

**APPROVED ACTION TAKEN BY
THE FLORENCE CITY SCHOOLS
BOARD OF EDUCATION
AT THEIR REGULAR MEETING
JANUARY 18, 2011**

Two Resolutions (*Excellence in Education and Innovation School System*) were approved by unanimous vote at last night's meeting. Copies of both resolutions are attached.

The annual audit report of district financial statements by the accounting firm Watkins & Johnsey was presented for the year ended 9-30-10.

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment, effective 1-19-11

1. Anna Brocato Wicks – Elementary Teacher, Harlan
2. Donna Bailey – CNP Worker, Florence High School

Employment in Supplement, effective 1-19-11

3. Grace A. Coburn – Assistant Varsity/Junior Varsity Soccer Coach (\$1,258 annual supplement)

Resignation of Position

4. Betty Gillespie – CNP Worker, Harlan, effective 12-17-10
5. Holley Collier – Kindergarten Teacher, Forest Hills, effective 5-27-11

Resignation of Supplement

6. Evon Farris – Falcon after-school Teacher, FMS, effective 1-14-11
7. Brenda Smith – Title I after-school Tutor, FMS, effective 9-2-10
8. Pat Reaves – Falcon after-school Teacher, FMS, effective 1-14-11

Retirement, effective 6-10-11

9. Georgia Oakley – Counselor, Hibbett
10. Judy Faulkner – Counselor, Hibbett

ENCLOSURE B – Job Description for Director of Instruction and Assessment

This is to replace the position that Cheryl Valentine will vacate in May, 2011, due to retirement.

ENCLOSURE C – Monthly Financial Statements/Expenditures

Expenditures – Florence City Schools:

1. Expenditures for school system - November, 2010, \$4,598,384
2. Financial statements and bank reconciliations as presented
3. Accounts payable check register

ENCLOSURE D – Head Start Business

The Head Start Policy Council met 10-6-10 and submitted the following items for Board approval:

1. December 6, 2010, Policy Council minutes
2. Local Account Reconciliation dated 11-30-10
3. Financial Report for Head Start Expansion, Early Head Start and Head Start grant, including monthly expenditures as follows:
 - a. October - \$60,316.74
 - b. November - \$80,058.85
4. 2010-11 Annual Management Calendar
5. OSR Assistant Raise Calculations
6. Budget and Extension on AARA Funds

ENCLOSURE E – Contract with AASB for FCS Policy Manual Review and Revision

The Alabama Association of School Boards in association with Bishop, Colvin, Johnson, Kent LLC will conduct a comprehensive review and revision of our current Florence City Schools policy manual at a cost of \$14,500. The contract is posted on the webpage.

ENCLOSURE F – Revision of Supplement

Mrs. Rainey requested approval of eliminating the current Destination Imagination Sponsor supplement, using the amount earmarked for it to create a Robotics Sponsor supplement at Florence Middle School. The annual supplement amount is \$1,118.

ENCLOSURE G – Revised 2010-11 School Calendar

March 11 and April 18, 2011, were designed inclement weather days in our original Board-approved calendar. Those two days will be used as make-up days for January 10 and 11, 2011. February 18, 2011, will be used as a make-up day for January 12, 2011, for students. The professional development day for faculty will be accomplished over a 4-week period with faculty engaged in professional development sessions for 1.5 hours per Monday on the following dates: January 24, 31, February 7 and 14, 2011

RESOLUTION

BE IT RESOLVED that the Florence City Board of Education and the Florence City Schools Superintendent, in conjunction with the Mayor and Florence Utilities Department, and on behalf of the community, believe that K-12 education is a vital part of a successful community; and

WHEREAS, the Florence City Board of Education has proven itself to be an excellent steward of all funds for which it is responsible; and

WHEREAS, the governing body of the City of Florence has continually provided financial support for Florence City Schools in admirable fashion; and

WHEREAS, the funding for public schools by the State of Alabama has been severely prorated for three years, with additional proration anticipated in the foreseeable future; and

WHEREAS, proration of State funding for public schools continues to place great burdens on Florence City Schools, threatening the sustainability of facilities, staffing and instructional programs; and

WHEREAS, all parties agree to establish and maintain an initiative entitled “Excellence in Education,” which will encourage all customers of the Florence Utilities Department to donate an amount of money monthly along with payment of their utility bill.

NOW, THEREFORE, BE IT RESOLVED on this _____ day of _____, 2011, that the Florence City Board of Education and the Florence City Schools Superintendent, the Mayor and the Florence Utilities Department establish a partnership in education for the purpose of preparing our youth to be career-and college-ready and for building a better Florence for all of our citizens.

BE IT FURTHER RESOLVED that this partnership will give all customers of Florence Utilities Department the continuing opportunity to commit financial support for public education locally; and

BE IT FURTHER RESOLVED that Florence City Schools will use all funds received through this partnership solely for the purpose of educating students within the school district.

WITNESS this the _____ day of _____, 2011.

CITY OF FLORENCE

Bobby Irons, Mayor

Vance Young, Controller
Department of Utilities

FLORENCE CITY SCHOOLS

Janet S.Womack, Ph.D., Superintendent

FLORENCE CITY BOARD OF EDUCATION

Thomas F. Wissert, President

Laura F. Hardeman, Vice-President

MaLeah A. Chaney, Board Member

James W. Fisher, Board Member

William E. Jordan, Board Member

Vicky D, Kirkman, Board Member

RESOLUTION

BE IT RESOLVED that the Florence City Board of Education and the Florence City Schools Superintendent are committed to the pursuance of the designation of Florence City Schools as an Innovation School System; and

WHEREAS, the Florence City Board of Education and the Florence City Schools Superintendent agree to enter into a contract entitled “Innovation School Systems Contract” with the Alabama State Department of Education; and

WHEREAS, the Florence City Board of Education and the Florence City Schools Superintendent fully support the proposed timeline for implementation of the plans outlined in Florence City School System’s Innovation School Systems proposal.

NOW, THEREFORE, BE IT RESOLVED on this ____ day of _____, 2011, that the Florence City Board of Education and the Florence City Schools Superintendent establish the Innovation School System concept as an initiative to prepare our youth to be career- and college-ready.

BE IT FURTHER RESOLVED that the timeline for implementation of the Innovation School System initiative will be carefully followed.

WITNESS this the ____ day of _____, 2011.

Janet S.Womack, Ph.D., Superintendent

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