

NEW BUSINESS

ENCLOSURE A – Innovation Zone/Flexibility Accountability Waiver

Florence City Schools is requesting a waiver from the Alabama State Department of Education to eliminate redundant testing which will increase instructional time for students and teachers. The Board unanimously approved this request for a waiver.

ENCLOSURE B – Addition of Administrator to Advance 12 Cohort

The Anderson Family Foundation is pleased to provide monetary support in the amount of \$210,000 to Florence City Schools for a partnership with Samford University's College of Education for recent and future doctoral program graduates. They support the district's vision to retain and stabilize the current Florence City Schools leadership so that the district will be seamless in the pursuit of continued excellence. The funds will be used to pay 2/3 of the cost (\$17,500) of the doctoral degree. Originally, eleven administrators were selected for the cohort. Applications were reopened for the one remaining slot. Mrs. Cindy Jackson was selected, therefore filling the twelfth slot. The Board approved this request unanimously.

ENCLOSURE C - Personnel

Employment in Position

1. Bianca Mitchell - Elementary Teacher, to be determined by the beginning of the 2015-16 school year
2. Tijuana Crenshaw - Elementary Teacher, to be determined by the beginning of the 2015-16 school year
3. Alexander (Chase) Cleveland - Technician (Technology Department), systemwide, effective 1-14-15

Employment in Supplement

4. Lori Earwood – Basketball Line Dance (\$1,800 annual supplement to be funded with FHS vending funds), grades 9-12, effective 1-14-15
5. Elizabeth Smitherman - Academic Leader – Social Studies (\$1,500 annual supplement prorated to days worked in remaining 2014-15 school year), Florence High School, effective 1-14-15

Resignation of Supplement

6. Kevin Sledge – Academic Leader – Social Studies, Florence High School, effective 12-31-14

ENCLOSURE D – 2015-16 School Calendar

The Board approved the 2015-16 proposed by the Calendar Committee (draft 2).

ENCLOSURE E – Additional Diploma Distinction for UNA First 30

The Board approved an additional diploma distinction for students due to the current memorandum of agreement with the University of North Alabama for UNA First 30. See required coursework below:

1. Two credits in Honors/Pre-AP courses
2. Two credits in a single foreign language
3. Algebra I, Geometry, Math 112, one additional Mathematics course,

- Or Algebra I, Geometry, Math 100, Algebra II with Trigonometry, or
Algebra I, Geometry, Math 100, Math 112
4. Biology, Chemistry, BIO 101, one additional science course
 5. Four credits in English including English 9, English 10, EN 111, EN 112
 6. Four credits in Social Studies including World History 9, Government (.5 credit), Economics (.5 credit), HI 201, HI 202
 7. Additional courses to include COM 201, SOC 221 or PY 201, MS 211, Art 170
 8. Other requirements of the basic diploma (.5 credit Health Education, etc.)

**ENCLOSURE F – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for November, 2014, were \$4,490,249
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for November, 2014, was \$20,794,509.46

**ENCLOSURE G – Memorandum of Agreement
(Board Certified Behavior Analyst)**

The Board approved a Memorandum of Agreement between Florence City Schools (MOA Board approved 12-16-14) and Mrs. Juanita Sheffield thereby funding Mrs. Sheffield's participation in the BCBA program. Mrs. Sheffield will be required to meet all program credentials. Program costs are not to exceed \$5,310.

ENCLOSURE H – Renewal of Microsoft Licenses for District

The Board approved renewing Microsoft licenses for the district for computer users by all personnel and students as well as servers. The cost of \$47,268 will be paid via 2015 technology budget funds and licenses are on the state bid list.