

**APPROVED ACTION OF
BOARD OF EDUCATION
AT REGULAR MEETING
JULY 12, 2011**

The Superintendent recommended approval of Enclosures A, B, C and D as follows:

ENCLOSURE A – Personnel

Employment in Position

1. Samuel Childs – Music Teacher, FMS/FHES, effective 8-10-11
2. Karen Williams- Lead Nurse, Systemwide/Nurse, FMS/FFC, effective 8-10-11
3. Oscar Glasscock - EL Teacher (grades K-6), Systemwide, effective 8-10-11
4. Terry Matthew Heaton - Special Ed Teacher, FHS, effective 8-10-11
5. Emily Duke - Elementary (2nd grade) Teacher, Harlan, effective 8-10-11
6. Sharlotte Howell - 8th Grade Math Teacher, FMS, effective 8-10-11
7. Melissa Curtis – Media Clerk, FMS/FFC, effective 9-15-11
8. Jacqueline Barnett – CNP Worker, FMS/FFC, effective 8-10-11
9. Heather Foote - Instructional Assistant, FHS (10-month contract), effective 8-10-11
10. Dwight Perkins - Custodian, FMS/FFC (9-month contract), effective 8-10-11
11. James T. McClelland – Instructional Assistant, FHS (9-month contract), effective 8-10-11

Employment in Supplement

12. Hannah Bradford – Show Choir, Harlan, effective 8-10-11 (\$907 annual supplement)
13. Emily Duke – Show Choir, Harlan, effective 8-10-11 (\$200.00 annual supplement)
(Ms. Bradford, student intern, and Ms. Duke, certified teacher, will share the supplement and duties.)
14. Julie Flippo - National Junior Honor Society, HMS, effective 8-10-11 (\$560 annual supplement)

Voluntary Transfer

15. Derric Key – CNP Worker, FHS (9-month contract), to Custodian, HMS (12-month contract), effective 8-10-11

Resignation of Supplement

16. Casey Phillips – Head Freshman Football Coach, effective 6-29-11
17. Vic Thompson – Assistant Varsity Boys Basketball Coach, effective 6-29-11

ENCLOSURE B – Approval of Textbooks

1. *McDougal Chemistry Zumdahl*, 2010 Edition, 8th edition, ISBN 0547168179
2. *Intermediate Algebra* by Auvil & Poluga, ISBN 9780558098315
3. *Fish and Wildlife Principals of Zoology and Ecology*, 3rd Edition, Delmar Cengage Learning

ENCLOSURE C – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools:

1. Expenditures for school system – May, 2011, \$4,046,173
2. Financial statements and bank reconciliations as presented
3. Accounts payable check register

ENCLOSURE D – Head Start Business

The Head Start Policy Council met July 7, 2011, and submitted the following items for Board approval:

Employment in Position

1. Lanndrea Banksden – OSR Pre-Kindergarten Assistant, effective 8-8-11

Resignation of Position

2. Leslie Smith – Home Visitor, effective 6-27-11

Personnel Contract Reductions, effective 8-10-11

3. Richard Busbee – 220 days to 187 days
4. Alohalanie Martinez – 220 days to 202 days
5. Grissell Trzmiel – 220 days to 202 days
6. Angela Coleman – 220 days to 187 days
7. Kandice Coffey – 220 days to 187 days
8. Kristian Johnson – 220 days to 187 days
9. Terra Smith – 220 days to 187 days
10. Fonda Etherly – 220 days to 187 days
11. Belinda Baugh – 220 days to 187 days
12. Erica Hall – 220 days to 187 days
13. Paula Meyers – 220 days to 187 days
14. Emily Kirchner – 220 days to 187 days
15. Hazel Smith – half-time
16. Margarita Martinez – half-time
17. Jennifer Hall – 220 days to 187 days
18. Jessica Looney – 220 days to 187 days
19. Amy Reeves – 220 days to 187 days

The reduction in contract days is a result of a plan to place all center-based Early Head Start children to home-based for the summer months. This plan was created to help alleviate some of the financial strains the program is facing. All employees will be given an equal chance to apply for the summer home-based program.

Head Start Salary Schedule for 2011-2012

Elimination of Early Head Start 2011-2012 Calendar