

**APPROVED ACTION OF  
BOARD OF EDUCATION  
CALLED MEETING – 11:30 A.M.  
JULY 30, 2015**

**NEW BUSINESS  
ENCLOSURE A – Personnel**

Employment in Position

1. Laura Parker - Elementary Teacher, Harlan Elementary School, effective with 2015-16 school year
2. Rachel Angus - Special Education Teacher, systemwide, effective with 2015-16 school year
3. Jordan Franck - Elementary Teacher, Hibbett Middle School, effective with 2015-16 school year
4. Melanie Grinnell - Bookkeeper, Florence Middle School, effective 8-3-15
5. Seth Taylor – Swimming Coach (boys and girls teams combined) (\$2,795 annual supplement), Florence High School, effective with 2015-16 school year

Employment in Supplement

6. Anna Wicks - Yearbook Sponsor (\$831 annual supplement), Harlan Elementary School, effective with 2015-16 school year
7. Erin Murphy - Cheerleading Sponsor – Head (\$6,044 annual supplement including \$1,200 summer pay), effective 8-3-15

Increase in Contract Hours

8. Jessica Montgomery – Speech Language Pathologist, systemwide. Increase FTE from 68% to 100% due to increased student needs. The change from part-time status to full-time status is effective August 6, 2015.

Resignation of Position

9. Holly Noles – Elementary Teacher, Harlan Elementary School, effective 7-27-15
10. Michell York – Music Teacher, Hibbett Middle School, effective 7-20-15
11. Emily Herston – Elementary Teacher, Hibbett Middle School, effective 7-30-15
12. Rhonda Lier – Elementary Teacher, Harlan Elementary School, effective 7-27-15
13. Monica Cates – Special Education Teacher, systemwide, effective 7-28-15
14. Lauren Wallace – Bookkeeper, Florence Middle School, effective 7-27-15
15. Alice Kelly – Custodian, Florence High School, effective 8-12-15
16. Bradley Broadfoot – Assistant – Football, Florence Freshman Center, effective 7-29-15

### Resignation of Supplement

17. Michell York – Orr Ensemble, Hibbett Middle School, effective 7-20-15
18. Michell York – Show Choir, Hibbett Middle School, effective 7-20-15
19. Michell York – Competitive Chorus, Hibbett Middle School, effective 7-20-15

### Retirement

20. Diane Wesson – Secretary/Bookkeeper, Federal Programs and Transportation, effective 10-1-15
21. Sherie Martin – Secretary/Bookkeeper, Special Education, effective 1-1-16

### Payment for Additional Summer 2015 Coaching Services

22. Jeff Henry - \$700 for Baseball Coaching (paid from baseball funds)
23. Steven Kerby - \$1,200 for Football Coaching (paid from football funds)
24. Stephen Darwin - \$1,200 for Football Coaching (paid from football funds)
25. Rickey Taylor - \$1,200 for Football Coaching (paid from football funds)
26. Corey Hughes - \$1,200 for Football Coaching (paid from football funds)
27. Brad Broadfoot - \$500 for Football Coaching (paid from football funds)
28. Gabriel Rardon - \$1,200 for Football Coaching (paid from football funds)
29. Jason Dunnivant - \$800 for Football Coaching (paid from football funds)
30. Greg Stanhope - \$800 for Football Coaching (paid from football funds)
31. Chelsea Keenum - \$400 for Volleyball Coaching (paid from volleyball funds)

### **ENCLOSURE B – Bids**

The Board approved the following bids:

1. Universal Laser Systems Engraver in the amount of \$25,000 from Wm. J. Redmond and Sons, Inc. The engraver is for use in Career Technical Education Program.
2. Electronic sign for the campus of Florence High School/Florence Freshman Center in the amount of \$29,199 from General Sign.
3. The following vendors were approved by the Muscle Shoals Board of Education who represents the Quad-System Cooperative Group (Florence City Schools, Muscle Shoals City Schools, Sheffield City Schools and Tusculum City Schools):
  - A. Consortium Supplemental Food Bid: Osborn Brothers, Inc., Wood Fruitticher, Trident Beverage
  - B. Multi-system Small Wares Bid: Bresco, Wood Fruitticher, Dixie Store Fixtures

The Florence City Schools Board approved the aforementioned vendors and all future bids and vendors provided all are approved by the Quad-System Cooperative Group.

### **ENCLOSURE C – Renewal of Student iPad Insurance Coverage**

The Board approved renewal of insurance coverage for 2,900 student iPads at a cost of \$22.41 per iPad (\$64,989 total cost) with Worth Avenue Group.

**ENCLOSURE D – FCS Strategic Plan**

The Board approved the 2015-16 Florence City Schools Strategic Plan as presented.

**ENCLOSURE E – Job Descriptions – Revision/Deletion**

In an effort to continue to update our Job Description Manual, the Board approved the job description revision and deletion below as presented.

Revision

Instructional Partner\*

Deletion

Instructional Technology Coach

*\*The revised job description and/or job title does not reflect a change in salary. The salary will remain the same.*