

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
9-9-14, 5:00 p.m.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Thomas Smith – Elementary Teacher, Hibbett Middle School, effective 9-29-14
2. Kim Dutton - Crossing Guard (\$7.25/hour supplement), Forest Hills Elementary School, effective 9-10-14
3. Shelly Bain - Assistant (Special Education), systemwide, effective 9-10-14
4. James Leander Wallace – Basketball Coach – Boys, grade 8 (\$3,000 annual supplement), Florence Middle school, effective 9-10-14
5. Amanda Martin – FALCON after-school Teacher (\$20/hour supplement), Weeden Elementary School, effective 9-15-14

Employment in Supplement

6. Jordan Marris – Academic Leader – English (\$1,500 annual supplement), Florence Freshman Center, effective with 2014-15 school year
7. Dion Johnson – Yearbook Sponsor (\$831 annual supplement), Weeden Elementary School, effective with 2014-15 school year
8. Emily Hurst – Student Council Sponsor (\$443 annual supplement), Weeden Elementary School, effective with 2014-15 school year
9. Rachael Tuell – National Junior Honor Society Assistant (\$448 annual supplement), Florence Middle School, effective with 2014-15 school year
10. Tara McAbee – Academic Leader – Special Education (\$1,500 annual supplement), Florence Middle School, effective with 2014-15 school year
11. Anne Hunt – Student Council Assistant (\$448 annual supplement), Florence Middle School, effective with 2014-15 school year
12. Holly Jolly – Scholars Bowl Sponsor (\$1,118 annual supplement), Florence Middle School, effective with 2014-15 school year
13. Kristi Gresham – Yearbook Co-Sponsor (\$559 annual supplement per co-sponsor), Florence Middle School, effective with 2014-15 school year
14. Shelia Holt – Swim Coach (\$1,007 annual supplement) – Boys and girls teams combined, Florence High School, effective with 2014-15 school year
15. Will Priest – FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
16. Brandi Morgan – FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
17. Kelli Walker - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
18. Kerri Johnson - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
19. Deanna Hastings FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
20. Savanna Creasy - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
21. Kristie Barnes - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
22. Susan May – FALCON after- school Teacher (\$20/hour supplement), Harlan Elementary School, effective 9-15-14

23. Janie Thompson – FALCON after- school Teacher (\$20/hour supplement), Hibbett Middle School, effective 9-15-14
24. Blake Jarmon - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14
25. Theresa Atkinson - FALCON after-school Co-Teacher (\$20/hour supplement to be equally shared with co-teacher), Hibbett Middle School, effective 9-15-14

Resignation of Position

26. Shevelia McGuire-Holt – Reading Teacher, Florence Middle School, effective 9-5-14

Resignation of Supplement

27. Pasimaca Turner – Falcon after-school Teacher, Weeden Elementary School, effective 8-26-14

Employment as Consultant

28. Lynn Sharp – to consult with regard to specific cases as it relates to IDEA, 504 and OCR complaints effective 10-1-14. She is not being hired as a general consultant but to assist with preparation of cases as previously described. She will be paid based on her daily rate not to exceed \$23,000 annually.

ENCLOSURE B – Volunteer Coaches

Due to changes in Alabama High School Athletic Association (AHSAA) regulations, approval was sought for the following volunteer coaches to assist with Florence City Schools' athletes. The Board approved the presented volunteer coaches.

1. Timothy Weakley – Football, Florence Middle School
2. Callie Thomas – Tennis, Florence Middle School
3. Andrea Engelthaler – UNA Intern Sports Medicine
4. Karen Oliver – Girls Soccer, Florence High School

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.

ENCLOSURE C – Monthly Expenditures, Financial Statements, Bank Reconciliations

The Board approved expenditures for Florence City Schools as follows:

1. Expenditures for school system for July, 2014, were \$4,776,929.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for July, 2014, was \$23,590,544.97.

