

**APPROVED ACTION OF
BOARD OF EDUCATION
REGULAR MEETING
MAY 9, 2017**

NEW BUSINESS

The Board approved Mrs. Connie Wallace returning to her position as Assistant Superintendent/CSFO, effective 5-10-17.

The Board approved the presented contract of Dr. Jimmy Shaw as Superintendent, effective 5-10-17 through 5-31-20.

ENCLOSURE A – Personnel

Employment in Position

1. Nicole Wall – Lead Nurse, Central Office, effective 8-3-17
2. Abbey Harbin Rea - Special Education Teacher, systemwide, effective 8-3-17
3. Jerry Grant Lake - Special Education Teacher, systemwide, effective 8-3-17
(contingent upon issuance of Alabama teaching certificate)

Extension of Employment Year

4. Career-Technical Education Teachers whose students have won or are participating in state or national competitions in the summer will be expected to travel with students to state or national events for up to five days. If this requirement is met, five additional days will be allowed for professional development. This will require prior approval from the Director of Career-Technical Education and CTE teachers will be paid at their current daily rate of pay.

Employment in Supplement

5. Zachary Searles – Academic Leader – Mathematics (\$1,500 annual supplement), Florence High School, effective 8-3-17
6. Virginia Tate – Academic Leader – Social Studies (\$1,500 annual supplement), Florence High School, effective 8-3-17

Summer 2017 Temporary Employment (contingent upon student enrollment)

7. Jordan Williams Corum – Extended School Year Teacher (\$20 per hour supplement), effective 6-5-17
8. LaDonna Jones – Summer Feeding Program/World Changers Manager (current hourly rate of pay), effective 6-5-17
9. Denise Stout – Summer Feeding Program Worker (current hourly rate of pay), effective 6-5-17
10. Michael Stanford – Summer Feeding Program Worker (current hourly rate of pay), effective 6-5-17
11. Debbie Thompson – Summer Feeding Program Worker (current hourly rate of pay), effective 6-5-17

12. Ruby Robbins – World Changers CNP Worker (current hourly rate of pay), effective 6-5-17
13. Donna Bailey - World Changers CNP Worker (current hourly rate of pay), effective 6-5-17

Voluntary Transfer

14. Stacey Glover – from CNP Worker, Handy Head Start, to CNP Worker, systemwide, effective 8-3-17

Retirement

15. Anne Behel – Director of Federal Programs and Instruction, effective 7-1-17
16. Stephen Green – Assistant (Special Education), systemwide, effective 6-1-17
17. Oliver James Roy – Custodian, Florence High School, effective 7-1-17
18. Arlene Merry – Counselor, Florence Freshman Center, effective 7-1-17

Resignation of Employment

19. Christy Howard – Lead Nurse, Central Office, effective 4-20-17
20. Jimmy Shaw – Assistant Superintendent of Instruction, effective 5-9-17
21. Robert Patrick – Music Teacher, Florence Middle School, effective 5-26-17
22. Kent Sims – Security Officer, Florence Learning Center, effective 5-25-17

Resignation from Supplement

23. Kathrine Graves – FCCLA Adviser, Florence High School, effective 5-26-17
24. Angela White – Academic Leader – Grade 2, Harlan Elementary School, effective 5-26-17
25. Martha Anderson – Academic Leader – Grade 1, Harlan Elementary School, effective 5-26-17
26. Gina Reischman – Academic Leader – Kindergarten, Weeden Elementary School, effective 5-26-17
27. Robert Patrick – Assistant Band Director, Florence Middle School, effective 5-26-17

Payment for Additional Services

28. Rick Ashley - \$500 (net) payment for instruction of tennis (to be paid by tennis booster club)

**ENCLOSURE B – Monthly Expenditures, Financial Statements,
Bank Reconciliations**

1. Expenditures for school system for March, 2017, were \$20,659,183.41.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for March 31, 2017, was \$4,701,058.

ENCLOSURE C – Overnight, Out-of-State Field Trip Requests

The Board approved the following overnight, out-of-state field trip requests:

1. Dr. Jason Morgan requests permission to travel with TSA students who qualified to compete the national conference in Orlando, Florida, June 21-26, 2017. Students will be responsible for expenses of the trip.
2. Ms. Renee Wallace requests permission to travel with students to compete in national Skills USA competition in Louisville, Kentucky, June 19-24, 2017. Students will be responsible for expenses of the trip.
3. Ms. Jennifer Kilpatrick requests permission to travel with students to participate in the International Thespian Festival in Lincoln, Nebraska, June 19-24, 2017. Students will be responsible for expenses of the trip.
4. Mrs. Guzman requests permission to travel with FBLA students to attend the FBLA National Leadership Conference in Anaheim, California, June 27-July 3, 2017. Expenses will be paid by students and from fundraisers.

ENCLOSURE D – Purchases

The Board approved the following purchases:

Bleachers for Florence High School

Up to \$172,700 for bleachers for dome gymnasium (contingent upon replacement cost of dome roof \$85,000 could be deducted). This cost includes \$6,000 for removal and disposal of existing bleachers. Funds were budgeted for this project in the 2016-17 budget. The bidder recommended is Alabama Contract Sales, Inc.

Renewal for Discovery Techbooks in the amount of \$57,820.20 for Science in Grades 7-12 and Social Studies Techbooks in Grades 5-9. This quote is for a 3-year adoption, but payable on an annual basis. Techbooks will be purchased via the FY17 curriculum budget.

ENCLOSURE E – Bid Items

The Board approved the following bid:

Copy paper for the district

Local bidder as bid law allows (3% variance) Printers and Stationers, Inc.,
\$23.99/case

ENCLOSURE F – Revised Job Descriptions

The Board approved revising the following job descriptions. The revised job descriptions will be posted on the FCS webpage.

Current Job Descriptions

Director of Student Services

Director of Federal Programs and Instruction

Director of Instruction and Professional Learning

Revised (title) Job Descriptions

Director of Federal Programs, Transportation and Instruction

Director of Student Services and Director of Instruction and Professional Learning job descriptions have revised duties and responsibilities. Their titles remain the same.

ENCLOSURE G – Revised FCS Organizational Chart

The Board approved revising the FCS Organizational Chart as presented. The revised chart will be posted on the FCS webpage.