

**APPROVED ACTION OF FLORENCE CITY SCHOOLS
BOARD OF EDUCATION
OCTOBER 9, 2018
REGULAR MEETING - 5:00 P.M.**

Policy VI. Students, 6.1.2, Admission to Schools, e. *Required Documentation*, was presented for First Reading. The policy will be presented for approval at the November 13, 2018, Board meeting.

**NEW BUSINESS
ENCLOSURE A - Personnel**

Employment in Position

1. Kimberly Burbank - Pre-Employment Transition Specialist, systemwide, effective 10-22-18
2. Brianna Davidson - Elementary Teacher, Hibbett Middle School, effective 10-10-18
3. Tina Mitchum - Part-time Alternative School Mathematics Teacher (\$30 per hour), Florence Learning Center, effective 10-10-18

Employment in Supplement

4. Chanelda King - Bus Monitor (\$1,000 annual supplement), Weeden Elementary School, effective 10-10-18
5. Tijuana Crenshaw - Bus Monitor (\$1,000 annual supplement), Weeden Elementary School, effective 10-10-18
6. Candace Rose - Literary Publication Sponsor (\$1,118 annual supplement), Florence High School, effective 10-10-18
7. Jessica Moody - Math Team Sponsor (\$1,118 annual supplement), Hibbett Middle School, effective 10-10-18
8. John Jackson - Stagecraft Sponsor (\$4,471 annual supplement), Florence High School, effective 10-10-18
9. Dion Johnson - FALCON Afterschool Co-Teacher (\$20.00 per hour supplement), Weeden Elementary School, effective 10-10-18
10. Chalice Langston - FALCON Afterschool Co-Teacher (\$20.00 per hour supplement), Weeden Elementary School, effective 10-10-18

Resignation of Position

11. Melanie Culp - Elementary Teacher, Hibbett Middle School, effective 10-9-18

Retirement

12. Brenda White - English Language Teacher, Florence Middle School, effective 1-1-19
13. Leemarquette Thompson - Custodian, systemwide, effective 2-1-19

Resignation of Supplement

14. Crystal Delano - FALCON Afterschool Co-Teacher (\$20 per hour supplement), Harlan Elementary School, effective 9-24-18

15. Brenda White – Afterschool Tutor, Florence Middle School, effective 1-1-19
16. Melanie Culp – Academic Leader – Science, Hibbett Middle School, effective 10-9-18

**Enclosure B – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for August 2018, were \$7,819,334
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for August 31, 2018, was \$23,312,540.90

ENCLOSURE C – Volunteer Coaches

The Board approved the following volunteer coaches to assist with Florence City Schools' athletes:

Kate Lambert – Softball
Jenny Ann Greer - Volleyball

All volunteers listed above have proper credentials on file in Coach Graham's office to meet AHSAA compliance.

ENCLOSURE D – Proposed Audit Fees for Fiscal Years 2018,

The Board approved for the Watkins-Johnsey to conduct audit services for the fiscal years ending September 30, 2018, 2019 and 2020 at the following annual rates:

FY2018	\$39,750
FY2019	\$40,250
FY2020	\$40,750

ENCLOSURE E – Overnight, Out-of-State Field Trip Request

The Board approved the request of Mrs. Jennifer Kilpatrick to travel with 5-8 grade theatre students to New York April 11-14, 2019, for a tour of historical sights, the theatre district and attend a Broadway show.

ENCLOSURE F – AASB Delegate and Alternate Selections

The Board selected Mr. Griffin as voting delegate and Mrs. Watson as alternate (should the delegate not be able to fulfill duties) for the Alabama Association of School Boards (AASB) Annual Convention and Delegate Assembly to be held in Birmingham, December 6-8, 2018.

ENCLOSURE G – 2018-19 School Safety Plans

The Board approved 2018-19 School Safety Plans for each of our seven schools as presented.

ENCLOSURE H – 2018-19 Alabama Continuous Improvement Plans (ACIPs)

The Board approved 2018-19 ACIPs for each of our seven schools as presented.

ENCLOSURE I – Cell Phone Tower Lease

The Board approved allowing Dr. Shaw and Mrs. Wallace to negotiate a lease for a cell tower on the vacant lot on Mars Hill Road to New Cingular Wireless PCS, LLC. The details of the lease are unavailable at this time.

ENCLOSURE J – Review of Policies

In accordance with federal monitoring regulations, the Board verified review of the following Florence City Schools policies is needed:

- Review of Career and Technical Education Program Policies
- Review of AUP and Internet Safety for Children's Internet Protection Act (CIPA) Compliance

Documents that are related (FCC Children's Internet Protection Act [CIPA], FCS Student Information Technology/Internet/Acceptable Use Permission Form, FCS Student/Parent Digital Device Agreement, Acknowledgement of Handbook Receipt) to technology should be printed, included with the agenda that Mr. Whitten posts to the website, and made available for meeting attendees. (All referenced documents are posted to Board team drive).

- VII. Instructional Program, sections 7.14 – 7.14.5. No substantive changes were made to any section of Policy VII, Instructional Program. Minor changes were made to align with current federal terminology (e.g. Former wording: Parent Advisory Committee; proposed new wording: Federal Programs Advisory Committee).

ENCLOSURE K - Florence City Schools Foster Care Plan

The Board approved the Florence City Schools Foster Care Plan as presented.

ENCLOSURE L – 2018-19 Board Meeting Dates

The Board approved the following dates for regular Board of Education meetings for 2018-19:

November 13, 2018	May 14, 2019
December 11, 2018	June 11, 2019
January 8, 2019	July 9, 2019
February 12, 2019	August 13, 2019
March 12, 2019	September 10, 2019
April 9, 2019	October 8, 2019