ENCLOSURE D – Approval of Technology Quote For Infrastructure Components

The Board approved the following quote for infrastructure components as presented:

- This quote (\$109,532.88) is to replace critical infrastructure components that are currently well beyond industry life-standards and are failing. These core switches will replace the current switches at the following locations: FHES, FHS, FMS, HMS and Technology/Professional Development Center. Switches at each of these locations are all over 11 years old.
- These items will be purchased from the Technology Budget 2015 and the switches are on the ALJP State bid contract. (The quote is posted on the Board portal.)

ENCLOSURE E – Leasing of Computers for All Certificated Personnel

The Board approved the request of the FCS Technology Department to begin three-year refresh cycles on laptops for certificated personnel and desktops for all personnel that still require a desktop. All units include a three-year Complete Care warranty, including accidental damage and

battery. In addition, this will allow all currently owned laptops (that are still viable machines) to be used as needed for lab settings, state-required testing, as Media Center research units, etc. The lease, just as our lease with Apple, has the option to purchase all equipment at the end of lease for \$1.

<p style="text-align: center;">Desktops</p> <p style="text-align: center;">Dell Optiplex 9020 – 200 Units</p> <p>Intel Core i5 – 4th Gen. – 3.2GHz Small Form Factor 11.4 x 3.7 x 12.3 8GB 1600MHz DDR3 Ram Intel HD Graphics 250B SATA HDD DVD+/-RW Speakers, Headphone, Mic RJ-45, 4 X USB 3.0, 6 X USB 2.0, Serial, VGA, and 2 X Display Port Win 7 Pro 64 bit 3 Year Complete Care Warranty Custom Imaging Included 2 x PCIe x 16 255W Power Supply 13.2lbs</p>	<p style="text-align: center;">Laptops</p> <p style="text-align: center;">Dell Latitude E6410 - 465 Units</p> <p>Intel Core i5 – 520M - 2.4GHz 4GB 1066MHz DDR3 Ram Intel HD Graphics 14.1” Full HD + LED Display 160GB SATA HDD DVD+/-RW Speakers, Headphone, Mic New 9 Cell Battery (1 Year Warranty) 90W AC Adapter RJ-45, 4 X USB 2.0, 1 X USB/eSATA, IEEE1394, 6-in-1 card reader, Express Card, Dock connector, VGA, and Display Port Win 7 Pro 32/64 bit 3 Year Complete Care Warranty Custom Imaging Included 4.26lbs</p>																
<p style="text-align: center;">Leasing Payments</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Year 1</td> <td style="text-align: right;">\$53,252</td> </tr> <tr> <td>Year 2</td> <td style="text-align: right;">\$53,252</td> </tr> <tr> <td>Year 3</td> <td style="text-align: right;">\$53,252</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$159,756</td> </tr> </table> <p style="text-align: center; color: green;">No Overage – Units contain a Dell On-Site Next Business Day Warranty</p>	Year 1	\$53,252	Year 2	\$53,252	Year 3	\$53,252	Total	\$159,756	<p style="text-align: center;">Leasing Payments</p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>Year 1</td> <td style="text-align: right;">\$82,376</td> </tr> <tr> <td>Year 2</td> <td style="text-align: right;">\$82,376</td> </tr> <tr> <td>Year 3</td> <td style="text-align: right;">\$82,376</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$247,128</td> </tr> </table> <p style="text-align: center; color: green;">21 Overage Laptops are included</p>	Year 1	\$82,376	Year 2	\$82,376	Year 3	\$82,376	Total	\$247,128
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ENCLOSURE F – Memorandum of Agreement

The Board approved a memorandum of agreement between Florence City Schools and Samford University for up to 12 of our current administrators to obtain an ED.D. at a reduced rate. This will be funded by a private donor. The program is called ADVANCE12.

ENCLOSURE G – FY2014-15 Budget

The Board approved the FY2014-15 budget as presented in the final budget hearing conducted September 9, 2014.

ENCLOSURE H – Approval of 2015-2019 Capital Plan

The Board approved the five-year capital plan for 2015-19 as presented.

ENCLOSURE I – Approval of 2014-15 School Safety Plans

The Board approved the 5-year Capital Plan as presented.