

**APPROVED ACTION OF
FLORENCE CITY BOARD OF EDUCATION
REGULAR MEETING
AUGUST 14, 2018
5:00 P.M.**

**NEW BUSINESS
ENCLOSURE A – Personnel**

Employment in Position

1. Emily Hurst – Assistant Principal, Weeden Elementary School, effective 8-15-18
2. Colton Williams – Wrestling Coach – Assistant (\$1,750 annual supplement including \$500 summer pay), Florence High School, effective 8-15-18
3. Harlee Murphy – Volleyball Coach (\$1,300 annual supplement), Florence Middle School, effective 8-15-18
4. Melissa Koger – LPN, Harlan Elementary School, effective 8-27-18
5. Michelle Puryear - Elementary Teacher, Weeden Elementary School, effective 8-15-18

Employment in Supplement

6. Vincent Smith – Basketball Coach – Girls, Assistant Varsity (\$5,863 annual supplement including \$2,500 summer pay), Florence High School, effective 8-15-18
7. Emily Waldrop – Cheerleading Sponsor (2 teams) (\$3,000 annual supplement), Florence Middle School, effective 8-15-18

Resignation of Position

8. Emily Hurst, Elementary Teacher, Weeden School, effective 8-14-18
9. Bethany Hale – Transition Job Coach, systemwide, effective 8-7-18

Resignation of Supplement

10. Shara Thirlkill – Cheerleading Sponsor (2 teams), Florence Middle School, effective 7-24-18
11. Rickey Taylor – Science Olympiad Assistant, Florence Freshman Center, effective 8-3-18
12. Beth Jones – Assistant Student Council Sponsor, Florence Middle School, effective 8-3-18

Payment for Additional Summer Work

The Board approved paying Phillip Crosslin \$500 for summer work with the softball program. The payment will come from softball funds.

Enclosure B – Approval of Expenditure (Florence Middle School facility)

The Board approved the commissioning of the HVAC and water systems at the new Florence Middle School. The contracts will be awarded to ProComm Solutions in the amount of \$46,000 and SAI (Systems Analysis, Inc.) in the amount of \$42,000 for an estimated cost of \$88,000 for both projects. Commissioning is a required function recently put into place by the Alabama Building Commission. This expense will be paid from capital project funds.

Enclosure C – Revision to Job Descriptions

1. The Board approved a revision to the title of Director Community Relations and Partnerships to Director of Partnerships and Workforce Innovation. The duties, responsibilities and salary remain unchanged.
2. The Board approved revisions to the Nurse job description.

Both revised job descriptions will be posted the FCS webpage under the Personnel tab.

The Board approved appointing Mrs. Carrie Weston (replacing Mrs. Charlotte Cantrell, retired) as Board Representative to the Sick Leave Bank (SLB) Committee (Policy 5.11). Mrs. Weston will represent the district as a whole with other SLB participant representatives selected by the SLB members.

ENCLOSURE E – Out-of-State, Overnight Field Trip Request

The Board approved the request of Kevin Reese to travel with choral students to Orlando, Florida for students to perform in the annual candlelight ceremony at Disneyworld November 27-December 2, 2018.

ENCLOSURE F– Monthly Expenditures, Financial Statements, Bank Reconciliations

1. Expenditures for school system for June, 2018, were \$6,567,542.
2. Financial statements and bank reconciliations as presented. Reconciled bank amount for June 30, 2018, was \$27,941,346.68.