### NEW BUSINESS ENCLOSURE A – Personnel

### **Employment in Position**

- 1. Joey Dawson Principal (12-month contract), Weeden Elementary School, effective August 1, 2012
- 2. Whitney O'Neal Half-time Music Teacher, Forest Hills, effective 8-14-12
- 3. Dustin Davis Florence High School, Health Teacher, effective 8-14-12
- 4. Kimberly Carpenter Florence High School, Special Education Teacher, effective 8-14-12, contingent upon issuance of certificate
- 5. Caroline Jones Florence High School, Counselor (12 month position), effective 8-1-12
- 6. Rosheka Washington Florence High School, ISS Teacher, effective 8-14-12
- 7. Amy Hall Forest Hills, Teacher, effective 8-14-12

#### **Voluntary Transfer**

8. Janet Whitehurst, from Forest Hills Elementary Teacher to Hibbett Middle School, Title I teacher effective with the 2012-2013 school year

### **Resignation of Position**

- 9. Jacqueline Brown Math Teacher, Florence High School, effective 6-22-12
- 10. Caroline Jones English Teacher, Florence High School, effective 7-31-12, contingent upon being hired as Counselor, Florence High School.
- 11. Joey Dawson Assistant Principal, ½ time Weeden and ½ time Harlan, effective 7-31-12, contingent upon being hired as Principal, Weeden Elementary

# **Employment in Supplement**

- 12. Stephen Darwin Head 8th Grade Football Coach (\$3,500 annual supplement)
- 13. Pete Rodi Assistant Middle School Football Coach (\$2,850 annual supplement)
- 14. Alex Rowell Assistant Middle School Football Coach (\$2,850 annual supplement)
- 15. Jeff Radtke Assistant Middle School Football Coach (\$2,850 annual supplement)
- 16. Gregory Stanhope Assistant Middle School Football Coach (\$2,850 annual supplement)
- 17. Cody Taylor Assistant Middle School Football Coach (\$2,850 annual supplement)
- 18. Vic Thompson Assistant Middle School Football Coach (\$2,850 annual supplement)
- 19. Mike Horton Assistant Freshman Football Coach (\$3,150 annual supplement)
- 20. Corey Hughes Assistant Freshman Football Coach (\$3,150 annual supplement)
- 21. Daniel Terry Assistant Freshman Football Coach (\$3,150 annual supplement)
- 22. James Lesley Mitchell Head Freshman Football Coach (\$3,800 annual supplement)
- 23. Patrick Malone Assistant Varsity Football Coach (\$4,591 annual supplement plus \$2,500 summer pay)
- 24. Patrick Malone Weight Training Coach (summer pay \$4,000)
- 25. Stephan "Bo" Culver Assistant Varsity Football Coach (\$4,591 annual supplement plus \$2,500 summer pay)
- 26. Termaine Todd Assistant Varsity Football Coach (\$4,591 annual supplement plus \$2,500 summer pay)
- 27. Brandon Bailey Assistant Varsity Football Coach (\$4,591 annual supplement plus \$2,500 summer pay)
- 28. Chelsea Hughes Varsity Swim Coach (\$2,795 annual supplement)

- 29. Janet Whitehurst Equestrian Team Sponsor (\$2,236 annual supplement)
- 30. Lydia Barnett Math Team Sponsor, FMS (\$1,342 annual supplement)

### Resignation of Supplement

- 31. Grace Anne Coburn Soccer Faculty Representative, effective 6-21-12
- 32. Corey Behel Ladies and Gents Club Sponsor, Hibbett, effective 6-26-12
- 33. Stevie Martin Assistant Basketball Coach (Girls), effective 7-12-12

#### **Retirement**

- 34. Wanda Riser Counselor, Florence High School, effective 8-1-12
- 35. Robert Bodie Child Nutrition Program Worker, FMS/FFC, effective 7-1-12

### <u>Principal Contract – Mr. Joey Dawson</u>

36. Mr. Joey Dawsons' probationary contract is posted on the Board web portal and is being presented for approval as posted.

