

**APPROVED ACTION OF  
FLORENCE CITY SCHOOLS  
BOARD OF EDUCATION  
SEPTEMBER 14, 2010**

**ENCLOSURE A –Personnel**

Employment in Position

Dr. Auty Horn – Assistant Principal (10-month contract), Florence Middle School, effective 9-20-10

Katie Clemmons – Elementary Teacher, Weeden, effective 10-1-10

Employment in Supplement effective with 2010-11 school year

Grace Coburn – National Junior Honor Society Assistant Sponsor, Hibbett, effective 9-15-10 (\$560 annual supplement)

Grace Coburn – Drama Club Sponsor, Hibbett, effective 9-15-10 (\$839 annual supplement to be funded by Hibbett's PTO)

Scotty Brown – Math Team Sponsor, Hibbett, effective 9-15-10 (\$1,118 annual supplement)

Nancy Myrick – FALCON After-school Teacher, Hibbett, effective 9-15-10 (\$20/hour supplement)

Zachary Standridge – 7<sup>th</sup> Grade Boys' Basketball Coach, effective 9-15-10 (\$2,459 annual supplement)

Victor Thompson – Assistant Varsity Boys' Basketball Coach, effective 9-15-10 (\$3,363 annual supplement)

Resignation from Position

Lynn Libell – Guidance Counselor, Florence Middle School, effective 9-17-10

Resignation of Supplement

Brenda S. Smith – Title I After-school Teacher, Florence Middle School, effective 9-2-10

**ENCLOSURE B – Salary Schedule Amendment**

Added salary schedule category for middle school Assistant Principal, 202 days, which was previously not included in our salary schedule.

**ENCLOSURE C – Head Start Business**

All items listed below were approved by the Head Star Policy Council at their meetings held 8-23-10 and 9-13-10:

1. Minutes 8-23-10 and 9-13-10
2. Breakfast/Lunch report
3. Bank reconciliation report
4. Financial reports
5. August 2010 credit card reconciliation
6. Curriculum satisfaction report
7. Employee termination due to end of grant (Carol Mooney)

8. Employee termination (Jalinda Killen Vaughn)
9. Employee recommendation for classroom K assistant (Evette Williams)

#### **ENCLOSURE D – Policy Additions/Revisions/Deletions**

##### Addition

GBRIB-C – Family and Medical Leave

##### Revision

GBRI – Extended Leave of Absence

GBRIB – Sick Leave

GBRII – Payment for Absences Due to Job-Related Injuries

GCRGA – Personal Leaves of Absence

JBCB – Out-of-District Students

##### Deletion

JC-R – Discipline Policy (Procedure)

#### **ENCLOSURE E – Allocation of 2010-11 At-Risk Funds**

\$125,882 At-Risk funds were allocated to Florence City Schools for FY10. Of this amount, at least 20% must be distributed to non-profit, non-governmental community agencies with 501(c) (3) status in order for the school system to form partnerships with those agencies. Our distribution of those funds and the services that the agencies provide are as follows:

- |  |          |
|--|----------|
| 1. Chamber of Commerce of the Shoals, Partners in Education: | \$10,800 |
| 2. Riverbend Center for Mental Health:                       | \$14,376 |

#### **ENCLOSURE F – Monthly Financial Statements/Expenditures (School System)**

1. Expenditures for school system, July, 2010 - \$3,794,796
2. Financial statements and bank reconciliations as presented
3. Accounts payable check register

#### **ENCLOSURE G – 2010-11 Budget**

As presented by Ms. Roberts at budget work session held immediately prior to tonight's board meeting. Copies of the approved budget may be obtained from or viewed in our business office.

#### **ENCLOSURE H – Overnight, Out-of-State Field Trip Request**

Mr. Bradley requests approval to take band members and chaperones to Disneyworld during spring break (no classes to be missed) to perform at "Magic Music Days" April 8-13, 2011. It is anticipated that students and band boosters will raise enough money to cover all costs.

#### **ENCLOSURE I – All-State School Board Member Recognition Program (AASB)**

Board members nominated and approved Ms. Kirkman for this honor.