Center, effective with the beginning of the 2016-17 school year
16. Lauren McCutcheon - Academic Leader – English (\$1,500 annual supplement), Florence High School, effective with the beginning of the 2016-17 school year
17. Amy Mitchell - Academic Leader – Science (\$1,500 annual supplement), Florence High School, effective with the beginning of the 2016-17 school year
18. Julian Smith - Academic Leader – Grade 4 (\$1,500 annual supplement), Forest Hills Elementary School, effective with the beginning of the 2016-17 school year
19. Emily Woods - FCCLA Sponsor (\$560 annual supplement), Florence Freshman Center, effective with the beginning of the 2016-17 school year

Payment for Additional Summer 2016 Coaching Services

20. Ty Burt - \$4,000 for Strength and Conditioning (June and July, 2016)

Rescind Extra Period of Instruction

21. Matthew Ball – Extra period of Agri-Science Instruction (Board-approved 3-8-16)

Employment in Position Rescinded

22. Paige Alldredge – Special Education Teacher, systemwide, originally approved 5-27-16

Resignation of Position

23. Brittany Leathers – Instructional Partner, Harlan Elementary School, effective 6-13-16
24. Brandon Alldredge – Special Education Teacher, systemwide, effective 6-3-16
25. James Patrick Malone – Strength and Conditioning Coach, Florence High School, effective 6-3-16
26. Abbey Harbin – Crossing Guard, Forest Hills Elementary School, effective 5-25-16
27. Katie Dalrymple – English Teacher, Florence Middle School, effective 6-13-16
28. Kristin Grider – Elementary Teacher, Harlan Elementary School, effective 5-27-16

Resignation of Supplement

29. Tracy Johnson – Academic Leader – Kindergarten, Forest Hills Elementary, effective 5-27-16
30. Chelsea Dennison – Volleyball Coach, Florence Middle School, effective 5-3-16
31. James Patrick Malone – Football Coach-Assistant Head, Florence High School, effective 6-3-16
32. James Patrick Malone – Strength and Conditioning Coach, Florence High School, effective 6-3-16
33. Tara Bruce –Special Education 9-12 Academic Leader, effective 5-27-16

ENCLOSURE B- Monthly Expenditures, Financial Statements, Bank Reconciliations

1. Expenditures for school system for April, 2016, were \$4,518,078.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount as of April 30, 2016, was \$21,705,748.62.

ENCLOSURE C – Bids

1. The Board approved awarding the bid to Best Buy Stores, L.P., in the amount of \$54,952.80 for 210 Belkin B2B117 Secure and Charge units as follows:
 - 50 units – Weeden
 - 50 units – Harlan
 - 100 units – Forest Hills
 - 10 units – FCS Technology and Professional Development Center.

Technology funds will be used for the purchase of the lockable storage and charging units for all K-4 1:1 devices. They will be mounted on countertops in K-4 classrooms.

2. The Board approved awarding the bid to Trane Company in the amount of \$65,602 for an air-cooled rotary screw chiller for Coffee Gymnasium.
3. The Board approved awarding the bid for demolition of Florence Middle School facility to TOA, L.L.C., in the amount of \$419,000.
4. The Board approved awarding the bid for modular site preparation for the temporary campus of Florence Middle School to Carbine Construction in the amount of \$444,654.

ENCLOSURE D – Overnight, Out-of-State Field Trip Requests

1. The Board approved the request of Mrs. Hannah Brake to travel with Florence High School Spanish Club students to Costa Rica June 6-16, 2017. *Dates are subject to change in planning the trip. The dates proposed are estimates.*
2. The Board approved the request of Mrs. Rebecca Rockhill to travel with Florence High School Chorus students to perform at Epcot, Disneyworld – Candlelight Professional November 29-December 4, 2016.

ENCLOSURE E – 2016-17 Budget Amendment

The Board approved the budget amendment for the 2015-16 fiscal year as presented.

ENCLOSURE F – Declaration of Surplus Property

The Board approved declaring old computers, monitors, computer tables and all other equipment not currently being used in the schools as surplus property. School systems in surrounding areas will be given first opportunity to purchase the items for a reasonable price. If no buyers are found, all items will be sold at a public auction to be held later this summer at Burrell Slater.

ENCLOSURE G – 2016-17 Salary Schedule

The Board approved the 2016-17 salary schedule for all FCS employees to include a 4% raise as presented.