#### Change in Contract

- 37. Increase Jerry Foster's current contract from 8 periods per day to 9 periods, effective only for the 2012-13 school year
- 38. Increase Matt Ball current contract from 8 periods per day to 9 periods, effective only for the 2012-2013 school year
- 39. Increase Jason Morgan current contract from 8 periods per day to 9 periods, effective only for the 2012-2013 school year
- 40. Increase Kimberly Cook current contract from 8 periods per day to 9 period, effective only for the 2012-2013 school year
- 41. Increase Janet Whitehurst current contract from 7 periods per day to 8 periods, effective only for the 2012-2013 school year

#### **ENCLOSURE B - Overnight, Out-of-State Field Trip Requests**

Football team to attend Passing Camp (7 on 7 Tournament) July 14-15, 2012, in Dalton, Georgia. Thirty athletes, seven teachers and two adult chaperons will accompany the athletes.

#### **ENCLOSURE C - Head Start Business**

#### **Employment** in position

1. NaKisha Martin - Head Start/Early Head Start Director, Handy Head Start, effective August 1, 2012

The Head Start Policy Council met June 28, 2012, and approved the following business items. Board approval is sought as well.

- 1. 2012-2013 Revised Salary Schedule
- 2. 2012-2013 Head Start Refunding Application
- 3. 2012-2013 Early Head Start Refunding Application
- 4. Bank Reconciliation Report
- 5. Credit Card Reconciliation

- 6. Bank Statement Reconciliation
- 7. Self-Assessment/T&TA Plan
- 8. Employment of Personnel
  - a. Virginia Covey EHS Associate, effective 8-13-12
  - b. Amber Hester EHS Associate, effective 8-13-12
  - c. Elizabeth Beistel EHS Associate, effective 8-13-12
  - d. Janella Thompson EHS Home Visitor, effective 8-13-12
  - e. Dani Gilliam EHS Home Visitor, effective 8-13-12

#### **ENCLOSURE D - Revision to 2012-13 Parent/Student Handbook**

Approved the revision of the 2012-13 Parent/Student Handbook as presented. The changes made were related to the FCS Strategic Plan and to the internet acceptable use policy as required by E-Rate.

#### ENCLOSURE E - 2011-2012 Board Meeting Schedule Revised

Approved the revision of the **regular** monthly Board of Education meetings for the second Tuesday of each month at 5:00 p.m. Specific meeting dates are as follows:

November 8, 2011
December 13, 2011
January 10, 2012
February 14, 2012
March 13, 2012
April 10, 2012
May 8, 2012
June 12, 2012
July 10, 2012
August 14, 2012
September 13, 2012 (REVISED)
October 9, 2012

#### **ENCLOSURE F - Strategic Plan**

Approved the 2012-13 FCS Strategic Plan as presented.

#### **ENCLOSURE G - Textbooks for FHS**

Approved the addition of the following textbooks to the High School curriculum:

- 1. Accounting Real World Applications & Connections; Glencoe, Copyright 2012, ISBN 9780078935671
- 2. ArtTalk Fourth Edition, Glencoe McGraw-Hill, ISBN 0078305993

# ENCLOSURE H – Audit Proposal for Fiscal Years 2012, 2013 and 2014

Approved the contract for Watkins-Johnsey Professional Group to conduct the required annual audit for FY2012, FY2013 and FY2014 at the following cost per year:

2012	\$42,500
2013	\$44,000

# 2014 \$45,500

**ENCLOSURE I – Construction Contract for Athletic Training Facility** Approved the construction contract for the Athletic Training Facility at Florence High School to Carbine Construction in the amount of \$1,098,717.00. The construction process will begin as soon as all documents have been approved by the State Building Commission.

Janet S. Womack, Ph.D., Superintendent